

Hanover Public School District  
School Board Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

June 16, 2025  
6:00 P.M.

- A. Opening Business
- Call to Order
  - Pledge of Allegiance
  - Roll Call
    - Board Members: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mrs. Keeney, Mr. Lippy, Mrs. Shea, Mrs. Smith, Mrs. Walter
    - Also Present:

B. Recognition of Visitors:

C. Public Comments:

D. Committee Reports

York County School of Technology – Keeney, Representative; Gulden, Alternate

Recreation – Shea, Representative; Frederick, Alternative

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust – Wentz, Representative

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Smith, Walter

Educational Programs Committee – Gulden, Chair; Huston, Kacar, Walter

Building & Grounds Committee – Gulden, Chair; Smith, Lippy, Kacar

Parents' Advisory Committee – Keeney; Frederick, Alternate

Lincoln Intermediate Unit – Kacar, Representative

- E. Approval of minutes from Past Meetings - The Board is requested to approve the minutes for May 27, 2025. ([enclosure](#))

BOARD ACTION:

- F. Dr. John Scola
- Administrative Work Sessions
  - Danielson Training
  - Retirement Dinner/Graduation
  - Staffing

- G. Dr. Susan Seiple
- Professional Development
  - Compliance School-Wide Planning

H. Personnel

- 1) Resignation - The Board is requested to approve the following resignation:

Classified Employee:

Amanda Leppo, Health Room Assistant/LPN at Washington Elementary, and Summer School Nurse, effective June 5, 2025.

BOARD ACTION:

- 2) Employment - The Board is requested to approve the following employment:

Professional Employees:

Alexis Esher, Music/Band Teacher at Hanover High School/Hanover Middle School, effective at the start of the 2025-2026 school year, pending successful completion of all required employment paperwork. Rate of compensation will be Instructional I, Step 1. ([enclosure](#))

Ashton Ball, from Long-Term Substitute Teacher to Health and PE Teacher at Washington Elementary/Hanover Street Elementary effective at the start of the 2025-2026 school year. Rate of compensation will be Instructional I, Step 1.

Natalie Uibel, Health and PE Teacher at Hanover Middle School effective at the start of the 2025-2026 school year, pending successful completion of all required employment paperwork. Rate of compensation will be Instructional I, Step 1. ([enclosure](#))

Confidential Employee:

Allyson Newbold, from full-time, Classified, Teaching Assistant to full-time, 7 hours per day, Confidential Secretary to the Superintendent and the Assistant to the Superintendent effective July 7, 2025. Rate of compensation will be within Level Five, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Supplemental Employees:

Coaches:

Coaches for the 2025-2026 Fall Season. Rate of compensation as listed. ([enclosure](#))

Gamewerkers:

Gamewerkers for the 2025-2026 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment Form. ([enclosure](#))

Team Leaders:

Team Leaders for the 2025-2026 school year per the attached listing at a rate of \$1,000.00 for each position. ([enclosure](#))

BOARD ACTION:

- 3) Coaching/Co-Curricular Increase for 2025-2026 School Year - The Board is requested to approve the salary increase for coaching and co-curricular positions for the 2025-2026 school year with no increase to the ranges and increases per the attachments. ([enclosure 1](#)) ([enclosure 2](#))

BOARD ACTION:

- 4) Tenure - The Board is requested to approve tenure for the following teachers effective with the end of the 2024-2025 school year, unless otherwise noted:

Jessica Bossalina (mid-year 2024-2025)  
Maria Balafoutas  
Meagan Gibbs  
Ethan Grove  
Brooks Keeney  
Kyle Krout  
Madison Maloney  
April Tyler

BOARD ACTION:

- 5) Supplemental/Substitute Rate Schedule - The Board is requested to approve the 2025-2026 rate schedule as listed. ([enclosure](#))

BOARD ACTION:

- 6) Resignation and Reappointment - The Board is requested to approve the resignation of Dr. John Scola, Superintendent, effective June 16, 2025, and to approve his reappointment to award a new three-year contract commencing June 17, 2025 through June 30, 2028. The new contract language will remain the same as the previous contract as amended.

BOARD ACTION:

I. Policy

- 1) The Board is requested to tentatively approve the following policy.
  - [202.2](#) Tuition Reduction Program for Children of Full-Time Employees

BOARD ACTION:

J. Finance

- 1) Student Accident Insurance - The Board is requested to approve the Interscholastic Sports, School Trips, and Special Activities, including school-to-work programs, Adult Volunteers Insurance, and optional student accident program by United States Fire Insurance Company, serviced by AssuredPartners (Weber Insurance): Total Premium \$8,178.00 (previous year \$8,178.00). Optional Student Accident Insurance (offered to parents to purchase) Total Premium \$90.00 (previous \$90.00) for 24-hour coverage, School time coverage \$22.50 (previous \$22.50)

BOARD ACTION:

- 2) General and Workers' Compensation Insurance - The Board is requested to approve 2025-2026 District insurance, including Property, General Liability including Student Leaders, Inland Marine, Crime, Business Auto and Umbrella (Utica), along with Workers' Compensation (Eastern Alliance) serviced by AssuredPartners (Weber Insurance) for premium costs for Utica \$125,815.00 (prior year \$102,363.00) and Eastern Alliance \$48,987.00 (prior year \$55,059.00) respectively. ([enclosure](#))

BOARD ACTION:

- 3) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$726,969.66, Cafeteria totaling \$19,822.21, and Capital Reserve totaling \$6,578.00, Grand total \$753,369.87 ([General Fund](#)) ([Cafeteria](#)) ([Capital Reserve](#))

BOARD ACTION:

- 4) LIU #12 Joint Purchasing Bid Approval 2025-2026 - The Board is requested to approve the following Joint Purchasing Bids for the 2025-2026 school year:

Sports

BSN Sports, Inc.	\$2,486.38
Pyramid School Products	594.91
Sportsman's	1,032.00
Total	\$4,113.29

General

The Art Store	\$7,706.60
Quill	2,395.06

Pyramid School Products	5,842.53
National Art & School Supplies	5,168.01
Kurtz Bros.	3,617.97
Total \$24,730.17	

Art

The Art Store	\$5,826.14
S&S Worldwide	188.82
Blick Art Materials	1,440.28
Pyramid School Products	3,369.19
National Art & School Supplies	1,491.92
Kurtz Bros.	1,493.87
Total \$13,810.22	

Paper

Kurtz Bros.	\$5,453.81
National Art & School Supplies	2,226.30
Quill	28,236.33
Total \$35,916.44	

Custodial

Veritiv Operating Company	\$514.30
Americhem International	788.00
Hillyard, Inc.	570.08
Pyramid School Products	1,308.16
The Art Store	643.05
Total \$3,823.59	

BOARD ACTION:

- 5) Transportation Approval - The Board is requested to approve Rhonda Stahl to transport a student to Soaring Heights for the 2025 ESY session at an approximate daily cost of \$73.16 based on the IRS standard mileage reimbursement rate, plus \$25.00 per day.

BOARD ACTION:

- K. Public Comment
- L. Adjournment

Board Meetings - August 11 at 6:00 PM