

Hanover Public School District  
School Board Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

April 3, 2023  
6:00 P.M.

I. Opening Business

A. Call to Order

B. Pledge of Allegiance

C. Roll Call

Board Members: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston,  
Mrs. Kacar, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea

Also Present:

II. Recognition of Visitors

Public Comments:

III. Superintendent's Report - Dr. John Scola

- Budget

IV. Matters for Which Board Action is Required

A. Personnel

- 1) Retirement - The Board is requested to approve the following retirement:

Professional Employee:

Eric Lehman, Technology Education Teacher at the Middle School/High School, effective June 30, 2023, at the end of the 2022-2023 school year. Mr. Lehman will retire with 17 years of service to the District. ([enclosure](#))

BOARD ACTION:

- 2) Resignations - The Board is requested to approve the following resignation:

Classified Employees:

Alexis Foose, Healthroom Assistant/LPN at the Middle School, effective March 27, 2023.

Marsha McMaster, Cafeteria Worker at Clearview Elementary, effective March 31, 2023.

BOARD ACTION:

- 3) Employment - The Board is requested to approve the following Employment:

Professional Employee:

Connor Coggins, Grade 5 Teacher at the Middle School, effective at the beginning of the 2023-2024 school year pending successful completion of all required employment paperwork. Rate of compensation will be \$52,946. ([enclosure](#))

Change of Status:

Melvin Ecker, Custodian, part-time, 4 hours per day at the High School, to Classified Substitute, effective April 3, 2023. Rate of compensation will remain the same.

Gameworker:

Eryn Perry, Gameworker, effective for the 2022-2023 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment.

Substitutes:

John Dixon, Day-to-Day Professional Substitute for the 2022-2023 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Teslyn Sterner, Extended Substitute Grade 5 Teacher, at the Middle School, effective April 12, 2023, through the end of the 2022-2023 school year. Rate of compensation will be \$185.00 per day.

Summer Worker:

Matthew Moorefield, Summer Worker for summer 2023 pending successful completion of all required employment paperwork. Rate of compensation will be \$11.50 per hour.

BOARD ACTION:

- 4) Leave of Absence - The Board is requested to approve the following request for leave of absence:

Professional Employee:

Jennifer Arnold, recertification for intermittent leave (FMLA) effective April 13, 2023, not to exceed allowable 12 weeks.

BOARD ACTION:

B. Budget and Finance

- 1) 2023-2024 General Fund Preliminary Budget Approval - The Board is requested to approve a preliminary tax millage for the 2023-2024 General Fund Preliminary Budget, with no change of 0.00 mills (0.00%) (Act 1 maximum 5.60%), remaining at 23.06 mills and an expenditure level totaling \$38,885,965, and with additional to-be-determined transfers, at an estimated \$2,433,650. This preliminary budget reflects no use of fund balance. This budget continues to include .03 mills or (.13%) for the estimated \$29,167 stormwater fee assessed by the Borough of Hanover. In addition, the Board is requested to approve a preliminary reduction of per capita tax (Act 679) to \$0.00 (prior \$5.00), and per capita tax (Act 511) to \$0.00 (prior \$5.00) and occupational tax to \$0.00 (prior \$10.00). The Board is requested to approve a preliminary earned income tax at 0.5% and real estate transfer tax at 0.5%.  
The budget will be on public display for the next thirty days with final adoption of the 2023-2024 General Fund Budget scheduled for on or after May 8, 2023.

BOARD ACTION:

- 2) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$468,117.69 and Cafeteria totaling \$15,413.35. Grand total of \$483,531.04 ([General Fund](#)) ([Cafeteria](#))

BOARD ACTION:

- 3) Monthly Reports - The Board is requested to approve the following February monthly reports (previous monthly reports available in Business Office):

[Board Budget Summary](#)

[Tax Collector](#)

[Tax Collector Quarterly \(December\)](#)

[Investment](#)

[Cafeteria](#)

BOARD ACTION:

- 4) Student Activity Account - High School - Diversity Alliance - The Board is requested to approve a student activity account for Diversity Alliance.

BOARD ACTION:

V. Public Comment:

VI. Adjournment

Next Board Meeting - Monday, April 17, 2023, at 6:00 PM.