

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

Tuesday, December 3, 2024
Following Reorganization

- A. Opening Business
- Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Board Members: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mrs. Keeney, Mr. Lippy, Mrs. Shea, Mrs. Smith, Mrs. Walter
 - Also Present:
- B. Recognition of Visitors
- C. Public Comments
- D. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes of 11-18-24.
- Minutes 11-18-24 ([enclosure](#))

BOARD ACTION:

- E. Superintendent Report - Dr. Scola
- Holiday Concerts
 - Dec. 10 - Middle School Winter Concert (HHS Auditorium) 7 PM
 - Dec. 11 - High School Winter Concert (HHS Auditorium) 7 PM
 - Dec. 17 - Elementary (Grades 3 & 4) Holiday Concert (HHS Auditorium) 7 PM
- F. Assistant to Superintendent Report - Dr. Seiple
- Public Review Comprehensive Plan
 - Kiwanis New Teacher Event
- G. Personnel

- 1) Employment - The Board is requested to approve the following employment items:

Classified Employees:

Holly Diffenderfer, Cafeteria Worker, part-time, 5.5 hours per day, at Hanover Middle School, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$14.00 per hour. ([enclosure](#))

Ashlee Lawrence, Teaching Assistant, at Hanover Middle School, from part-time, 5.75 hours per day to full-time, 7 hours per day, effective December 2, 2024. Rate of compensation will remain the same.

Michelle Hawkins, Custodian, part-time, 4 hours per day, at Hanover High School, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$15.00 per hour. ([enclosure](#))

Natalie Eline, Teaching Assistant, full-time, 7 hours per day, at Hanover Middle School, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$15.00 per hour. ([enclosure](#))

Cheryl Yingling, Secretary, full-time, 7 hours per day, from 10-months to 12-months, effective December 2, 2024. Rate of compensation will remain the same.

Jacob Edwards, Teaching Assistant - Learning Support, part-time, 5.75 hours per day, at Hanover Street Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$13.75 per hour. ([enclosure](#))

Lance Shamer, Teaching Assistant, part-time, 5.75 hours per day, at Hanover Street Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$14.50 per hour. ([enclosure](#))

Substitute Employee:

Roberta Bostic, Day-to-Day Professional Substitute, for the 2024-2025 school year, effective pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Substitute Rate Schedule. ([enclosure](#))

BOARD ACTION:

- 2) Leaves of Absence - The Board is requested to approve the following request for leave of absence:

Classified Employee:

Tracy Warner, Building Secretary at Clearview Elementary, leave of absence (FMLA) effective October 21, 2024 to November 4, 2024, plus intermittent leave, not to exceed 12 weeks.

BOARD ACTION:

- 3) Conferences/Workshops - The Board is requested to approve the following conferences/workshops:

Amanda Morgret	National Arts Integration & STEAM Conference
Stacey Wuchenich	Baltimore, MD
	July 8-9, 2025
	(enclosure)

BOARD ACTION:

- 4) Bus/Van Aid - The Board is requested to approve the following Bus/Van Aid:

Lincoln Van Aid
David Lippy

Lincoln Bus Driver
Deborah Hutton

BOARD ACTION:

H. Policy

- 1) The Board is requested final approval for the following policies:
- [140.1](#) Extracurricular Participation by Charter/Cyber Students
 - [146.1](#) Trauma-Informed Approach
 - [202](#) Eligibility of Nonresident Students
 - [214](#) Class Rank
 - [218](#) Student Discipline
 - [218.2](#) Weapons
 - [229](#) Student Fund Raising Activities
 - [233](#) Terrorist Threats
 - [254](#) Educational Opportunity for Military Children
 - [317.1](#) Educator Misconduct
 - [417.1](#) Educator Misconduct
 - [517.1](#) Educator Misconduct
 - [336](#) Personal Necessity Leave
 - [436](#) Personal Necessity Leave
 - [536](#) Personal Necessity Leave
 - [339](#) Uncompensated Leaves
 - [439](#) Uncompensated Leaves
 - [539](#) Uncompensated Leaves
 - [806](#) Child Abuse
 - [824](#) Maintaining Professional Adult/Student Boundaries
 - [803](#) School Calendar
 - [805](#) Emergency Preparedness and Response
 - [805.1](#) Relations With Law Enforcement Agencies
 - [805.2](#) School Security Personnel
 - [807](#) Opening Exercises/Moment of Silence/Flag Displays
 - [909](#) Municipal Government Relations

BOARD ACTION:

I. Finance

- 1) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$873,159.16, and Capital Reserve totaling \$10,958.90, Grand total \$884,118.06 ([General Fund](#)) ([Capital Reserve](#))

BOARD ACTION:

J. Public Comment

K. Adjournment

Board Meeting - Monday, January 13, at 6:00 PM.

Board Meeting - Monday, January 27, at 6:00 PM.