Hanover Public School District School Board Planning Meeting Administration Building - 403 Moul Avenue, Hanover, PA

October 12, 2021 6:00 P.M.

- I. Opening Business
 - A. Call to Order
 - B. Pledge of Allegiance
 - C. Roll Call

Board Members: Ms. Foreman, Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea

Also Present:

II. Recognition of Visitors

Public Comments:

- III. Superintendent's Report Dr. John Scola
 - Honor Roll School Board Service
 - Kristin Graham Certificates
- IV. Assistant to Superintendent Report Dr. Susan Seiple
 - UGG Performance Goal Reporting
- V. Matters for Which Board Action is Required
 - A. Personnel
 - 1) Retirement The Board is requested to approve the following retirement:

Professional Employee:

Caren Evans, Elementary Teacher at Clearview, effective January 6, 2022. Ms. Evans will retire with 35 years of service to the District. (enclosure)

BOARD ACTION:

2) Resignation - The Board is requested to approve the following resignation:

Classified Employee:

Olivia Beagley, Teaching Assistant - Title I, at the Middle School, effective September 29, 2021.

BOARD ACTION:

3) Employment - The Board is requested to approve the following Employment:

Classified Employee:

Angeline Alicea, transferring from Classified Substitute to Teaching Assistant - Title I, part-time, 5.75 hours per day, at the Middle School effective October 13, 2021. Rate of compensation will be \$11.49 per hour.

Supplemental Employees:

Breyden Parry, Student Worker, effective for the 2021-2022 school year pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Supplemental Rate Schedule.

Substitute Employees:

Day-to-Day Professional Substitutes for the 2021-2022 school year. Rate of compensation will be in accordance with the current Supplemental Rate Schedule.

- Christina Simons
- Charles Dalphon

BOARD ACTION:

- 4) Job Descriptions The Board is requested to approve the following job descriptions (new):
 - Head Middle School Boys/Girls Track Coach (enclosure)
 - Assistant Middle School Boys/Girls Track Coach (enclosure)

BOARD ACTION:

5) Bus and Van Drivers - The Board is requested to approve the following drivers employed by Lincoln:

Mackenzie Simmons Kristen Brodie Michael Schappell Janise West

BOARD ACTION:

6) Conferences/Workshops - The Board is requested to approve the following conferences/workshops:

Shellie Lannen PASBO School Food Conference

Manheim, PA

October 21-22, 2021

(enclosure)

Kristin Graham PASBO Conference

Hershey, PA

March 8-11, 2022

(enclosure)

BOARD ACTION:

B. Policy

- 1) The Board is requested final approval for the following policies:
 - 311 Reduction of Staff/Suspensions and Furloughs
 - 411 Reduction of Staff/Suspensions and Furloughs
 - 511 Reduction of Staff/Suspensions and Furloughs
 - <u>317</u> Conduct/Disciplinary Procedures
 - 417 Conduct/Disciplinary Procedures
 - <u>517</u> Conduct/Disciplinary Procedures

BOARD ACTION:

C. Budget & Finance

1) 403b Retirement Plan Vendor - The Board is requested to approve Investco Oppenheimer Funds as a 403b vendor for the District 403b Plan.

BOARD ACTION:

2) Transportation Approval - The Board is requested to approve Carrie DeLaney to transport a student for the 2021-2022 school year to Washington Elementary at the approximate daily cost based upon the IRS standard mileage reimbursement rate, plus \$25.00 per day for a total of \$27.69.

BOARD ACTION:

- VI. Public Comment:
- VII. Adjournment

Next Board Meeting - Monday, October 25, 2021 at 6:00 PM.