

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

February 13, 2023
6:00 P.M.

I. Opening Business

A. Call to Order

B. Pledge of Allegiance

C. Roll Call

Board Members: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston,
Mrs. Kacar, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea

Also Present:

II. Recognition of Visitors

Public Comments:

III. Approval of Minutes - The Board is requested to approve the minutes from the meeting on January 23, 2023 ([enclosure](#)).

BOARD ACTION:

IV. Superintendent's Report - Dr. John Scola.

- Update on 4 Pipe System
- Teachers coaching

V. Assistant to Superintendent's Report - Dr. Susan Seiple

- Reading Curriculum updates

VI. Matters for Which Board Action is Required

A. Personnel

- 1) Retirements - The Board is requested to approve the following retirements:

Administrative Employees:

Dr. Thomas Krout, Principal at Washington Elementary, effective June 30, 2023, or the date determined in consultation with PSERS. Dr. Krout will retire with 16 years of service to the District. ([enclosure](#))

Jay Czap, Principal at Clearview Elementary, effective June 30, 2023, or the date determined in consultation with PSERS. Mr. Czap will retire with 18½ years of service to the District. ([enclosure](#))

Classified Employee:

Cynthia Bull, Secretary, effective June 30, 2023, at the end of the 2022-2023 school year. Mrs. Bull will retire with almost 30 years of service to the District. ([enclosure](#))

BOARD ACTION:

- 2) Resignations - The Board is requested to approve the following resignations:

Professional Employee:

Elise Reichenfeld, Secondary Music Teacher - Vocal, effective March 24, 2023, upon completion of the 60-day contractual hold.

Classified Employee:

Michelle Owings, Teaching Assistant, at Hanover Street Elementary, and Day-to-Day Professional Substitute, effective February 10, 2023.

Rescind offer to Megan Knowles, Teaching Assistant, at the Middle School, effective immediately.

Supplemental Employee:

Elise Reichenfeld, High School Musical Vocal Director, effective immediately.

BOARD ACTION:

- 3) Employment - The Board is requested to approve the following Employment:

Professional Employee:

Michael West, Secondary Music Teacher - Vocal, effective May 1, 2023, pending successful completion of all required employment paperwork. Rate of compensation will be \$51,713.00 (prorated). ([enclosure](#))

Classified Employees:

Roberta Crook, Cafeteria Worker, part-time, 5.5 hours per day, at the Middle School, effective pending successful completion of all required

employment paperwork. Rate of compensation will be \$13.50 per hour. ([enclosure](#))

Sarah Thompson, Teaching Assistant - Title I, part-time, 5.5 hours per day, at Hanover Street Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$15.25 per hour. ([enclosure](#))

Substitutes:

Victoria Study, Extended Substitute Reading Specialist, at Clearview Elementary, effective pending successful completion of all required employment paperwork through approximately the end of the 2022-2023 school year. Rate of compensation will be \$185.00 per day. ([enclosure](#))

Zachary Kenworthy, Day-to-Day Professional Substitute, effective immediately for the 2022-2023 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Linus Smith, Substitute Cafeteria Worker, effective pending successful completion of all required employment paperwork for the 2022-2023 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule. ([enclosure](#))

Celeste Patz, Day-to-Day Professional Substitute for the 2022-2023 school year, effective pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Substitute Rate Schedule. ([enclosure](#))

Alana Stroh, Day-to-Day Classified Substitute for the 2022-2023 school year, effective pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Substitute Rate Schedule. ([enclosure](#))

Destiny Stephenson, Day-to-Day Professional Substitute for the 2022-2023 school year, effective pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Substitute Rate Schedule. ([enclosure](#))

Supplemental Employees:

Kathryn Landis, High School Musical Vocal Director, for the 2022-2023 school year. Rate of compensation will be \$1,794.00.

Cody Waltmyer, Assistant Varsity Football Coach, for the 2023-2024

school year. Rate of compensation will be \$3,100.00. ([enclosure](#))

Bret Hertzog, Assistant Varsity Football Coach, for the 2023-2024 school year pending successful completion of all required employment paperwork. Rate of compensation will be \$3,100.00. ([enclosure](#))

Alexandra Daley, Assistant Varsity/Assistant Junior Varsity Volleyball Coach, for the 2023-2024 school year. Rate of compensation will be \$2,303.00. ([enclosure](#))

Coaches 2022-2023 Spring Season:

Coaches and rates of compensation as listed. ([enclosure](#))

BOARD ACTION:

- 4) Leave of Absence - The Board is requested to approve the following requests for leave of absence:

Professional Employee:

Megan Bevenour, 5th Grade Teacher at the Middle School, leave of absence (FMLA/child rearing) effective approximately April 11, 2023, through the end of the 2022-2023 school year.

Classified Employees:

Theresa Ahn, Teaching Assistant at the High School, intermittent leave of absence (FMLA) effective January 13, 2023, not to exceed the available remainder of allowable 12 weeks.

Ian Fralic, Custodian at the Middle School, leave of absence (FMLA) effective January 17, 2023, not to exceed 12 weeks.

BOARD ACTION:

- 5) Conferences/Workshops - The Board is requested to approve the following conferences/workshops:

Jen Gomulka Penn State Thon
Bryan Kostukovich State College, PA
February 17-19, 2023
([enclosure](#))

Jonathan Beckner Varsity Wrestling

- Keith Troup Harrisburg, Bethlehem & Hershey
February 24-25; March 3-4; & March 9-11, 2023
([enclosure](#))
- Adam Mowrer Pa. State Athletic Directors Conference
Hershey, PA
March 21-24, 2023
([enclosure](#))
- Dr. John Scola Model Schools Conference
Orlando, Florida
June 24-28, 2023
([enclosure](#))
- Mark Hershner 2023 NASRO School Safety Conference
Indianapolis, IN
June 28-July 3, 2023
([enclosure](#))

BOARD ACTION:

B. Budget and Finance

- 1) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$4,155,573.37, Capital Reserve totaling \$12,803.70, and Cafeteria totaling \$66,724.85, Grand total of \$4,235,101.92 ([General Fund](#)) ([Capital Reserve](#)) ([Cafeteria](#))

BOARD ACTION:

- 2) Transportation Approval - The Board is requested to approve the following to transport a student for the 2022 - 2023 school year at the approximate daily costs based on the IRS standard mileage reimbursement rate, plus \$25.00 per day:

Janet Martin, Soaring Heights School, \$63.88 per day

BOARD ACTION:

VII. Public Comment:

VIII. Adjournment

Next Board Meeting - Monday, February 27, 2023, at 6:00 PM.