

Hanover Public School District  
School Board Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

September 22, 2025  
6:00 P.M.

A. Opening Business

- Call to Order
- Pledge of Allegiance
- Roll Call
  - Board Members: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mrs. Keeney, Mr. Lippy, Mrs. Shea, Mrs. Smith, Mrs. Walter
  - Also Present:

B. Recognition of Visitors

C. Public Comments:

D. Committee Reports

York County School of Technology – Keeney, Representative; Gulden, Alternate

Recreation – Shea, Representative; Frederick, Alternative

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust – Wentz, Representative

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Smith, Walter

Educational Programs Committee – Gulden, Chair; Huston, Kacar, Walter

Building & Grounds Committee – Gulden, Chair; Smith, Lippy, Kacar ([enclosure](#)) ([enclosure](#))

Parents' Advisory Committee – Keeney; Frederick, Alternate

Lincoln Intermediate Unit – Kacar, Representative

E. Approval of minutes from Past Meetings - The Board is requested to approve the minutes for September 8, 2025 ([enclosure](#))

BOARD ACTION:

F. Superintendent's Report - Dr. John Scola

- Safety Training

- G. Assistant to Superintendent's Report - Dr. Susan Seiple
- Seal of Biliteracy

H. Committee Approvals

- 1) Diversified Occupations Program OAC - The Board is requested to approve the enclosed Diversified Occupational Program Advisory Committee. ([enclosure](#))
- 2) Welding Technology OAC - The Board is requested to approve the enclosed Welding Technology Occupational Advisory Committee. ([enclosure](#))
- 3) PDE Education General Program - The Board is requested to approve the enclosed PDE Education General Program Advisory Committee. ([enclosure](#))

BOARD ACTION:

I. Personnel

- 1) Employment - The Board is requested to approve the following employment:

Classified Employees:

Kathy Hibbs, Custodian, from part-time, 4 hours per day, at Clearview Elementary, to full-time, 8 hours per day, at Hanover High School, effective October 6, 2025. Rate of compensation will remain the same.

Kelsey Bortner, ELL Teaching Assistant, part-time, 5 hours per day, at Hanover Middle School, effective pending successful completion of all required employment paperwork. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Victoria Gribble, ACCESS Billing Secretary, part-time, 10-months, 15 hours per week, at the District Office, effective pending successful completion of all required employment paperwork. Rate of compensation will be within Level Two, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Bobbie Brock, ELL Teaching Assistant, full-time, 7 hours per day, split between Clearview Elementary and Washington Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Substitute Employees:

Helena Hewlett, Professional Substitute for the 2025-2026 school year effective pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Substitute Rate Schedule. ([enclosure](#))

Laura Kanagy, Extended Substitute Autistic Support Teacher at Hanover Street Elementary, effective pending successful completion of all required employment paperwork, for approximately 6 weeks, then Professional Substitute for the 2025-2026 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule. ([enclosure](#))

Coach:

Hunter Milliner, Head Boys Middle School Basketball Coach for the 2025-2026 winter season. Rate of compensation will be within Level 3 of the current year's Coaching Salary Schedule. ([enclosure](#))

Gameworker:

Zachery Jackson, Gameworker for the 2025-2026 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment Form.

Student Workers:

Eli Caler, Maintenance/Custodial Worker, for the 2025-2026 school year. Rate of compensation will be in accordance with the current Supplemental/Substitute Rate Schedule.

Justin Solorzano, Math Tutor at Hanover Middle School, for the 2025-2026 school year. Rate of compensation will be in accordance with the current Supplemental/Substitute Rate Schedule.

Shengrong Wu, Math Tutor at Hanover Middle School, for the 2025-2026 school year. Rate of compensation will be in accordance with the current Supplemental/Substitute Rate Schedule.

BOARD ACTION:

- 3) Leave of Absence - The Board is requested to approve the following requests for leave of absence:

Professional Employee:

Rebecca Glatfelter, Teacher at Clearview Elementary, leave of absence (FMLA/Intermittent), effective August 22, 2025, for approximately 6-8 weeks, not to exceed 12 weeks.

Classified Employee:

Tammy Deardorff, Adult Patrol/Lunchroom Playground Supervisor/  
Teaching Assistant at Hanover Street Elementary, leave of absence  
(Uncompensated) effective September 24, 2025, for approximately 6-8  
weeks.

BOARD ACTION:

- 4) Conferences/Workshops - The Board is requested to approve the  
following conferences/workshops:

Marc Abels                      2025 Innovation, Learning, and  
Career Education Conference  
State College, Pennsylvania  
November 5-7, 2025  
[\(enclosure\)](#)

BOARD ACTION:

J. Policy

- 1) Policy - The Board is requested final approval for the following policy:
- [218.2 Weapons](#) ([enclosure](#))

BOARD ACTION:

K. Budget and Finance

- 1) Check Registers - The Board is requested to approve the following check  
registers from the General Fund including athletic, middle school, and  
high school activity accounts totaling \$837,793.07 and Cafeteria totaling  
\$46,868.36, Grand total \$884,661.43. ([General Fund](#)) ([Cafeteria](#))

BOARD ACTION:

- 2) Vans Purchase - The Board is requested to approve the purchase of  
three  
industry standard school vans, 10 passenger, 2025 Ford Transit Low  
Roof at a cost of \$67,954.00 per van, from Rohrer School and  
Commercial Bus Sales.

BOARD ACTION:

L. Public Comment:

M. Adjournment

Next Board Meeting - **Tuesday**, October 14, 2025, at 6:00 PM.