

**HANOVER PUBLIC SCHOOL DISTRICT
BOARD OF EDUCATION
MINUTES**

Monday, August 10, 2009

A. Opening Business

Call to Order – The meeting of the Hanover Public School District Board of Education was called to order at 6:00 P.M.

Pledge of Allegiance

Roll Call - Board members present: Mr. Bortner, Mrs. Hersh, Mr. Kauffman, Mrs. Lingg, Dr. O'Connor, Mr. Smith, Mrs. Smith, Mr. West, Mr. Zeigler

Also Present - Mr. Yingst, Dr. Moyer, Mr. Grimes, Ms. McDermitt, Mr. Samuelson, Dr. Krout, Mr. Wentz, Mr. Hain, Mrs. Dubbs, Sara Little; HEA; Mike Vaux, Rick Engle, Heather Faulhefer, Evening Sun; James Corbin, Roberta Green, Guthrie Memorial Library

B. Recognition of Visitors and Public Comment:

Public Comment: Dr. Moyer presented a video on the mascot competition at the York Revolution Game that Hanover participated in and won the competition. Mr. Smith acknowledged that Mr. Engle was in attendance tonight. He is one of the candidates running for School Board in the fall.

C. New Business

1. Standing Motions Regarding Personnel

- a) **Employment-** The Board was requested to approve the following employment items contingent upon receipt of necessary employment documents:

Professional Employee(s):

Lisa Smith, half-time middle school science teacher, effective beginning with the 2009-2010 school year. Rate of compensation will be master's step 2, prorated for ½ time position (**enclosure**).

HANOVER PUBLIC SCHOOL DISTRICT BOARD OF EDUCATION MEETING

August 10, 2009

2

Substitute Employee:

Alexis Folmer, extended substitute elementary teacher, effective August 20, 2009, through the end of the first semester. Rate of compensation will be instructional I step 1, prorated for total days worked. Ms. Folmer will be substituting during the maternity leave of Mrs. Heather Little, grade 6 in the Middle School.

Supplemental Employees:

Team Leaders, effective for the 2009-2010 school year as per attached listing. Rate of compensation will be \$789.00 each (**enclosure**).

John Kincaid, Assistant Varsity Soccer Coach, for the 2009-2010 season. Rate of compensation will be \$2,046.

Denton Thomas, Head Varsity Soccer Coach, for the 2009-2010 season. Rate of compensation will be \$3,149.

Game Workers:

Effective for the 2009-2010 school year. Rate of compensation will be as listed on the SA-107A "Athletic/Event Report for Payment" for each appropriate position.

**Diane Coppola
Gloria Stauffer
Allen Bream
Susan Little
Leah Shepler
Terry Wagaman**

**Michael Bauer
Cindy Bull
Tara Bahn
Steve Shaffer
Constance Hammond
Joseph Mahone**

**Robert Simons
Shirley Moncrief
Debra Caler
Gerald Shaffer
Ron Schloyer
Donald Boyers**

School Security Police:

Effective for the 2009-2010 school year. Rate of compensation will be \$10.00 per hour.

**Donald Boyers
Charles Carbaugh
Gary Eline**

**Clyde Kaltreider
Peter Karlus, Jr.
Kelly Abell**

**Clair Menges
Quay Cullison
Joseph Mahone**

BOARD ACTION:

Mr. Zeigler made a motion to approve the employment items as presented. Seconded by Mrs. Lingg and passed on a roll call vote of 9-0.

- b) **Leave of Absence** - The Board was requested to approve the following request for leave of absence:

Julia Feeser, request for a leave of absence under the Family Medical Leave Act for a period not to exceed twelve weeks, effective June 18, 2009.

HANOVER PUBLIC SCHOOL DISTRICT BOARD OF EDUCATION MEETING

August 10, 2009

3

BOARD ACTION:

Mr. Zeigler made a motion to approve the leave of absence as presented. Seconded by Dr. O'Connor and passed on a roll call vote of 9-0.

- c) **Job Description** – Athletic/Activities Director – The Board was requested to approve the revised job description for the Athletic/Activities Director (**enclosure**).

DISCUSSION:

Dr. O'Connor wondered about the fact that the athletic/activities director would also serve on audio visual club. Dr. Moyer stated that it is critical that the person would have strong coordination skills and could be a real resource for students.

BOARD ACTION:

Mrs. Lingg made a motion to approve the job description as presented. Seconded by Dr. O'Connor and passed on a roll call vote of 9-0.

- d) **Resignations-** The Board was requested to approved the following resignations:

Classified Employee:

Trish Weaver- Part-Time Cafeteria Worker, effective August 6, 2009. Approval is requested to advertise for the position. Ms. Weaver has accepted employment elsewhere.

Supplemental Employee:

Robert Descheemaeker, Jr., Assistant Middle School Football Coach effective immediately. Approval was requested to advertise for the position.

BOARD ACTION:

Mr. Bortner made a motion to approve the resignations as presented. Seconded by Dr. O'Connor and passed on a roll call vote of 9-0.

2. **Standing motions regarding Curriculum and Technology**

- a) **Conferences/Workshops** – The Board was requested to approve the following conferences/workshops:

Reagan Bitler	West Branch Warrior Blast Girls Volleyball
Coach Sneeringer	Tournament
Natalie Coleman	September 18-19, 2009
Mindy Prestash	West Branch – Philipsburg, PA
	Cost: \$135 (Cost to District – 3 half day substitutes) (enclosure)

HANOVER PUBLIC SCHOOL DISTRICT BOARD OF EDUCATION MEETING

August 10, 2009

4

DISCUSSION:

Andrea Hersh wanted to make sure that the cost would be \$700 instead of \$7000 as printed on the enclosure. It was stated that \$700 was the correct figure.

BOARD ACTION:

Mr. Bortner made a motion to approve the conferences/workshops as presented. Seconded by Mr. West and passed on a vote of 9-0.

3. **Standing Motions Regarding Finance**

- a) **Middle School Roof Change Order** – The Board is requested to approve change order number 1 by Double D Roofing and Sheet Metal Inc. in the amount, not to exceed \$10,000, for time and material alterations to the framework of the skylights, as it relates to the re-roofing of the Middle School Roof.

DISCUSSION:

Jim Baumgardner, architect, stated that this past Friday when the roofing company was tearing off the Stanley seam metal they found that there was insufficient structure to support the new roof as it is now around the skylights. It is very rigid. They came up with a method to add to extend frames to provide a way to attach the concealed fasteners. Tony Grimes was part of the discussions. They went to Butler to verify structure. They had no way of knowing it existed when submitting the bid. Double D Roofing would do the work on a time and material basis not to exceed \$10,000. The only other way was to put it back the way it was and Mr. Baumgardner stated that we don't really want to do that. The drawings were not detailed properly. With the rain lately the new roof didn't leak.

BOARD ACTION:

Mrs. Lingg made a motion to approve the middle school roof change order as presented. Seconded by Dr. O'Connor and passed on a roll call vote of 9-0.

3. **Other Business -**

Mr. Yingst stated that there was a petition filed with the Board of Assessments. It is an appeal from PNC Bank at the High Street property. The amount in question was \$1,368,540. They were denied the appeal. The bank has appealed to the court and the District is involved in the appeal. In the past we haven't done anything. We could allow the resolution between the company and the state. If we were to pay for appeal of the property, we could spend \$10,000-\$15,000 to get an attorney to appeal the case. However, there would be a loss in tax dollars if the appeal is approved. He wondered if the Board wanted to participate. The approximate figure for a \$1,368,000 loss would be \$5,000 in taxes for a year. Dr. O'Connor wondered if any property owner could appeal to the Board. Mr. Yingst

HANOVER PUBLIC SCHOOL DISTRICT BOARD OF EDUCATION MEETING

August 10, 2009

5

stated that it is always out there. The tax assessment would be locked in for a period of time. The county has routinely settled cases. If we get involved, we gain since the county could not settle without our approval. Mr. Kauffman stated that the bank is trying to sell the property so they are trying to reduce the cost of the taxes to make the property more attractive to a buyer. Mr. Yingst stated that businesses routinely get a reduction. We typically see these every couple of years. Since the Borough is not as close to the action, they don't usually participate. The property consists of two and a half acres. Mr. Kauffman stated that the Board never took action before. Mr. Wentz stated that there would be a cost of the appeal and legal fees involved. Mr. Smith thought there would be a lot of money involved. Mr. Zeigler stated that it could happen again in the future. Mr. Yingst stated that we do lock it in for a period of time. Dr. O'Connor figured a \$10,000 in costs plus legal fees. If don't appeal, it could be reduced by as much as \$30,000. Mr. Kauffman stated it would not be that much – more like \$6,200 per year. Mr. Smith wondered if more people would get the same idea. Mr. Yingst stated that we haven't seen a flood of people after other cases. Mr. Smith thought that we should let the tax people handle. Mr. Yingst stated that he will speak with their attorney and see if anything has changed. He will take no action at this point.

Dr. Moyer stated that the next Board meeting has been changed to Tuesday, August 25, instead of Monday, August 24, due to Elementary Back to School nights on Monday. Administrators and Board members will be participating in a Golf Challenge against the Golf team on Wednesday, August 26th. There will be a Board Retreat Work Session with Pam Price, PSBA, on December 12th from 7:30 A.M. until noon. The In-Service with staff will be Friday, August 21. The Board members are also invited to participate and attend. The breakfast will begin at 8:00 A.M. and the program at 9:00 A.M.

D. **Adjournment:**

The meeting was adjourned at 6:35 P.M.