Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

Monday, October 26, 2026
6:00 P.M.

A. Opening Business
- Call to Order
- Pledge of Allegiance
- Roll Call
  - Board Members: Mr. Frederick, Mrs. Gulden, Mr. Huston, Ms. Rice, Mrs. Keeney, Mr. Lippy, Mrs. Shea, Mrs. Smith, Mrs. Walter
  - Also Present:

B. Recognition of Visitors:

C. Public Comments:

D. Committee Reports

York County School of Technology – Keeney, Representative; Gulden, Alternate

Recreation – Smith, Representative; Frederick, Alternative

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust – Wentz, Representative

Legislative Liaison with PSBA – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Smith, Rice

Educational Programs Committee – Gulden, Chair; Huston, Rice, Walter

Building & Grounds Committee – Gulden, Chair; Smith, Lippy, Walter (enclosure)

Parents' Advisory Committee – Keeney; Frederick, Alternate

Lincoln Intermediate Unit – Shea, Representative

Student Board Members – Payton Sherman and Emma Cortina

E. Approval of minutes from Past Meetings - The Board is requested to approve the minutes for October 13, 2026 (enclosure).

BOARD ACTION:

F. Dr. John Scola
- Two-Hour Delay

- Nighthawk Landing

G. Dr. Susan Seiple
- Federal Performance Goals

H. Personnel

1) Employment - The Board is requested to approve the following employment:

Professional Employee:
Heather A. E. Byers, Learning Support Teacher (Math), at Hanover High School effective November 13, 2026 pending successful completion of all required employment paperwork. Rate of compensation will be Master's, Step 5. (enclosure)

Classified Employee:
Catherine Rangel, Learning Support Teaching Assistant, full-time, 7 hours per day, at Hanover Middle School, effective pending successful completion of all required employment paperwork. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. (enclosure)

Sandra Reese, Custodian (Floater), part-time, 4 hours per day, district-wide, effective pending successful completion of all required employment paperwork. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. (enclosure)

Substitute Employee:
Alyssa Powell, Professional Substitute, for the remainder of the 2026-2027 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule. (enclosure)

Polly Grudzinski, Extended Substitute ESL Teacher at Hanover Middle School, effective approximately November 16, 2026 for approximately 6 weeks, and Day-to-Day Professional Substitute for the 2026-2027 school year effective November 2, 2026. Rates of compensation will be in accordance with the current year's Substitute Rate Schedule. (enclosure)

Coaches:
Coaches for 2026-2027 Winter Season effective pending completion of all required employment paperwork. Rates of compensation as listed. (enclosure)

BOARD ACTION:

2) Leaves of Absence - The Board is requested to approve the following requests for leave of absence:

Classified Employees:

Monica Miller-Thacker, Secretary at Washington Elementary, leave of absence (FMLA) effective October 8, 2026, for up to 12 weeks.

Lynn Holley, Computer Technician II, district-wide, leave of absence (FMLA) effective October 13, 2026, for up to 12 weeks.

BOARD ACTION:

I. Finance

1) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling $960,955.49, Cafeteria totaling $48,263.79, and Capital Reserve totaling $159,302.60, Grand total $1,168,521.88 (General Fund) (Cafeteria) (Capital Reserve)

BOARD ACTION:

J. Public Comment

K. Adjournment

Board Meeting - Monday, November 16, 2026 at 6:00 PM