

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

October 27, 2025
6:00 P.M.

- A. Opening Business
- Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Board Members: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mrs. Keeney, Mr. Lippy, Mrs. Shea, Mrs. Smith, Mrs. Walter
 - Also Present:

B. Recognition of Visitors:

C. Public Comments:

D. Committee Reports

York County School of Technology – Keeney, Representative; Gulden, Alternate

Recreation – Shea, Representative; Frederick, Alternative

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust – Wentz, Representative

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Smith, Walter

Educational Programs Committee – Gulden, Chair; Huston, Kacar, Walter

Building & Grounds Committee – Gulden, Chair; Smith, Lippy, Kacar

Parents' Advisory Committee – Keeney; Frederick, Alternate

Lincoln Intermediate Unit – Kacar, Representative

Student Board Members - Keatyn Bull and Payton Sherman

E. Approval of minutes from Past Meetings - The Board is requested to approve the minutes for October 14,2025 ([enclosure](#)).

BOARD ACTION:

F. Dr. John Scola

Superintendent Leadership Council Meeting
Conclusion of Fall Sports

- G. Dr. Susan Seiple
- Bullying Prevention Committee
 - Stakeholder Engagement Meeting, Federal Programs

H. Resolution

- 1) The Board is requested to adopt a resolution to end the State Budget Impasse. ([enclosure](#))

BOARD ACTION:

I. Personnel

- 1) Employment - The Board is requested to approve the following employment:

Classified Employee:

Nadine Shaner, Custodian, part-time, 4 hours per day, at Washington Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Substitute Employee:

Robin Rebert, Classified Substitute for the 2025-2026 school year, effective pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Substitute Rate Schedule. ([enclosure](#))

Student Worker:

Chase Foreman, Maintenance/Custodial Worker, for the 2025-2026 school year. Rate of compensation will be in accordance with the current Supplemental/ Substitute Rate Schedule.

Supplemental Employees:

Coaches for 2025-2026 Winter Season effective pending completion of all required employment paperwork. Rates of compensation as listed. ([enclosure](#))

Volunteer Coach for Independent Swimmers:

Ben Olewiler, Volunteer Swim Coach, effective for the 2025-2026 school year. Approval is requested so Mr. Olewiler can be listed as the official Hanover School District Swim Coach for the following Independent Swimmers: Olivia Ponn and Tatiana Wacker.

BOARD ACTION:

- 2) Leave of Absence - The Board is requested to approve the following request for

leave of absence:

Professional Employee:

Micah Perone, Math Teacher at Hanover High School, leave of absence (FMLA/Intermittent), effective October 13, 2025, but not to exceed 12 weeks.

BOARD ACTION:

- 3) Recommend permission for the Superintendent to advertise and hire professional and support staff for open positions as needed.

BOARD ACTION:

- 4) Bus/Van Drivers - The Board is requested to approve the following bus/van drivers:

Lincoln:
Kristie Bass

BOARD ACTION:

J. Policy

- 1) The Board is requested to tentatively approve the following regulation update to add Judiciary Committee as a standing committee effective December 3, 2025:

- [005-R1](#) Standing Committees

BOARD ACTION:

K. Finance

- 1) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$680,852.33 and Cafeteria totaling \$52,135.53, Grand total \$732,987.86 ([General Fund](#)) ([Cafeteria](#))

BOARD ACTION:

L. Public Comment

M. Adjournment

Next Board Meeting - Monday, November 17, 2025 at 6:00 PM