

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

April 22, 2024
6:00 P.M.

MINUTES

- A. Opening Business
- Call to Order - The meeting was called to order at 6:00 PM.
 - Pledge of Allegiance
 - Roll Call
 - Board Members Present: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mrs. Keeney, Mr. Lippy, Mrs. Shea, Mrs. Smith, Mrs. Walter
 - Student Board Member(s): None in Attendance
 - Also Present: Dr. Scola, Dr. Seiple, David Fry, Tim Kress, Troy Wentz, Andrew Walker, Jody Kessinger, Dr. Hilyard, Dr. Abels, Matthew Martino, Mark Hershner, Heather Wagaman, Lisa Jackson, Kathy Forbes
- B. Recognition of Visitors: None
- C. Public Comments: None
- D. Approval of minutes from Past Meetings - The Board was requested to approve the minutes for March 11, March 25, April 8, and April 16, 2024
- 03-11-2024 ([enclosure](#))
 - 03-25-2024 ([enclosure](#))
 - 04-08-2024 ([enclosure](#))
 - 04-16-2024 ([enclosure](#))

BOARD ACTION:

Mr. Lippy made a motion to approve the minutes as presented. Second by Mrs. Shea and approved on a roll call vote of 9-0.

E. Committee Reports

York County School of Technology – Keeney, Representative; Gulden, Alternate - Meeting April 25

Recreation – Shea, Representative; Frederick, Alternative - Met last week to discuss changing the names of playgrounds to parks and having new signs. Susquehanna Outfitters has been contracted to rent boats at Sheppard and Myers and Long Arm Dams. The committee is looking for an additional member from the community.

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust – Wentz, Representative - Quarterly Trustees Meeting Thursday, April 25

Legislative Liaison with Pennsylvania School Board Association – Shea,

Representative

Policy Committee – Shea, Chair; Gulden, Smith, Walter

Educational Programs Committee – Gulden, Chair; Huston, Kacar, Walter - Met April 2. Topics included the Special Education Plan presented by Mrs. Jackson and completing the required twenty-eight-day review, implications of future AI in the District with training for teachers and students, Coding in K - 6, Middle School, and High School STEAM. The next meeting is May 20.

Building & Grounds Committee – Gulden, Chair; Smith, Lippy, Kacar - Item on agenda for High School Stage reconditioning.

Parents' Advisory Committee – Keeney; Frederick, Alternate - May 1 meeting.

Lincoln Intermediate Unit – Kacar, Representative - In addition to regular meetings, a four-hour meeting was held to interview firms for the search for the new Executive Director, as Dr. West is set to retire in January. Chester County IU was hired as their personnel were two former Superintendents and Executive Directors at IUs.

Student Board Members - Gracie Troup (written report) - The Student Council started discussing voting for Student Council officers and held elections last week for class officers. Also began picking a DJ for homecoming and planning for teacher appreciation. Holding a breakfast and catered luncheon for the teachers and student council members will be making baked goods to put in the teachers' lounge. In the next few weeks also discussing our presence at Music Fest and planning more fundraisers for next school year.

F. Dr. John Scola

- Contracts - Thank you to the Board for passing at the last board meeting. Feedback has been positive and the Board recognizes work and effort and is appreciative.
- Reminder of Dates - Dr. Scola announced each date below and indicated invitations would be sent out.
 - Retirement Dinner - May 23 – 5:00 PM (HS Cafeteria)
 - Board Meeting - May 28 - 6:00 PM (Boardroom)
 - Campus Night - May 29 – 6:30 PM (HS Auditorium)
 - Graduation - May 30 – 7:00 PM (Sheppard & Myers Stadium)

G. Dr. Susan Seiple

- Curricular Revisions - Science to align to STEEL Standards established by the state of Pennsylvania. Middle School on May 15, Elementary on June 7, and High School working on establishing a day.
- May 10th Stakeholder Engagement Meeting - Federal Funds with board representation and members with a survey on the District webpage.
- Special Education Plan Approval - Mrs. Jackson completed and the plan is completing its twenty-eight-day public review and is on the agenda for approval.

H. Special Education Plan - The Board is requested to approve the Special Education Plan. The 28-day review has occurred ([enclosure](#)) ([enclosure](#)).

BOARD ACTION:

Mrs. Gulden made a motion to approve the Special Education Plan. Second by Mr. Lippy and approved on a roll call vote of 9-0.

I. Personnel

- 1) Retirement - The Board was requested to approve the following retirement:

Professional Employee:

John (Jack) Sheehan, Physical Education Teacher at the Elementary Schools, effective at the end of the 2023-2024 school year. Mr. Sheehan will retire with 33 years of service to the District. ([enclosure](#))

BOARD ACTION:

Mrs. Keeney made a motion to approve the retirement as presented. Second by Mrs. Kacar and approved on a roll call vote of 9-0.

- 2) Resignation - The Board was requested to approve the following resignations:

Administration:

Kimberly Smith, Director of Transportation/Child Accounting, effective April 22, 2024.

Professional Employee:

Briana Martin, Kindergarten Teacher at Washington Elementary, effective at the end of the 2023-2024 school year.

Classified Employee:

Christina Simpson, Health Room Assistant at Washington Elementary, effective July 22, 2024.

BOARD ACTION:

Mrs. Shea made a motion to approve the resignations as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

- 3) Employment - The Board was requested to approve the following employment:

Supplemental Employee:

Kyla Danner, Band Front Instructor, for the 2024-2025 Fall season, pending successful completion of all required employment paperwork. Rate of compensation will be \$1,760.00. ([enclosure](#))

Summer Worker:

Dakoda Mummert, Summer Worker in Maintenance effective pending successful completion of all required employment paperwork. Rate of compensation will be \$12.00 per hour.

Substitute Employee:

Allyson Newbold, Professional Substitute/Classroom Monitor, effective April 1, 2024, for the remainder of the 2023-2024 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

BOARD ACTION:

Mrs. Shea made a motion to approve the employment items as presented.
Second by Mrs. Kacar and approved a roll call vote of 9-0.

- 4) Extended School Year (Autistic Support Classrooms)
July 8-11, July 15-18, July 22-25 and July 29-Aug.1 (Monday through Thursday)
Teacher Hours: 8:00 AM- 2:30 PM (1/2 hour unpaid duty-free lunch)
Teacher Pay: \$34/Hour (Paid for out of Special Education)
- Jennifer Bolin - Speech/Language Pathologist
 - Madison Maloney - Speech/Language Pathologist
 - Jessica Bossalina - School Nurse (July 22-25 and July 29-Aug.1)

BOARD ACTION:

Mrs. Keeney made a motion to approve the extended school year as presented.
Second by Mrs. Shea and approved on a roll call vote of 9-0.

- 5) Leave of Absence - The Board was requested to approve the following request for leave of absence:

Professional Employee:

Julie Smith, Teacher at the High School, leave of absence (FMLA Intermittent Leave), effective April 2, 2024, not to exceed 12 weeks.

BOARD ACTION:

Mrs. Gulden made a motion to approve the leave of absence as presented.
Second by Mrs. Keeney and approved on a roll call vote of 9-0.

J. Budget and Finance

- 1) Check Registers - The Board was requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$690,748.68, Cafeteria totaling \$211,834.39, and Capital Reserve totaling \$136,630.93, Grand total \$1,039,214.00. ([General Fund](#)) ([Cafeteria](#)) ([Capital Reserve](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the check registers as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

- 2) The administration recommended the sanding, board replacement as needed, and the staining and painting of the stage at Hanover High School at a total cost of \$16,852.65. ([enclosure](#))

BOARD ACTION:

Mr. Huston made a motion to approve the project as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

K. Public Comment: None

Mr. Frederick announced that an Executive Session was held prior to the meeting for personnel reasons.

- L. Adjournment - Mr. Frederick adjourned the meeting at 6:11 PM.

Board Meetings - May 13 & 28, 2024

Troy S Wentz