

Hanover Public School District  
School Board Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

March 9, 2026  
6:00 P.M.

I. Opening Business

A. Call to Order

B. Pledge of Allegiance

C. Roll Call

Board Members: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Rice, Mrs. Keeney, Mr. Lippy, Mrs. Shea, Mrs. Smith, Mrs. Walter

Also Present:

II. Recognition of Visitors

Public Comments:

III. Approval of minutes from Past Meetings - The Board is requested to approve the minutes for February 23, 2026 ([enclosure](#))

BOARD ACTION:

IV. Superintendent's Report - Dr. John Scola

- Thon
- Innovation in Action
- Nighthawk talks

V. Assistant to Superintendent's Report - Dr. Susan Seiple

- March 11 Kindergarten Registration and District Professional Development

VI. Matters for Which Board Action is Required

A. Personnel

- 1) Retirement - The Board is requested to approve the following retirement:

Classified Employee:

Teresa Mulligan-Kinsey, Teaching Assistant at Hanover Middle School, effective March 13, 2026. Ms. Mulligan-Kinsey will retire with over 3.5 years of service to the District, and approximately 19.5 years in public education. ([enclosure](#))

BOARD ACTION:

- 2) Resignation - The Board is requested to approve the following resignations:

Professional Employees:

Shane Jacoby, Learning Support Teacher at Hanover Middle School, effective March 13, 2026.

Allyson Green, Teacher at Washington Elementary, effective at the end of the 2025-2026 school year.

Classified Employees:

Mary Roberts, Cafeteria Worker at Hanover High School, effective February 26, 2026.

BOARD ACTION:

- 3) Employment - The Board is requested to approve the following employment:

Classified Employees:

Tiffany Bethas, Secretary/Receptionist, full-time, 7 hours per day, at the District Office, effective March 2, 2026. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Melissa Wilson, Secretary, full-time, 7.5 hours per day, at Clearview Elementary, effective March 4, 2026. Rate of compensation will be within Level Two, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Substitute Employees:

Laura Silver, Extended Substitute, 8th Grade Language Arts Teacher at Hanover Middle School, effective March 18, 2026, for approximately 6 weeks. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Thomas Clowes, Extended Substitute, Learning Support Teacher at Hanover Middle School, effective approximately March 12, 2026, for approximately 12 weeks. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Coach:

Coaching Staff Update for the 2025-2026 Spring season and rate of

compensation as listed. ([enclosure](#))

BOARD ACTION:

- 4) Leave of Absence - The Board is requested to approve the following requests for leave of absence:

Professional Employee:

Jayce Carr, Kindergarten Teacher at Washington Elementary, leave of absence (FMLA), effective March 18, 2026 to approximately March 30, 2026, but not to exceed 12 weeks.

BOARD ACTION:

B. Policy

- 1) The Board is requested final approval for the following Policies and Regulations:

- [204](#) Attendance
- [218.2](#) Weapons
- [219.1](#) Suspension and Expulsion
- [219.1-R1](#) Suspension and Expulsion- Due Process Procedures
- [219.1-R2](#) Notice of Out of School Suspension
- [219.1-R3](#) Notice of Informal Hearing
- [219.2](#) Discipline Hearing Waiver
- [219.2-R1](#) Acknowledgement and Waiver Letter
- [219.2-R2](#) Agreement, Waiver, and Stipulation
- [219.2-R3](#) Notice of Formal Expulsion Hearing
- [219.2-R4](#) Post-Hearing Decision
- [219.2-R5](#) Re-admission Letter
- [610](#) Purchases Subject to Bid
- [611](#) Purchases Budgeted
- [626](#) Attachment Procurement -Federal Programs
- [805-R2](#) Safe2Say Procedures

BOARD ACTION:

C. Budget and Finance

- 1) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$1,026,778.99, and Cafeteria totaling \$45,852.22, for a grand total of \$1,072,631.21. ([General Fund](#)) ([Cafeteria](#))

BOARD ACTION:

VII. Public Comment:

VIII. Adjournment

Next Board Meeting - Monday, March 23, 2026 at 6:00 PM.