

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

October 28, 2024
6:00 P.M.

- A. Opening Business
- Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Board Members: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mrs. Keeney, Mr. Lippy, Mrs. Shea, Mrs. Smith, Mrs. Walter
 - Student Board Members: Finley Mummert & Keatyn Bull
 - Also Present:
- B. Recognition of Visitors:
- C. Public Comments:
- D. Committee Reports
- York County School of Technology – Keeney, Representative; Gulden, Alternate
- Recreation – Shea, Representative; Frederick, Alternative
- Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston
- Lincoln Benefit Insurance Trust – Wentz, Representative
- Legislative Liaison with Pennsylvania School Board Association – Shea, Representative
- Policy Committee – Shea, Chair; Gulden, Smith, Walter
- Educational Programs Committee – Gulden, Chair; Huston, Kacar, Walter ([enclosure](#))
- Building & Grounds Committee – Gulden, Chair; Smith, Lippy, Kacar ([enclosure](#))
- Parents' Advisory Committee – Keeney; Frederick, Alternate
- Lincoln Intermediate Unit – Kacar, Representative
- Student Board Members - Finley Mummert & Keatyn Bull
- E. Approval of minutes from Past Meetings - The Board is requested to approve the minutes for October 15, 2024
- October 15, 2024 ([enclosure](#))
- F. Dr. John Scola
- G. PSBA Presentation - Jessica Portz

H. Personnel

- 1) Resignation - The Board is requested to approve the following resignation:

Classified Employee:

Sasha Binder, Teaching Assistant (Autistic Support) at Hanover Street Elementary, effective October 24, 2024.

BOARD ACTION:

- 2) Employment - The Board is requested to approve the following employment:

Professional Employee:

Kelly Lewis Abell, from Classified Behavior Assistant, full-time, 7 hours per day, to Professional Behavior Specialist, effective October 28, 2024. Rate of compensation will be \$68,657 (to be prorated based on start date).

Classified Employees:

Melissa Taylor, Teaching Assistant, part-time, 5.75 hours per day at Washington Elementary, pending successful completion of all required employment paperwork. Rate of compensation will be \$14.50 per hour. ([enclosure](#))

Amy Lillich, from Building Secretary at the High School, full-time, 7 hours per day, to Secretary for Transportation, Cafeteria, and Maintenance, 8 hours per day, effective date to be determined. Rate of compensation will be \$21.77 per hour.

Supplemental Employees:

John (Jack) Sheehan, Assistant Varsity Baseball Coach, for the 2024-2025 Spring Season. Rate of compensation will be \$2,582.00.

Jessica Shaeffer, Head 9th Grade Girls' Basketball Coach, for the 2024-2025 Winter Season. Rate of compensation will be \$2,524.00. ([enclosure](#))

Substitute Employees:

Stacy Krout, Classified Secretary Substitute, for the 2024-2025 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Ashton Ball, Long-Term Substitute Physical Education Teacher, at Washington Elementary and Hanover Street Elementary, effective November 11, 2024, pending successful completion of all required employment paperwork. Rate of compensation will be \$265.00 per day. ([enclosure](#))

Seamus Waggoner, Day-to-Day Professional Substitute for the 2024-2025 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Kyle Ott, Day-to-Day Professional/Building Substitute for the 2024-2025 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Catherine Sneeringer, Custodian, from part-time, 4 hours per day, at Hanover High School, to Substitute, effective December 30, 2024. Rate of compensation will remain the same.

Kinser Laughman, Long-Term Substitute Grade 8 Social Studies Teacher, at Hanover Middle School, effective date pending successful completion of all required employment paperwork. Rate of compensation will be \$265.00 per day. ([enclosure](#))

Gameworker:

Gameworker for the 2024-2025 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment Form.

- Kevin Wyrick

BOARD ACTION:

- 3) Leave of Absence - The Board is requested to approve the following requests for leave of absence:

Professional Employee:

Matthew Mowrey, Grade 3 Teacher at Hanover Street Elementary, intermittent leave of absence (FMLA) effective October 23, 2024, but not to exceed 12 weeks.

Classified Employees:

Monica Miller-Thacker, Building Secretary at Washington Elementary, leave of absence (FMLA) effective November 25, 2024 for approximately 6-8 weeks, but not to exceed 12 weeks.

Steven Laughman, Maintenance Craftsman II, district-wide, leave of absence (FMLA and Uncompensated/Restoration of Health) effective October 7, 2024 for approximately 6 weeks.

Linda Mitchell, Teaching Assistant (Autistic Support) at Hanover Street Elementary, leave of absence (FMLA) effective September 26, 2024 for approximately 8 weeks, but not to exceed 12 weeks.

Karen Spangler, Cafeteria Worker, leave of absence (Uncompensated Restoration of Health) effective November 11, 2024 for approximately 12 weeks.

BOARD ACTION:

- 4) Conferences/Workshops - The Board is requested to approve the following conferences/workshops:

Dr. John Scola
Dave Fry

2025 National Conference on Education
New Orleans, LA
March 6-8, 2025
([enclosure](#))

BOARD ACTION:

- I. Expulsion - The Board is requested to approve the enclosed expulsion waiver ([enclosure](#)).

BOARD ACTION:

J. Policy

- 1) The Board is requested final approval for the following policies and Regulations:

- [008](#) Organizational Plan
- [206](#) Assignments within District
- [219.2](#) Discipline Hearing Waiver
 - [219.2-R1](#) Admission and Waiver Form
 - [219.2-R2](#) Admission and Waiver Form - Elementary
 - [219.2-R3](#) Admission and Waiver Letter
 - [219.2-R4](#) Admission and Waiver Letter - Elementary
 - [219.2-R5](#) Agreement, Waiver and Stipulation
 - [219.2-R6](#) Re-Admission Letter
- [225](#) Students and the Police
- [230](#) Public Performances by Students
- [240](#) Awards
 - [240-R1](#) Outside Groups Awards at School Events
 - [240-R2](#) Criteria for Establishing Scholarships and Awards

- 2) The Board is requested to approve the deletion of the following policy:

- [255](#) Educational Stability for Children in Foster Care

BOARD ACTION:

K. Finance

- 1) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$1,116,848.23, and Cafeteria totaling \$45,398.16, Grand total \$1,162,246.39 ([General Fund](#)) ([Cafeteria](#))

BOARD ACTION:

- 2) Joint Purchasing Bid Participation - The Board is requested to approve participation in the following Joint Purchasing Bids for the 2025- 2026 school year:

LIU #12 and similar KPN (Keystone Purchasing Network IU #13)
Catalog Discount
Paper
Athletic Health Supplies
Sports Equipment
Custodial Supplies
General Supplies
Art Supplies
Trash Liners
Cafeteria (CAFCO)

BOARD ACTION:

- L. Public Comment
M. Adjournment

Board Meetings - November 18, 2024, at 6 PM