

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

January 12, 2026
6:00 P.M.

I. Opening Business

A. Call to Order

B. Pledge of Allegiance

C. Roll Call

Board Members: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Rice, Mrs. Keeney, Mr. Lippy, Mrs. Shea, Mrs. Smith, Mrs. Walter

Also Present:

II. Recognition of Visitors

Public Comments:

III. Approval of minutes from Past Meetings - The Board is requested to approve the minutes for December 3, 2025.

- 12-03-2025 Reorganization ([enclosure](#))
- 12-03-2025 Board ([enclosure](#))

BOARD ACTION:

IV. Superintendent's Report - Dr. John Scola

- Drew Kennedy Concert
- Snow Make-Up Days/ Process for Delays and Closings
- January 14, 2026, First Semester Ending

V. Assistant to Superintendent's Report - Dr. Susan Seiple

-

VI. Matters for Which Board Action is Required

A. Personnel

- 1) Retirement - The Board is requested to approve the following retirements:

Classified Employee:

Bonnie Naill, Teaching Assistant at Hanover High School, effective March 6, 2026. Mrs. Naill will retire with over 28 years of service to the District.

([enclosure](#))

Substitute Employee:

Joann Hockensmith, Substitute Cafeteria Worker, effective December 31, 2025. Mrs. Hockensmith will retire with 17½ years of service to the District. ([enclosure](#))

BOARD ACTION:

- 2) Resignation - The Board is requested to approve the following resignations:

Gameworker:

Eryn Perry, Gameworker, effective December 19, 2025.

Classified Employee:

Leslie-Ann Fashaw, Teaching Assistant at Hanover Street Elementary, effective January 8, 2026.

BOARD ACTION:

- 3) Employment - The Board is requested to approve the following employment:

Professional Employee:

Ian Owings, Teacher - Autistic Support, at Hanover Street Elementary, effective December 22, 2025. Rate of compensation will be Instructional I, Step 1 (pro-rated) per the 2025-2026 Salary Schedule. ([enclosure](#))

Classified Employees:

Anthony Serio, Custodian, full-time, 8 hours per day, at Hanover High School, effective January 5, 2026 pending successful completion of all required employment paperwork. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Karen Clouser, Teaching Assistant, part-time, 5.75 hours per day, at Washington Elementary, effective January 5, 2026 pending successful completion of all required employment paperwork. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Substitute Employees:

Casey Brock, Substitute Teacher for the remainder of the 2025-2026 school year, effective December 1, 2025. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Jeanette Smith, Substitute Teaching Assistant and Lunchroom Playground Supervisor for the remainder of the 2025-2026 school year, effective January 13, 2026. Rate of compensation will be in accordance with the current Substitute Rate Schedule. ([enclosure](#))

Coaches:

Coaches for the 2026-2027 fall season and rates of compensation in accordance with the Coaching Rate Schedule. ([enclosure 1](#))

- Steve Wiles, Head Varsity Football Coach ([enclosure 2](#))
- Cody Waltmyer, Assistant Varsity Football Coach ([enclosure 3](#))

BOARD ACTION:

- 4) Leave of Absence - The Board is requested to approve the following request for leave of absence:

Classified Employee:

Cody Gladfelter, Maintenance Craftsman I, district-wide, leave of absence (FMLA), effective January 2, 2026, not to exceed 12 weeks.

BOARD ACTION:

- 5) The Board shall amend the Employment Agreement, Exhibit D: Fringe Benefits, Section E, for Dr. John A. Scola, to reflect a change in benefits eligibility per the enclosure; all other provisions of the Agreement shall remain in full force and effect. ([enclosure](#))

BOARD ACTION:

- 6) Title I Letter of Agreement - The Board is requested to approve the 2025-2026 Letter of Agreement between Hanover Public School District and The LIU 12 for Title I Non Public services. ([enclosure](#))

BOARD ACTION:

- 7) Bus/Van Aide - The Board is requested to approve the following bus/van aide:

Lincoln:

Karen Spangler

BOARD ACTION:

- 8) Conferences/Workshops - The Board is requested to approve the following conferences/workshops:

Lisa Jackson ACAPA Legal Conference
Hershey, Pennsylvania
February 9-10, 2026
([enclosure](#))

Dr. John Scola League of Innovative Schools
Jody Kessinger Induction Ceremony
Dr. Tessa Hilyard Seattle, Washington
March 15-19, 2026
([enclosure](#)) ([enclosure](#)) ([enclosure](#))

BOARD ACTION:

B. Budget and Finance

- 1) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$2,345,382.79 and Cafeteria totaling \$70,796.43, for a grand total of \$2,416,179.22 ([General Fund](#)) ([Cafeteria](#))

BOARD ACTION:

- 2) York County School of Technology 2026-2027 Budget - The Board is requested to approve the York County School of Technology 2026-2027 budget with total amount not to exceed \$39,994,568 (of which \$26,570,000 is from member contributions), with the District's costs for 2026-2027 estimated to be \$436,100 based on 25.98 students (\$409,099 adjusted for 2025-2026 based on 26.00 students), an increase of 6.6% including regular education, special education, and transportation expenses. ([enclosure-budget](#)) ([enclosure-notes](#)) ([enclosure-member district contributions](#)) ([enclosure-resolution](#))

BOARD ACTION:

- 3) General Fund Budget Real Estate Tax Resolution for 2026-2027 - The Board is requested to approve the Act 1 Resolution indicating intent not to exceed the 4.8% increase to the millage rate and to not seek Act 1 exceptions for the 2026-2027 school year. ([enclosure](#))

BOARD ACTION:

- 4) Joint Purchasing Bid Participation - The Board is requested to approve participation in the following Joint Purchasing Bids for the 2026- 2027 school year:

LIU #12 Catalog Discount
Athletic Health Supplies
Sports Equipment
Paper
Custodial Supplies
General Supplies
Art Supplies
Trash Liners
Chemical Disposal
Cafeteria (and CAFCO)

BOARD ACTION:

VII. Public Comment:

VIII. Adjournment

Next Board Meeting - January 26,2026 at 6:00 PM.