

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

September 26, 2022
6:00 P.M.

- A. Opening Business
- Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Board Members: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea
 - Student Board Members: Lola Garman and Finley Miller

 - Also Present:
- B. Recognition of Visitors:
- C. Public Comments:
- D. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes for August 22, 2022
- 08-22-22 ([enclosure](#))

BOARD ACTION:

- E. Committee Reports
- York County School of Technology – Keeney, Representative; Gulden, Alternate
- Recreation – Gallagher, Representative, Shea, Alternate
- Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston
- Lincoln Benefit Insurance Trust – Wentz, Representative
- Legislative Liaison with Pennsylvania School Board Association – Shea, Representative
- Policy Committee – Shea, Chair; Gulden, Kauffman, Kacar
- Educational Programs Committee – Gulden, Chair; Huston, Kacar, Kauffman
- Building & Grounds Committee – Gulden, Chair; Gallagher, Lippy
- Parents' Advisory Committee – Keeney; Frederick, Alternate

Lincoln Intermediate Unit – Kacar, Representative

Student Board Members - Lola Garman and Finley Miller

- F. Dr. John Scola
 - Cafeteria Update
- G. Dr. Susan Seiple
 - Act 158 Graduation Requirements
- H. OAC - The Board is requested to approve the enclosed occupational advisory committee ([enclosure](#)).

BOARD ACTION:

- I. Personnel
 - 1) Resignation - The Board is requested to approve the following resignations:
 - Classified Employee:
Victoria Swartzbaugh, Cafeteria Worker at Hanover Street Elementary, effective September 30, 2022.
 - Substitute Employee:
Alicia Jacoby, Day-to-Day Professional Substitute, effective September 30, 2022.

BOARD ACTION:

- 2) Employment - The Board is requested to approve the following employment:
 - Classified Employee:
Robert O'Brien, Learning Support Teaching Assistant, full-time, 7 hours per day, at Clearview, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$14.50 per hour. ([enclosure](#))
 - Supplemental Employees:
Christina Malvone, Sophomore Advisor, effective for the 2022-2023 school year. Rate of compensation will be \$1,000.

Kathryn Landis, Freshman Advisor, effective for the 2022-2023 school year. Rate of compensation will be \$1,000.

Bryan Kostukovich, National Honor Society Co-Advisor, effective for the 2022-2023 school year. Rate of compensation will be \$750.

Kate Collins, National Honor Society Co-Advisor, effective for the 2022-2023 school year. Rate of compensation will be \$750.

Susan Salvitti, National Technical Honor Society Co-Advisor, effective for the 2022-2023 school year. Rate of compensation will be \$500.

Christina Malvone, National Technical Honor Society Co-Advisor, effective for the 2022-2023 school year. Rate of compensation will be \$500.

Rebecca Glusco, eSports Advisor, effective for the 2022-2023 school year. Rate of compensation will be \$1,270.

Change of Status:

Alexis Foose, Health Room Assistant/LPN, from full-time. 7 hours per day, at the Middle School, to Substitute effective September 30, 2022. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

BOARD ACTION:

- 3) Leave of Absence - The Board is requested to approve the following leaves of absence:

Classified Employees:

Robert Reck, Custodian at Washington Elementary, FMLA/leave of absence, effective November 14, 2022 to February 13, 2023.

Melanie Ross, Teaching Assistant at the High School, reinstatement of uncompensated leave of absence, effective September 26, 2022, not to exceed March 24, 2023.

BOARD ACTION:

- 4) Conferences/Workshops - The Board is requested to approve the following conferences/workshops:

Dr. John Scola 2022 School Leadership Conference
Pocono Manor, PA
October 30-November 2, 2022
([enclosure](#))

BOARD ACTION:

- 5) Drivers - The Board is requested to approve the following drivers:

Lincoln:

Betty Hunt
Jessica Parsley
William Smeak
Kayla Thomas
James Wallen
David Wildasin

BOARD ACTION:

- 6) Recommend permission for the Superintendent to advertise and hire teachers and support staff for open positions as needed between now and January 9, 2023, at which time the Board will finalize approval at the regular meeting. ([enclosure](#))

BOARD ACTION:

- 7) The administration is recommending the addition of a full-time Lead Job, Level III cafeteria employee who will assist with responsibilities floating between the 5 buildings and perform necessary duties as assigned and directed by the Food Service Director

BOARD ACTION:

J. Budget and Finance

- 1) Transportation Approval - The Board is requested to approve Autumn Burrows to transport a student for the 2022 - 2023 school year to Conewago Township Elementary at the approximate daily costs based upon the IRS standard mileage reimbursement rate, plus \$25.00 per day, a total of \$30.75 per day.

BOARD ACTION:

K. Public Comment

L. Adjournment

Board Meetings - Tuesday, October 11 & Monday, October 24, 2022