

Hanover Public School District  
School Board Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

April 27, 2026  
6:00 P.M.

- A. Opening Business
- Call to Order
  - Pledge of Allegiance
  - Roll Call
    - Board Members: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Rice, Mrs. Keeney, Mr. Lippy, Mrs. Shea, Mrs. Smith, Mrs. Walter
    - Also Present:

B. Recognition of Visitors:

C. Public Comments:

D. Committee Reports

York County School of Technology – Keeney, Representative; Gulden, Alternate

Recreation – Smith, Representative; Frederick, Alternative

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust – Wentz, Representative

Legislative Liaison with PSBA – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Smith, Rice

Educational Programs Committee – Gulden, Chair; Huston, Rice, Walter

Building & Grounds Committee – Gulden, Chair; Smith, Lippy, Walter ([enclosure](#))

Parents' Advisory Committee – Keeney; Frederick, Alternate

Lincoln Intermediate Unit – Shea, Representative

Student Board Members – Keatyn Bull and Payton Sherman

E. Approval of minutes from Past Meetings - The Board is requested to approve the minutes for April 7, 2026 ([enclosure](#)).

BOARD ACTION:

- F. Dr. John Scola
- Future Leaders of York

- AP Exams - 145 exams, 19 subject areas, 127 students taking AP courses, 93 individual students taking exams
- Save the Dates

G. Dr. Susan Seiple

- Flexible Instructional Days Application Requirements
- Stakeholder engagement in federal programs results

H. Curriculum

1) The Board is requested to approve the following text book for the AP Statistics Course for the 2026-2027 school year:

- The Practice of Statistics for The AP Course - Eighth Edition, 2026, Daren Starnes and Josh Tabor

I. Personnel

1) Retirement - The Board is requested to approve the following retirements:

Professional Employee:

Tami Turchich, Grade 1 Teacher at Hanover Street Elementary, effective at the end of the 2025-2026 school year. Ms. Turchich will retire with 20 years of service to the District. ([enclosure](#))

Classified Employee:

Daniel Hinkle, Cafeteria Delivery/Inventory Worker at Hanover High School, effective May 28, 2026. Mr. Hinkle will retire with 5 years of service to the District.

Terry Caudill, Cafeteria Worker at Clearview Elementary, effective May 22, 2026. Mrs. Caudill will retire with 6 years of service to the District.

BOARD ACTION:

2) Resignation - The Board is requested to approve the following resignations:

Professional Employee:

Ashley Roser, Grade 3 Teacher at Clearview Elementary, effective at the end of the 2025-2026 school year.

Classified Employees:

Jessica Loomis, Health Room Assistant/LPN at Hanover Street Elementary, effective May 22, 2026.

Casey Brock, Teaching Assistant - Intensive Learning Support at Hanover High School, effective May 28, 2026.

Mercedes Pughto, ELL Interpreter/Translator at Hanover Street Elementary, effective May 22, 2026.

Brenda Thacker, Lunchroom Playground Supervisor at Washington Elementary, effective May 28, 2026.

BOARD ACTION:

- 3) Employment - The Board is requested to approve the following employment:

Professional Employees:

Faith Small, Grade 5 ELA Teacher at Hanover Middle School, effective at the start of the 2026-2027 school year. Rate of compensation will be Instructional I, Step 1. ([enclosure](#))

Collin Staub, Music Teacher at Hanover Street Elementary, effective at the start of the 2026-2027 school year. Rate of compensation will be Instructional I, Step 1. ([enclosure](#))

Tiffany Ward, School Counselor at Clearview Elementary, effective at the start of the 2026-2027 school year. Rate of compensation will be Master's, Step 1. ([enclosure](#))

Heather Toomey, from Substitute to full-time, Grade 2 Teacher at Hanover Street Elementary, effective at the start of the 2026-2027 school year. Rate of compensation will be Master's, Step 1.

Classified Employees:

Jordan Perdue, Custodian, 2nd shift, full-time, at Hanover High School, effective pending successful completion of all required employment paperwork. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Hadlee Sanders, Learning Support Teaching Assistant, part-time, 5.75 hours per day, at Hanover Street Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Substitute Employee:

Eli Caler, Substitute Custodian, for the remainder of the 2025-2026 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

BOARD ACTION:

- 4) Leave of Absence - The Board is requested to approve the following requests for leave of absence:

Administrative Employee:

Andrew Walker, Principal at Clearview Elementary, leave of absence (FMLA) effective approximately May 26, 2026, for approximately 2 weeks, but not to exceed 12 weeks.

Professional Employees:

Lindsay Straley, Emotional Support Teacher at Hanover High School, leave of absence (FMLA) effective approximately May 21, 2026, for approximately 12 weeks.

Corrinna Berwager, Learning Support Teacher at Hanover High School, leave of absence (FMLA) effective April 16, 2026, through approximately April 22, 2026, but not to exceed 12 weeks.

Classified Employees:

Brett Noel, Maintenance Assistant, district-wide, leave of absence (FMLA) effective April 13, 2026, for approximately 12 weeks. Possible extension (restoration of health) for up to one year total.

Kristin Shamer, Learning Support Teaching Assistant at Hanover Street Elementary, leave of absence (FMLA) effective May 6, 2026, for approximately 3 weeks, but not to exceed 12 weeks.

Francine Hendrickson, Custodian at Hanover Middle School, intermittent leave (FMLA), up to 12 weeks of time, effective April 16, 2026, for up to one year.

BOARD ACTION:

- 5) The Board shall amend the Act 93 Agreement to designate the current positions noted in the Agreement as Level 1, and establish a Level 2, to include the following positions, with amended benefits as listed in the enclosure:
- Assistant Director of Technology
  - Assistant Business Manager

All other provisions of the Act 93 Agreement shall remain unchanged and in full force and effect. ([enclosure](#))

BOARD ACTION:

- 6) Memorandum of Agreement - The Board is requested to approve a MOA between the Board of School Directors of the Hanover Public School District and Hanover Public Education Support Personnel Association to add a differential payable to teaching assistant employees assigned to autistic support classrooms effective May 4, 2026 and shall continue for the remainder of the current contract per ratification by the HEA membership. All other terms of the Collective Bargaining Agreement shall remain in full force and effect. ([enclosure](#))

BOARD ACTION:

J. Policy

- 1) The Board is requested second approval for the following policy that received first approval at the meeting on October 14, 2025:

- [202.1](#) Foreign Exchange Students

BOARD ACTION:

- 2) The Board is requested first approval for the following policies:

- [140](#) Charter Schools
- [202](#) Eligibility of Nonresident Students
- [221](#) Dress and Grooming
- [234](#) Threat Assessment
- [325](#) Dress and Grooming
- [619](#) District Audit
- [810](#) Transportation

BOARD ACTION:

- 3) The Board is requested approval for the following regulations:

- [216-R3](#) Access, and Disclosure Procedures
- [221-R1](#) Dress and Grooming
- [325-AR-1](#) Dress and Grooming

BOARD ACTION:

K. Finance

- 1) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$1,111,793.25 and Cafeteria totaling \$90,306.39, for a grand total of \$1,202,099.64 ([General Fund](#)) ([Cafeteria](#))

BOARD ACTION:

L. Public Comment

M. Adjournment

Board Meeting - Monday, May 11, 2026 at 6:00 PM