

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

January 25, 2021
6:00 P.M.

- A. Opening Business
- Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Board Members: Ms. Foreman, Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea
 - Student Board Members: Sharon Gearhart and Samantha Laughman
 - Also Present:
- B. Recognition of Visitors:
- C. Public Comments:
- D. Superintendent's Report - Dr. John Scola
- Covid-19
 - School Director Recognition Month
- E. Assistant to Superintendent's Report - Dr. Susan Seiple
- January 19 Professional Development
- F. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes for December 7, 2020.
- 12-07-20 - reorganization ([enclosure](#))
 - 12-07-20 ([enclosure](#))

BOARD ACTION:

- G. Committee Reports

York County School of Technology – Keeney, Representative;

Recreation - Gallagher, Representative, Shea, Alternate

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust - Wentz, Representative

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Kauffman

Educational Programs Committee - Gulden, Chair; Foreman, Huston

Building & Grounds Committee - Gulden, Chair; Gallagher, Lippy ([enclosure](#))

Parents' Advisory Committee - Keeney; Frederick, Alternate

Student Board Members - Sharon Gearhart & Samantha Laughman

- H. Expulsion Waiver - The Board is requested to approve the enclosed expulsion waiver ([enclosure](#)).

BOARD ACTION:

- I. Personnel

- 1) Resignations - The Board is requested to approve the following resignations:

Classified Employees:

Melanie Imler, part-time, 5.75 hours/day, Teaching Assistant - Title I, at the Middle School effective January 28, 2021.

Anthony Baker, full-time, 8 hours/day, 2nd shift, Custodian at the High School, effective February 2, 2021.

Supplemental Employee:

Robert Eisenhour, High School Indoor Color Guard Instructor and Band Front Instructor, co-curricular, effective January 13, 2021.

BOARD ACTION:

- 2) Employment - The Board is requested to approve the following employment:

Classified Employees:

Ninoshka Garcia, full-time, 7.5 hours/day, Secretary at Clearview Elementary, effective February 1, 2021 pending completion of all required employment paperwork. Rate of compensation will be \$16.16 per hour. ([enclosure](#))

Amanda Leppo, full-time, 7 hours/day, Healthroom Assistant/LPN, at the Middle School effective January 25, 2021 pending completion of all required employment paperwork. Rate of compensation will be \$20.29 per hour. ([enclosure](#))

Terry Caudill, part-time, 4.5 hours/day, Cafeteria Worker at the Middle School transferring to part-time, 5.5 hours/day, Cafeteria Worker at Clearview Elementary, effective January 8, 2021. Rate of compensation remains the same.

Katelyn Welch, part-time, 5.75 hours/day, Teaching Assistant - Title I, at Hanover Street Elementary, effective February 1, 2021 pending completion of all required employment paperwork. Rate of compensation will be \$11.75 per hour.
([enclosure](#))

Supplemental Employees:

Jennifer Gebhart, Intramural # 2, co-curricular, at Washington Elementary, effective for the remainder of the 2020-2021 school year. Rate of compensation will be \$505.00.

Erin Marshall, Indoor Guard Instructor, co-curricular, at the High School, effective for the remainder of the 2020-2021 season. Rate of compensation will be \$1,612.00.

Bobbie Brock, Gameworker, effective January 25, 2021. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment.

Substitute Employee:

Anthony Baker, Day-to-Day Substitute Custodian, effective February 3, 2021. Rate of compensation will be in accordance with the current substitute rate schedule.

Makenzie Ridge, Day-to-Day Substitute Teacher, effective for the remainder of the 2020-2021 School Year pending completion of all required employment paperwork. Rate of compensation will be in accordance with the current substitute rate schedule.

BOARD ACTION:

- 3) Leave of Absence - The Board is requested to approve the following request for leave of absence:

Classified Employee:

Lori Smith, full-time Secretary at Washington Elementary, FMLA leave effective January 7, 2021 to approximately April 1, 2021, but not to exceed allowable 12 weeks under FMLA.

BOARD ACTION:

- J. 1) Policy - The Board is requested tentative approval for the following policies and regulations:
- [103](#) Discrimination/Title IX Sexual Harassment Affecting Students
 - [113.1](#) Discipline of Students with Disabilities
 - [113.4](#) Confidentiality of Special Education Student Information
 - [218.3](#) Discipline of Student Convicted/Adjudicated of Sexual Assault
 - [252](#) Dating Violence
 - [802](#) School Organization
 - [804](#) School Day
 - [804-R1](#) School Day Exceptions
 - [807](#) Opening Day Exercises
 - [902](#) Publications Program
 - [905](#) Citizens' Advisory Committee (Long Range Planning)
 - [905-R1](#) Citizens' Advisory Committee
 - [908](#) Relations with Parents/Guardians
 - [908-R1](#) Recognition of Students/Parents for Participation in School Sports or Activities
 - [909](#) Municipal Government Relations
 - [910](#) Community Engagement
 - [911](#) News Media Relations
 - [912](#) Relations with Educational Institutions
 - [914](#) Relations with Intermediate Unit

BOARD ACTION:

- 2) Policy - The Board is requested final approval for the following regulations:
- [005-R1](#) Standing Committees
 - [006-R1](#) School Board Meeting Guide

BOARD ACTION:

K. Budget and Finance

- 1) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school and high school activity accounts totaling \$3,243,223.68, Cafeteria totaling \$34,182.85, Capital Reserve totaling \$7,206.00 and Construction totaling \$29,834.21, Grand total \$3,314,446.74. ([General Fund](#)) ([Cafeteria](#)) ([Capital Reserve](#)) ([Construction](#))

BOARD ACTION:

- 2) Monthly Reports - The Board is requested to approve the following monthly reports for December:

[Board Summary](#)

Quarterly [Tax Collector Report](#)

[Tax Collector Report](#)

[Investment Cash](#)

[Cafeteria](#)

Construction (current - Note: no new report since January 11)

[Middle School Activity Account](#)

[High School Activity Account](#)

BOARD ACTION:

- 3) General Fund Budget Real Estate Tax Resolution - The Board is requested to approve the Act 1 Resolution indicating intent to not exceed the 4.0% increase to millage rate and to not seek Act 1 exceptions for the 2021-2022 school year ([enclosure](#))

BOARD ACTION:

- 4) York County School of Technology 2021-2022 Budget - The Board is requested to approve the York County School of Technology 2021-2022 budget with total amount not to exceed \$31,481,580 (of which \$21,760,000 is from member contributions), with the District's costs for 2021-2022 estimated to be \$305,051 based on 26.21 students (\$295,182 adjusted for 2019-2020 based on 26.00 students), an increase of 3.34% including regular education, special education and transportation expenses ([budget enclosure](#)) ([resolution enclosure](#)) ([district summary chart enclosure](#))

BOARD ACTION:

- 5) Capital Reserve Budget - The Board is requested to approve the capital reserve budget for 2021 ([enclosure](#))

BOARD ACTION:

L. Public Comment:

M. Adjournment

Planning Meeting - Monday, February 8, at 6:00 PM.

Board Meeting - Monday, February 22, at 6:00 PM.