

Hanover Public School District  
School Board Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

August 11, 2025  
6:00 P.M.

I. Opening Business

A. Call to Order

B. Pledge of Allegiance

C. Roll Call

Board Members: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mrs. Keeney, Mr. Lippy, Mrs. Shea, Mrs. Smith, Mrs. Walter

Also Present:

II. Recognition of Visitors

Public Comments:

III. Approval of minutes from Past Meetings - The Board is requested to approve the minutes for June 16, 2025 ([enclosure](#))

BOARD ACTION:

IV. Superintendent's Report - Dr. John Scola

- Summer Summary
- Opening Week Schedule

V. Assistant to Superintendent's Report - Dr. Susan Seiple

- Hoffman Homes - School-Based Mental Health Services

VI. Matters for Which Board Action is Required

A. Personnel

- 1) Resignation - The Board is requested to approve the following resignations:

Professional Employee:

Rescind offer to Orval Fissel IV, Grade 6 Science/Social Studies Teacher at Hanover Middle School for the 2025-2026 school year that was approved at the May 27, 2025 Board Meeting.

Substitute Employees:

Reagan Bitler, Professional Substitute at Hanover Middle School,

effective May 30, 2025.

Request removal of the Professional and Classified Substitute names per the attached listing for the 2025-2026 school year. ([enclosure](#))

Request removal of the following Tutors for the 2025-2026 school year:

- Miley Heath
- Savannah Carpenter
- Stella Rice

Classified Employees:

Brenda Brodbeck, ELL Teaching Assistant at Clearview Elementary, effective July 2, 2025.

Karen Spangler, Cafeteria Worker at Hanover High School, effective July 24, 2025.

Melanie Ross, Teaching Assistant at Hanover High School, effective August 15, 2025.

Courtney Stigler, Teaching Assistant at Clearview Elementary, effective August 11, 2025.

BOARD ACTION:

- 2) Employment - The Board is requested to approve the following employment:

Professional Employee:

Blake DiPietro, Grade 6 Science/Social Studies Teacher at Hanover Middle School, effective at the start of the 2025-2026 school year, pending successful completion of all required employment paperwork. Rate of compensation will be Instructional I, Step 1. ([enclosure](#))

Classified Employees:

Lori Keith, Teaching Assistant, part-time, 5.75 hours per day, at Clearview Elementary, effective August 18, 2025. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Tarah Coon, Custodian, Part-time, 4 hours per day, at Washington Elementary, effective July 28, 2025. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Sophia Harris, LPN/Healthroom Assistant, full-time, 7 hours per day, at Washington Elementary, effective August 18, 2025. Rate of compensation will be within Level Four, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Zachery Jackson, Teaching Assistant - Autistic Support/Learning Support, full-time, 7 hours per day, at Hanover High School, effective August 18, 2025. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Kathy Hibbs, Custodian, part-time, 4 hours per day, at Clearview Elementary, effective July 28, 2025. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Michele Eyer, Teaching Assistant - Math, full-time, 7 hours per day, at Hanover Middle School, effective August 18, 2025. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Michelle Few, Teaching Assistant, part-time, 5.75 hours per day, at Washington Elementary, effective August 18, 2025. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Substitute Employees:

Heather Toomey, Long-Term Substitute 2nd Grade Teacher at Clearview Elementary, effective at the start of the 2025-2026 school year through approximately November 17, 2025. Rate of compensation will be \$275 per day.

Day-to-Day Substitute List (Professional and Classified) per the attached list for the 2025-2026 school year. Rate of compensation for Professionals will be in accordance with the current Supplemental Rate Schedule and for Classified Employees will be in accordance with the approved CBA Rate Schedules. ([enclosure](#))

Co-Curriculars:

Co-Curriculars for the 2025-2026 school year. Rate of compensation as listed. ([enclosure](#))

Gameworkers:

Gameworkers for the 2025-2026 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment Form.

- Chris Hull
- Diana Spangler
- Grace Green
- Marcinda Sehestedt
- Wilbur Stitt
- Chase Roberts
- Lea Lease

BOARD ACTION:

- 3) Leave of Absence - The Board is requested to approve the following requests for leave of absence:

Professional Employee:

Delanee Rasmussen, Teacher at Clearview Elementary, leave of absence (FMLA/Uncompensated), effective August 18, 2025, for approximately 13 weeks.

Classified Employees:

Sandra Longley, Cafeteria Worker at Hanover Middle School, leave of absence (Uncompensated), effective August 18, 2025, for approximately 8 weeks, but not to exceed 12 weeks.

Kimberlie McCleaf, Custodian at Hanover High School, leave of absence (Uncompensated), effective August 8, 2025, for approximately 3 weeks, but not to exceed 12 weeks.

BOARD ACTION:

- 4) Bus/Van Drivers - The Board is requested to approve the following bus/van drivers:

Lincoln:

Bob Sites  
Brandi Reber  
Wayne Dohler  
Donald Sanders

Nichole Grogan

BOARD ACTION:

- 5) Conferences/Workshops - The Board is requested to approve the following conferences/workshops:

Dr. Scola                      The Future is Ready Conference  
Nashville, Tennessee  
February 11-15, 2026  
([enclosure](#))

David Harnish                2025 PCEA Conference  
State College, Pennsylvania  
October 15-17, 2025  
([enclosure](#))

BOARD ACTION:

B. District Calendars

- 1) The Board is requested to approve the 2026-2027 District Calendar ([enclosure](#)).
- 2) The Board is requested to approve the 2027-2028 District Calendar ([enclosure](#)).

BOARD ACTION:

C. Policy

- 1) The Board is requested to grant final approval for the following policy.
- [202.2](#) Tuition Reduction Program for Children of Full-Time Employees

BOARD ACTION:

D. Budget and Finance

- 1) Check Registers - The Board is requested to approve the following check registers June 4, 2025 to June 30, 2025 from the General Fund including athletic, middle school, and high school activity accounts totaling \$1,137,791.07, Cafeteria totaling \$7,786.65, and Capital Reserve totaling \$3,922.00, Grand total \$1,149,499.72 ([General](#)) ([Cafeteria](#)) ([Capital Reserve](#))  
and the following check registers July 1, 2025 to August 1, 2025 from the General Fund including athletic, middle school, and high school activity accounts totaling \$1,664,300.85, Cafeteria totaling \$6,156.84, and Capital Reserve totaling \$820,233.40, Grand total \$2,490,691.09 ([General](#)) ([Cafeteria](#)) ([Capital Reserve](#))

BOARD ACTION:

- 2) Bus Schedules - The Board is requested to approve the 2025-2026 bus schedules and authorization for the administration to make necessary changes to the schedules during the school year. ([enclosure](#))

BOARD ACTION:

- 3) Donation - Golf Cart - The Board is requested to approve the donation of a golf cart from Golf Cart Services, Inc., in the amount of \$3,700.00 for use from August to October 2025 for athletics.

BOARD ACTION:

- 4) Transportation Approval - The Board is requested to approve Dawn Rommal to transport a student for the 2025-2026 school year to York Learning Center at the approximate daily costs based upon the IRS standard mileage reimbursement rate, plus \$25.00 per day for a total of \$84.08.

BOARD ACTION:

- 5) Transportation Approval - The Board is requested to approve Rhonda Stahl to transport a student for the 2025-2026 school year to Soaring Heights at the approximate daily costs based upon the IRS standard mileage reimbursement rate, plus \$25.00 per day for a total of \$101.44.

BOARD ACTION:

- 6) Transportation Approval - The Board is requested to approve Brenda Thacker to transport a student for the 2025-2026 school year to Hanover Middle School at the approximate daily costs based upon the IRS standard mileage reimbursement rate, plus \$25.00 per day for a total of \$25.84.
- 7) Transportation Approval - The Board is requested to approve Cassandra Guziewicz to transport a student for the 2025-2026 school year to New Oxford Elementary School at the approximate daily costs based upon the IRS standard mileage reimbursement rate, plus \$25.00 per day for a total of \$42.64.

BOARD ACTION:

- 8) Transportation Approval - The Board is requested to approve Deborah McEvers to transport a student for the 2025-2026 school year to Hanover Middle School at the approximate daily costs based upon the IRS standard mileage reimbursement rate, plus \$25.00 per day for a total of \$29.48.

BOARD ACTION:

VII. Public Comment:

VIII. Adjournment

Next Board Meeting - Monday, August 25, 2025, at 6:00 PM.