

Hanover Public School District  
School Board Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

November 21, 2022  
6:00 P.M.

- A. Opening Business
- Call to Order
  - Pledge of Allegiance
  - Roll Call
    - Board Members: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea
    - Student Board Members: Mya Maloney & Gracelyn Troup
  
    - Also Present:
- B. Recognition of Visitors:
- C. Public Comments:
- D. Approval of Minutes from Past Meeting - The Board is requested to approve the minutes for November 7, 2022.
- 11-07-22 ([enclosure](#))

BOARD ACTION:

- E. Committee Reports
- York County School of Technology – Keeney, Representative; Gulden, Alternate
- Recreation – Gallagher, Representative, Shea, Alternate
- Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston
- Lincoln Benefit Insurance Trust – Wentz, Representative
- Legislative Liaison with Pennsylvania School Board Association – Shea, Representative
- Policy Committee – Shea, Chair; Gulden, Kauffman, Kacar
- Educational Programs Committee – Gulden, Chair; Huston, Kacar, Kauffman
- Building & Grounds Committee – Gulden, Chair; Gallagher, Lippy
- Parents' Advisory Committee – Keeney; Frederick, Alternate

Lincoln Intermediate Unit – Kacar, Representative

Student Board Members - Mya Maloney & Gracelyn Troup

F. Dr. John Scola

- Introduction of Guests - Dr. Hilyard and Mr. Abels
  - Miss Hanover Winners
    - Mikenna Avery - Abigail Bachman Community Service
    - Lola Garman - Evening Gown
    - Finley Miller - Miss Hanover
  - Moana
    - Elise Reichenfeld
    - Aja Acevedo
    - Michael Andrews
    - Aria Dewald
    - Lucas Dozier
    - Riley Rodriguez
    - Javier Vidal
    - Grady Wright
- Financial Initiatives

G. Dr. Susan Seiple

- English Language Learner Assessments

H. Expulsion Waiver

- 1) The Board is requested to approve the enclosed expulsion waiver ([enclosure](#)).

BOARD ACTION:

I. Personnel

- 1) Resignations - The Board is requested to approve the following resignations:

Classified Employees:

Charles Brillhart, Custodian at Hanover Street Elementary, effective November 11, 2022.

Kaye Brown, Personal Assistant at Washington Elementary, effective November 16, 2022.

Supplemental Employees:

Michael Corbin, Assistant Junior High Wrestling Coach for the 2022-2023 Winter Season, effective immediately.

Paul Bradigan, Team Leader - Grade 7, effective immediately.

BOARD ACTION:

- 2) Employment - The Board is requested to approve the following employment:

Supplemental Employees:

Hannah Romanauskas, Team Leader - Grade 7, for the remainder of the 2022-2023 school year, effective November 14, 2022. Rate of compensation will be \$750.00.

Morgan Hess, Head Middle School Winter Sports Cheerleading Coach, for the 2022-2023 school year. Rate of compensation will be \$1,449.00. ([enclosure](#))

Classified Employee:

Christina Stambaugh, Teaching Assistant/Playground Supervisor, part-time, 5.75 hours per day, at Washington Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$14.00 per hour. ([enclosure](#))

Change of Status:

Ninoshka Garcia, Building Secretary, full-time, at Clearview Elementary, to Classified Substitute effective December 5, 2022. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Substitute Employees:

Nicole Weaver, Day-to-Day Professional Substitute (Act 86) for the 2022-2023 school year, effective pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Substitute Rate Schedule. ([enclosure](#))

Courtney Stigler, Professional Substitute/Classroom Monitor, for the 2022-2023 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

BOARD ACTION:

- 3) Drivers - The Board is requested to approve the following drivers:

Lincoln:

Linda Miranda  
Katherine Peters

BOARD ACTION:

J. Policy

- 1) The Board is requested final approval for the following policies and regulations:
- [227](#) Controlled Substances/Paraphernalia
  - [218](#) Student Discipline
  - [234](#) Threat Assessment
  - [805](#) Emergency Preparedness and Response
    - [805-R2](#) Safe2Say Procedures
  - [805.2](#) School Security Personnel

BOARD ACTION:

- 2) The Board is requested tentative approval for the following policies and regulations:
- [119](#) Current Events
  - [121](#) Field Trips
  - [121-R1](#) Guidelines for Field Trips
  - [121-R2](#) Non-School Activities Involving Students
  - [125](#) Adult Education Program
  - [217](#) Graduation
    - [217-R1](#) Graduation Requirements - Foreign Students
    - [217-R2](#) The Effect of Emergency School Closing on Senior Graduation Requirements
    - [217-R3](#) Awarding of Diplomas
    - [217-R4](#) Replacement of Diplomas
  - [231](#) School-Sponsored Events and Class Trips
    - [231-R1](#) Senior High Class Trips
  - [235.1](#) Surveys
  - [702.1](#) Memorials
  - [916](#) School Volunteers

BOARD ACTION:

K. Budget and Finance

- 1) Bond Parameters - The Board is requested to approve the resolution authorizing the incurrence of non electoral debt by the issuance of General Obligation Bonds, Series of 2023 in a maximum aggregate principal amount not to exceed \$11,600,000 for the purpose of refunding a portion of the General Obligation note Series A of 2018 along with costs associated with the refunding. ([enclosure](#))

BOARD ACTION:

- 2) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school and high school activity accounts totaling \$4,602,193.46, Cafeteria totaling \$209,265.99, and Capital Reserve totaling \$2,429,470.35, Grand total \$7,240,929.80 ([General Fund](#)) ([Cafeteria](#)) ([Capital Reserve](#))

BOARD ACTION:

- 3) Transportation Approval - The Board is requested to approve the following to transport a student for the 2022 - 2023 school year at the approximate daily costs based upon the IRS standard mileage reimbursement rate, plus \$25.00 per day:

Summer Knickman, Paradise School, \$44.25 per day

BOARD ACTION:

- L. Public Comment
- M. Adjournment

Reorganization & Board Meeting - December 5, 2022