

Hanover Public School District
School Board Meeting
High School Auditorium - 401 Moul Avenue, Hanover, PA

January 13, 2025
6:00 P.M.

I. Opening Business

A. Call to Order

B. Pledge of Allegiance

C. Roll Call

Board Members: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mrs. Keeney, Mr. Lippy, Mrs. Shea, Mrs. Smith, Mrs. Walter

Also Present:

II. Recognition of Visitors

Public Comments:

III. Superintendent's Report - Dr. John Scola

- FID
- School Closings

IV. Assistant to Superintendent's Report - Dr. Susan Seiple

- January 20, 2025, Professional Development
- Comprehensive Plan Finalization

V. Matters for Which Board Action is Required

A. Personnel

- 1) Resignations - The Board is requested to approve the following resignations:

Professional Employees:

Jessica Schlechter, 1st Grade Teacher at Washington Elementary, effective January 31, 2025.

Megan Bankos, Kindergarten Teacher at Clearview Elementary, effective December 20, 2024.

Kristen Minnich, PE Teacher at Washington Elementary, effective February 11, 2025.

Classified Employee:

Linda Mitchell, Teaching Assistant at Hanover Street Elementary, effective December 19, 2024.

Supplemental Employee:

Janet Martin, Head High School Basketball Cheerleading Coach, effective December 17, 2024. ([enclosure](#))

BOARD ACTION:

- 2) Employment - The Board is requested to approve the following employment:

Professional Employee:

Jobie Bolden, from 3rd Grade Teacher at Hanover Street Elementary, to 6th Grade ELA/Science Teacher at Hanover Middle School, effective January 2, 2025. Rate of compensation will remain the same.

Classified Employees:

Amy Stafford, Secretary, full-time, 12 months, 7.5 hours per day, at Hanover Middle School, effective January 14, 2025. Rate of compensation will be \$18.77 per hour. ([enclosure](#))

Pamela Dahnke, from part-time Cafeteria Worker, to full-time, 10-months, 7 hours per day, Secretary/Receptionist, at Hanover High School, effective January 13, 2025. Rate of compensation will be \$17.50 per hour.

Alyssa Dix, Lunchroom Playground Supervisor, part-time, 2.5 hours per day, at Washington Elementary, and Adult Patrol Substitute for the remainder of the 2024-2025 school year, pending successful completion of all required employment paperwork. Rate of compensation will be \$14.75 per hour and in accordance with the current Substitute Rate Schedule respectively. ([enclosure](#))

Substitute Employees:

Eryn Perry, Long-Term Substitute Kindergarten Teacher at Clearview Elementary, effective January 2, 2025. Rate of compensation will be \$265.00 per day.

Heather Toomey, Long-Term Substitute 3rd Grade Teacher at Hanover Street Elementary, effective January 2, 2025. Rate of compensation will be \$265.00 per day.

Grace Green, Long-Term Substitute 1st Grade Teacher at Washington Elementary, effective February 3, 2025. Rate of compensation will be \$265.00 per day.

Carolyn Forry, Lunchroom Playground Supervisor, from part-time, 2 hours per day at Washington Elementary, to substitute status effective December 21, 2024. Rate of compensation will remain the same.

Julia Thomas, Day-to-Day Professional/Building Substitute for the remainder of the 2024-2025 school year, effective pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Substitute Rate Schedule. ([enclosure](#))

Supplemental Employees:

Bruce Davis, Head Varsity Softball Coach, for the 2024-2025 Spring season. Rate of compensation will be \$3,365.00. ([enclosure](#))

Nancy Stefan, Head Middle School Field Hockey Coach, for the 2025-2026 Fall season. Rate of compensation will be \$2,600.00. ([enclosure](#))

Taylor Mealy, Head Varsity Field Hockey Coach, for the 2025-2026 Fall season. Rate of compensation will be \$3,000.00. ([enclosure](#))

BOARD ACTION:

- 3) Leave of Absence - The Board is requested to approve the following request for leave of absence:

Classified Employee:

Kathy Edelin, Head Custodian at Hanover Middle School, leave of absence (FMLA and Uncompensated/Restoration of Health) effective February 14, 2025, for up to 16 weeks.

BOARD ACTION:

- 4) Conferences/Workshops - The Board is requested to approve the following conferences/workshops:

Andrew Beckner	Wilson JH Tournament
Adam Leitzel	West Lawn, PA
	February 7-8, 2025
	(enclosure)

Jonathan Beckner	Varsity Wrestling Regionals & States
Keith Troup	Bethlehem, Hershey & Allentown, PA
Jake Rice	February 28-March 1, 2025 & March 6-8, 2025
	(enclosure)

Adam Mowrer PA State Athletic Directors Conference
Hershey, PA
March 18-21, 2025
([enclosure](#))

Mark Hershner 2025 NASRO School Safety Conference
Grapevine, TX
July 6-11, 2025
([enclosure](#))

BOARD ACTION:

- 5) Bus/Van Drivers - The Board is requested to approve the following bus/van drivers:

Trey Altland (bus)
Krystal Belle (van)
Elizabeth Wagner (van)

BOARD ACTION:

B. Pennsylvania Department of Education Compliance

- 1) The Board is requested to approve the Required State Plans ([enclosure](#))
- Comprehensive Plan 2025-2028
 - Gifted Plan Assurances (Chapter 16) 2025-2028
 - Professional Development Plan (Act 48) 2025-2028
 - Induction Plan (Chapter 49) 2025-2028
 - Student Services Assurances (Chapter 12) 2025-2028
 - Academic Standards and Assessment Requirements (Chapter 4) 2025-2028

BOARD ACTION:

C. Budget and Finance

- 1) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$2,219,393.18, Cafeteria totaling \$102,119.24, and Capital Reserve totaling \$6,954.01, Grand total \$2,328,466.43 ([General Fund](#)) ([Cafeteria](#)) ([Capital Reserve](#))

BOARD ACTION:

- 2) General Fund Budget Real Estate Tax Resolution for 2025-2026 - The Board is requested to approve the Act 1 Resolution indicating intent not to exceed the 5.5% increase to the millage rate and to not seek Act 1 exceptions for the 2025-2026 school year. ([enclosure](#))

BOARD ACTION:

- 3) Approval of the HF Real Estate Partnership Tax Assessment Appeal - The administration recommends approval for settlement of the tax assessment appeal (Case No. 2024-SU-002837) for Tax Parcel 7-000-DD-0056.J0-00000 301 Eisenhower Drive, Hanover Borough, York County, Pennsylvania owned by HF Real Estate Partnership for an assessed value of \$3,107,750.00, effective as of January 1, 2025. The District administration and solicitor are authorized to take steps necessary to effectuate this settlement and to resolve this pending tax assessment appeal case.

BOARD ACTION:

VI. Public Comment:

VII. Adjournment

Next Board Meeting - Monday, January 27, 2025, at 6:00 PM.