Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

September 8, 2025
6:00 P.M.

I. Opening Business

A. Call to Order

B. Pledge of Allegiance

C. Roll Call
Board Members: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mrs. Keeney, Mr. Lippy, Mrs. Shea, Mrs. Smith, Mrs. Walter

Also Present:

II. Recognition of Visitors

Public Comments:

III. Approval of minutes from Past Meetings - The Board is requested to approve the minutes for August 25, 2025 (enclosure)

BOARD ACTION:

IV. Superintendent's Report - Dr. John Scola

1) Workshop Reminder
2) League of Innovative Schools
3) AI Initiative

V. Assistant to Superintendent's Report - Dr. Susan Seiple

1) The Board is requested to approve the Title I Schoolwide Plans for each district building for the 2025-2026 school year. The plans delineate the use of Title I funds for continuous school improvement initiatives (enclosure) (enclosure) (enclosure) (enclosure) (enclosure)

2) Parent and Family engagement invitation

VI. Expulsion Waiver

1) The Board is requested to approve the expulsion waiver (enclosure).

BOARD ACTION:

VII. Matters for Which Board Action is Required

A. Personnel

1) Retirement - The Board is requested to approve the following retirements:

Classified Employee:
Jeffrey Miller, Head Custodian at Hanover High School, effective November 21, 2025. Mr. Miller will retire with 8.25 years of service to the District. (enclosure)

BOARD ACTION:

2) Resignation - The Board is requested to approve the following resignation:

Classified Employee:
Terry Miller, Custodian at Hanover Middle School, effective August 28, 2025.

BOARD ACTION:

3) Employment - The Board is requested to approve the following employment:

Classified Employees:
Diana Spangler, from Custodian, full-time, 8 hours per day, at Hanover High School to Cafeteria Worker, part-time, 4.75 hours, at Hanover Middle School effective October 6, 2025. Rate of compensation will remain the same.

Casey Brock, Teaching Assistant - Intensive Learning Support, full-time, 7 hours per day, at Hanover High School effective September 9, 2025 pending successful completion of all required employment paperwork. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. (enclosure)

Jessica Bucklew, Custodian Floater, full-time, 8 hours per day, home base at Hanover Middle School effective pending successful completion of all required employment paperwork. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. (enclosure)

Amber Brown, Teaching Assistant-Lunchroom Playground Supervisor, part-time, 5.75 hours per day, at Hanover Street Elementary effective pending successful completion of all required employment paperwork. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. (enclosure)

Gameworker:
Gameworker for the 2025-2026 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment Form.

- Corrinna Berwager

Co-Curricular:
Co-Curricular Update for the 2025-2026 school year at established rate of compensation. (enclosure)

Substitute Employee:
Suzanne Gardner, Classified Substitute for the 2025-2026 school year, pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

BOARD ACTION:

4) Leave of Absence - The Board is requested to approve the following requests for leave of absence:

Professional Employees:
Heather Byers, Guidance Counselor at Hanover Middle School, leave of absence (FMLA), effective approximately November 17, 2025, for approximately 12 weeks.

Megan Figlioli, Teacher-Autistic Support at Hanover Street Elementary, leave of absence (FMLA), effective September 19, 2025, for approximately 4-6 weeks, but not to exceed 12 weeks.

Classified Employee:
Natalie Eline, Teaching Assistant at Hanover Middle School, leave of absence (Intermittent/Uncompensated), effective August 21, 2025, not to exceed 12 weeks.

BOARD ACTION:

B. Conferences/Workshops - The Board is requested to approve the following conference/workshop:

Katie Amos	70th PSCA Annual Conference State College, PA December 3-5, 2025 (enclosure)

BOARD ACTION:

C. Policy

1) The Board is requested tentative approval for the following Policy:

- 218.2 Weapons (enclosure)

BOARD ACTION:

D. Budget and Finance

1) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling $846,194.18, Cafeteria totaling $47,148.78, and Capital Reserve totaling $137,260.63, Grand total $1,030,603.59 (General Fund) (Cafeteria) (Capital Reserve)

BOARD ACTION:

VIII. Public Comment:

IX. Adjournment

Next Board Meeting - Monday, September 22, 2025, at 6:00 PM.