Hanover Public School District School Board Meeting Administration Building - 403 Moul Avenue, Hanover, PA

March 11, 2024 6:00 P.M.

- I. Opening Business
 - A. Call to Order
 - B. Pledge of Allegiance
 - C. Roll Call

Board Members: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mrs. Keeney, Mr. Lippy, Mrs. Shea, Mrs. Smith, Mrs. Walter

Also Present:

II. Recognition of Visitors

Public Comments:

- III. Approval of minutes from Past Meetings The Board is requested to approve the minutes for February 26, 2024.
 - 02-26-24 Board (<u>enclosure</u>)

BOARD ACTION:

- IV. Superintendent's Report Dr. John Scola
 - Mini-Thon
- V. Assistant to Superintendent's Report Dr. Susan Seiple
 - Leadership Hanover Education Day
- VI. Matters for Which Board Action is Required
 - A. Personnel
 - 1) Retirement The Board is requested to approve the following retirement:

Professional Employee:

Cynthia Schulteis, Learning Support Teacher at the High School, effective June 30, 2024, at the end of the 2023-2024 school year. Ms. Schulteis will retire with 17 years of service to the District. (enclosure)

BOARD ACTION:

2) Resignation - The Board is requested to approve the following resignation:

Summer Worker:

Rescind offer to Kristopher Guyton as a returning Summer Worker for summer 2024 effective immediately.

BOARD ACTION:

3) Employment - The Board is requested to approve the following employment:

Professional Employees:

Austin Plotica, Physics Teacher at the High School, effective at the start of the 2024-2025 school year, pending successful completion of all required employment paperwork. Rate of compensation will be \$54,246. (enclosure 1) (enclosure 2)

Mark McKenzie, Chemistry Teacher at the High School, effective at the start of the 2024-2025 school year, pending successful completion of all required employment paperwork. Rate of compensation will be \$54,246. (enclosure)

Drake Myers, Grade 8 Social Studies Teacher at the Middle School, effective at the start of the 2024-2025 school year, pending successful completion of all required employment paperwork. Rate of compensation will be \$54,246. (enclosure)

Micah Perone, Math Teacher at the High School, effective at the start of the 2024-2025 school year, pending successful completion of all required employment paperwork. Rate of compensation will be \$54,246. (enclosure)

Summer Worker:

Chase Foreman, Summer Worker for summer 2024, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$12.00 per hour.

BOARD ACTION:

4) Leave of Absence - The Board is requested to approve the following request for leave of absence:

Classified Employee:

Lynn Holley, Computer Technician II, district-wide, leave of absence (FMLA), effective April 5, 2024, not to exceed 12 weeks.

BOARD ACTION:

5) Conference/Workshop - The Board is requested to approve the following conference/workshop:

Michael West AP Music Theory

Atlanta, GA June 3-6, 2024 (enclosure)

BOARD ACTION:

6) Drivers - The Board is requested to approve the following drivers:

Lincoln:

Gregory Raber Timothy Senft Jennifer Katzenberger

BOARD ACTION:

7) Recommend permission for the Superintendent to advertise and hire professional and support staff for open positions as needed between now and August 26, 2024.

BOARD ACTION:

B. Calendars

- 1) 2024-2025 Calendar The administration is recommending an alteration to the 2024-2025 calendar. Graduation will be held on Thursday, May 29, 2025. This is the traditional day for graduation and preferred by the returning alumni (enclosure) (enclosure).
- 2) 2025-2026 Calendar The administration is recommending the adoption of the 2025-2026 calendar as presented in the Board's enclosure (enclosure) (enclosure).

BOARD ACTION:

C. Policy

- 1) The Board is requested final approval for the following policies and Regulations:
 - 200 Enrollment in District
 - 202 Eligibility of Nonresident Students
 - 254 Educational Opportunity for Military Children
 - 254-R1 Educational Opportunity for Military Children Compact Rules
 - 217 Graduation
 - 308 Employment Contract
 - 309 Assignment and Transfer
 - 310 Abolishing a Position
 - 314 Physical Examination (name change)
 - 414 Physical Examination (name change)
 - 514 Physical Examination (name change)
 - 320 Freedom of Speech in Nonschool Settings
 - 420 Freedom of Speech in Nonschool Settings
 - 520 Freedom of Speech in Nonschool Setting
 - 322 Gifts
 - 422 Gifts
 - 522 Gifts
 - 325 Dress and Grooming
 - 425 Dress and Grooming
 - 525 Dress and Grooming
 - 351.1 Drug and Substance Abuse
 - 451.1 Drug and Substance Abuse
 - 551.1 Drug and Substance Abuse
 - 407 Student Teachers/Interns
 - 412 Supervision and Evaluation of Temporary Professional and Professional Employees
 - 412-R1 Supervision and Evaluation of Professional Staff (was 412-R2)
 - 606 Tax Collection
 - 609 Investments
 - 610 Purchases Subject to Bid
 - 610-R1 Bidding Requirements
 - 615 Payroll Deductions
 - 622 GASB Statement 34
 - 801 Public Records
 - 801-R1 Exempted Records
 - 801-R2 Disclosure/Production of Certain Records
 - 801-R3 Fees for Public Records Requests

BOARD ACTION:

D. Textbook Approval

1) The Board is requested to approve the textbook adoption of the following titles to support Hanover Public School District's High School Social Studies Curriculum:

High School US History Reconstruction

2018 American History: Reconstruction to the Present

American History

2018 American History

Getting Started: Introduction to Social Studies 9-12

The district is paying for the textbook series through grant funding (ESSER III)

BOARD ACTION:

E. Budget and Finance

1) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$393,752.76, Cafeteria totaling \$29,830.05, and Capital Reserve totaling \$20,429.00, Grand total \$444,011.81 (General Fund) (Cafeteria) (Capital Reserve)

BOARD ACTION:

2) Transportation Approval - The Board is requested to approve James Strausbaugh to transport a student to Diakon for the 2023-2024 school year at an approximate daily cost of \$36.31 based upon the IRS standard mileage reimbursement rate, plus \$25.00 per day.

BOARD ACTION:

- VIII. Public Comment:
- IX. Adjournment

Next Board Meeting - Monday, March 25, 2024, at 6:00 PM.