

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

June 19, 2023
6:00 P.M.

- A. Opening Business
- Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Board Members: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea
 - Also Present:

B. Recognition of Visitors:

C. Public Comments:

- D. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes for May 22 and June 5, 2023.
- 05-22-2023 ([enclosure](#))
 - 06-05-2023 ([enclosure](#))

E. Committee Reports

York County School of Technology – Keeney, Representative; Gulden, Alternate

Recreation – Gallagher, Representative, Shea, Alternate

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust – Wentz, Representative

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Kauffman, Kacar

Educational Programs Committee – Gulden, Chair; Huston, Kacar, Kauffman

Building & Grounds Committee – Gulden, Chair; Gallagher, Lippy

Parents' Advisory Committee – Keeney; Frederick, Alternate

Lincoln Intermediate Unit – Kacar, Representative

- F. Dr. John Scola
- Summer Renovation Update
 - Administrative Retreat - Safety and Covey Training
 - Elementary Flex Farm Hydroponics

- G. Dr. Susan Seiple
- Completed Stakeholder Engagement Federal Funds
 - 2023-2024 Title I Schoolwide plans
 - Textbook 30-day review annual notice

H. Personnel

- 1) Retirement - The Board is requested to approve the following retirement:

Professional Employee:

Maureen Gregory, Teacher, Grade 6, at the Middle School, effective at the end of the 2022-2023 school year. Mrs. Gregory will retire with 19 years of service to the District. ([enclosure](#))

BOARD ACTION:

- 2) Resignation - The Board is requested to approve the following resignation:

Professional Employee:

Tiffany Vanik, Kindergarten Teacher at Washington Elementary, effective at the end of the 2022-2023 school year.

BOARD ACTION:

- 3) Employment - The Board is requested to approve the following employment:

Professional Employees:

Casey Dierdorff, School Counselor at Washington Elementary, effective at the start of the 2023-2024 school year pending successful completion of all required employment paperwork. Rate of compensation will be \$66,793.00. ([enclosure](#))

Michaela Yealy, Health and PE Teacher at the Middle School, effective at the start of the 2023-2024 school year pending successful completion of all required employment paperwork. Rate of compensation will be \$53,146.00. ([enclosure](#))

Change of Status:

Rescind change of status for Tracy Warner from Secretary at Clearview Elementary to Secretary to the Director of Special Education, slated for July 17, 2023.

Nelson Ruiz, Custodian, from Substitute to part-time, 12 months, 4 hours per day, at Washington Elementary effective June 19, 2023. Rate of compensation will remain the same.

Elizabeth Shearer, Custodian, from Substitute to part-time, 12 months, 4 hours per day, at Washington Elementary effective June 19, 2023. Rate of compensation will be \$14.00 per hour.

Substitute Employee:

Kelly Lewis Abell, Classified Substitute for the remainder of the 2022-2023 school year and for the 2023-2024 school year, effective immediately. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Coaches:

Coaches for the 2023-2024 Fall Season. Rate of compensation as listed. ([enclosure](#))

Co-Curriculars:

Co-Curriculars for the 2023-2024 school year. Rate of compensation as listed. ([enclosure](#))

Gameworkers:

Gameworkers for the 2023-2024 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment Form. ([enclosure](#))

Team Leaders:

Team Leaders for the 2023-2024 school year per the attached listing at a rate of \$1,000.00 for each position. ([enclosure](#))

BOARD ACTION:

- 4) Conferences/Workshops - The Board is requested to approve the following conference/workshop:

Lisa Jackson 2023 CASE Conference
Pittsburgh, PA
November 7-10, 2023
([enclosure](#))

BOARD ACTION:

- 5) Coaching/Co-Curricular Increase for 2023-2024 School Year - The Board is requested to approve the salary increase for coaching and co-curricular positions for the 2023-2024 school year with no increase to the ranges and increases per the attachments. ([enclosure 1](#)) ([enclosure 2](#))

BOARD ACTION:

- 6) Tenure - The Board is requested to approve tenure for the following teachers effective with the end of the 2022-2023 school year:

Katie Amos
Megan Bankos
Paul Bradigan
Kate Collins
Delanee Rasmussen
Kimberly Smith
Harley Weigle

BOARD ACTION:

- 7) Non-Bargaining Unit Classified Positions Rate Increase - The Board is requested to approve a 2.5% increase for the 2023-2024 school year for the following positions:

Secretary to the Superintendent and Assistant to the Superintendent
Administrative Assistant to the Director of Human Resources
Payroll Clerk
Accounting Clerk
Adult Patrol/Standing Guards

BOARD ACTION:

- 8) Supplemental/Substitute Rate Schedule - The Board is requested to approve the 2023-2024 rate schedule as listed. ([enclosure](#))

BOARD ACTION:

I. Policy

- 1) The Board is requested to approve the following regulation:
- [907-R1](#) Code of Conduct for Families, Volunteers, and Visitors

BOARD ACTION:

J. Budget and Finance

- 1) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school and high school activity accounts totaling \$641,135.72, Cafeteria totaling \$816.15, and Capital Reserve totaling \$23,631.00, Grand total of \$665,582.87 ([General Fund](#)) ([Cafeteria](#)) ([Capital Reserve](#))

BOARD ACTION:

- 2) Monthly Reports - May - The Board is requested to approve the following May monthly reports:

[Tax Collector](#)
[Investment](#)
[Cafeteria](#)
[Board Summary](#)

BOARD ACTION:

- 3) LIU #12 Joint Purchasing Bid Approval 2023-2024 - The Board is requested to approve the following Joint Purchasing Bids for the 2023-2024 school year: ([enclosure](#))

Art

National Art & School Supplies	\$2,994.00
Blick Art Materials LLC	1,097.86
The Art Store	7,384.21
Pyramid School Products	3,265.25
Kurtz Bros	2,835.07
Total	\$17,576.39

General

The Art Store	6,526.98
Office Basics	2,130.37
National Art & School Supplies	5,382.51
Kurtz Bros	4,834.03
Pyramid School Products	4,963.26
Total	\$23,837.15

Paper

Office Basics	1,119.00
Kurtz Bros	4,049.41
Total	\$5,168.41

Custodial

Hillyard Inc.	167.28
Office Basics	126.00

Pyramid School Products	955.12
Americhem International	873.12
Total	\$2,121.52

Industrial Arts	
Metco Supply, Inc.	1.09
Paxton Patterson	72.88
Midwest Shop Supplies, Inc.	12.94
Total	\$86.91

Sports Bid (additional vendor from May 8, 2023 approval)	
BSN Sports	160.88

Trash Liners (catalog bid - order as needed)

Chemical Disposal Bid	
Green Industries	1,150.00

BOARD ACTION:

- 4) 2023-2024 Cafeteria School Meal Pricing Adjustment and Addition - Adult Meals
The Board is requested to approve the adjusted meal pricing for the 2023-2024 school year: Adult Lunch \$4.15 (previous year \$3.60) and addition of Adult Breakfast \$1.85.

BOARD ACTION:

K. Public Comment

L. Adjournment

Board Meetings - August 14 & 28, 2023