

Hanover Public School District
School Board Planning Meeting
Monday, October 10, 2011 - 6:00 PM

MINUTES

I. Opening Business

- A. Call to Order – The meeting was called to order at 6:05 P.M.
- B. Moment of Silence/Pledge of Allegiance – Dr. Moyer asked everyone to remember the South Western student and family that experienced a horrible tragedy this past weekend.
- C. Roll Call - Board Members present: Mr. Engle, Mrs. Funk, Mr. Kelly, Mrs. Lingg, Dr. O'Connor, Mr. Smith, Mr. Watson

Board Members absent: Mr. Bortner and Mr. Edwards

Also Present – Dr. Moyer, Dr. Krout, Mr. Wentz, Mr. Fry, Mrs. Dubbs, Mr. Grimes, Mr. Samuelsen, Dr. Smith, Mrs. Gunnet, Mrs. Frock, Heather Faulhefer, Evening Sun; Bruce Jendras, Mike Vaux, HPESPA

II. Recognition of Visitors and Public Comment:

Public Comment:

Mrs. Funk spoke regarding a recent incident at the corner of Wilson and Moul where a crossing guard was struck. A report was made. Mrs. Frock spoke with the officer and filed a report. Mrs. Funk suggested that a committee be made to monitor the intersections and they would be informed regarding incidents. She felt that the situation was not rectified and the Board should consider setting up a committee. She felt that if someone was killed we would be liable for a lawsuit. She stated that the “intersection is a deathtrap”. Mr. Smith stated that a committee could be created to study the problem but they can't give direction. Mr. Engle felt that police need to be giving citations. Dr. Moyer stated that this could be addressed at the next Building and Grounds meeting on November 4 at Washington Elementary. Mrs. Frock stated that she got an update from the Borough regarding additional signage and lighting. Dr. O'Connor stated that he is in support with what the administration has done but we should continue to discuss. Dr. Moyer stated that we met with the Borough but we deferred to Chief Whitson and his experience. Dr. O'Connor stated that we have made efforts to fix problems. Mrs. Funk felt that the Borough has offered band aid efforts. Dr. Moyer stated that we have had many discussions with the Borough regarding traffic at Hanover Street and are working on correcting this. Mrs. Funk stated that the final decision is made by the Borough but she felt that we should have a camera to watch this intersection. Mr. Engle recommended that this be tabled until the Building and Grounds meeting.

III. Matters for Which Board Action is Required

A. Personnel

- 1) Leave of Absence - The Board was requested to approve the following leave of absence.

Kelly Ulsh, request to extend uncompensated childrearing leave through March 30, 2012.

Lori Garman, healthroom assistant at Clearview Elementary, request for FMLA leave for childbearing/childrearing reasons, effective approximately, December 12, 2011, for 12 weeks of FMLA leave. Ms. Garman will be using paid time prior to beginning leave without pay.

- 2) Employment - The Board was requested to approve the following employment items contingent upon receipt of necessary employment documents:

Classified Employee:

Yvonne Bixler, lunchroom/playground supervisor, effective October 11, 2011. Rate of compensation will be \$10.08 per hour ([enclosure](#)).

Substitute Employees:

Peter Reck, extended elementary substitute, extension of substitute position through March 30, 2012. Mr. Reck was previously approved to substitute during Mrs. Ulsh's leave of absence and will continue through her extended leave. Rate of compensation remains the same.

Brenda Campbell, substitute LPN instructor, effective immediately. Rate of compensation will be \$28.00 per hour. Mrs. Campbell previously resigned as a full-time LPN instructor but would like to remain on the substitute LPN instructor list.

Susan Thomas, extended substitute healthroom assistant, effective approximately December 12, 2011, for approximately 12 weeks. Rate of compensation will be \$14.45 per hour.

Kevin O'Rourke and Ruth Stevenson, substitute teachers, effective for the 2011-2012 school year. Rate of compensation will be \$95.00 per day.

Laura Staub, substitute teaching and personal assistant, effective for the 2011-2012 school year. Rate of compensation will be \$10.08 per hour.

Kimberly Wetzel, substitute lunchroom/playground, effective for the 2011-2012 school year. Rate of compensation will be \$10.08 per hour.

Yvonne Nell, substitute adult patrol, effective for the 2011-2012 school year. Rate of compensation will be \$25.40 per day.

Brenda Smith, substitute custodian, effective upon completion of employment paperwork. Rate of compensation will be \$10.08 per hour.

Jane McMahon-Gilly, substitute nurse/health room assistant, effective for the 2011-2012 school year. Rate of compensation will be \$14.45 per hour.

Supplemental Employees:

Brad Hill, Head Varsity Softball Coach, effective for the 2011-2012 school year. Rate of compensation will be \$2768.00 ([enclosure](#)).

Aimee Hankey and Jeremy Boyers, gameworkers, effective for the 2011-2012 school year. Rate of compensation will be as listed on the SA 107a, Athletic Event Report for Payment.

BOARD ACTION:

Mrs. Lingg made a motion to approve the employment items as presented. Seconded by Mr. Kelly and passed on a roll call vote of 7-0.

IV. Director of Elementary Education Report - Dr. Tom Krout

- October 15 Workshop Agenda (AI) – This will be held Saturday beginning at 8 A.M. with a book discussion and development of key performance indicators.

- CNC demonstration (AI/Dave) – Dave demonstrated a computer numerical control that he and Rick Musselman developed. Dr. O'Connor wondered if there was any type of robotics club at the High School that could help with this. It was noted that there is a robotics club. Dr. Moyer stated that the machine is able to make signage for the schools and for the promotions for Sheppard and Myers and other projects.

- Business & Education Partnership Roundtable ([enclosure](#)) – There were speakers from the educational and business sector represented. It was felt that the mindset has changed. Businesses are looking for employees that are creative thinkers and with excellent communication skills. Mr. Kelly also attended and felt that Hanover was way above the other schools with the help of the Chamber and YCAL.

- Oct. 10- 2-hour delay in-service (team talks. vs. meaningful collaboration) – Dr. Krout felt that the morning was very productive. At the elementary level they worked together on the new reading series.

-HSE- reading book grant – Hanover Street received a grant that bought book shelves, books and rocking chairs for the school.

- Dedication – There is a tentative dedication day for elementary schools planned for Sunday, November 13. Sheppard and Myers dedication, Homecoming and Senior night is planned for Friday, November 4. Mrs. Lingg stated that floats can't be on the new track. We have received tentative approval from the Borough for the parade.

V. Student Disciplinary Action - The Board was requested to approve the Board Disciplinary Committee's recommendation to expel a student for a period of one year for District policy violations. ([enclosure](#))

BOARD ACTION:

Mrs. Funk made a motion to approve the student disciplinary action as presented. Seconded by Mr. Watson and passed on a roll call vote of 5-0. Mr. Engle and Mr. Kelly abstained.

Mr. Watson left at 6:47 P.M.

VI. Planning/Discussion (items for October 24, 2011)

A. Policy - The Board is requested final approval for the following policies:

- 706 Property Records ([enclosure](#))
- 620 Fund Balance ([enclosure](#))

B. Building and Grounds

- 1) Informational Item - Eagle Scout Project - Kyle Sheely - Environmental Area Storage Building...tba

DISCUSSION:

Dr. Moyer stated that this is a storage shed in the environmental area. This would not be a permanent structure and could be moved. The Hahn family recently fixed the paths around the environmental area. Mr. Smith stated that a permanent structure can't be put in the wetlands

- 2) Informational Item - October 7 - Building & Grounds Meeting at Hanover Street ([enclosure](#))

DISCUSSION:

Mr. Smith reported on the building and grounds meeting. Topics included punch lists for the elementary schools, playground equipment at both elementary schools, traffic issue at Hanover Street, dirt project, IMPC concession stand at Sheppard and Myers, and awning at Administration office. The meeting also included a tour of Hanover Street. Dr. Moyer felt that the learning environment is so much better and they are striving for a clean and orderly environment.

C. Budget and Finance

- 1) Check Register
- 2) Board Reports - September

3) Bid for Soil and Seed (Ditch Project)

VII. Public Comment

Dr. O'Connor stated the Educational Programs committee will be meeting on Monday, October 17, beginning at 4 PM in the Boardroom. They are finalizing the K-8 language arts curriculum, language arts at the High School and staff.

Mr. Engle announced that there will be an executive session on October 24 for Budget and Finance beginning at 4 PM followed by a regular Budget and Finance meeting.

Mr. Kelly announced that the girls' volleyball team will be playing Delone at Delone on Thursday evening and urged everyone to come and support the team.

VIII. Adjournment

Mrs. Lingg made a motion to adjourn the meeting. The meeting was adjourned at 7:00 P.M.

The next Board meeting will be Monday, October 24, at 6:00 PM in the Boardroom.