

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

September 28, 2020
6:00 P.M.

- A. Opening Business
- Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Board Members: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mr. Reck, Mrs. Shea
 - Also Present:
- B. Recognition of Visitors:
- C. Public Comments:
- D. Superintendent's Report - Dr. John Scola
- Covid-19 Update
- E. Assistant to Superintendent's Report - Dr. Susan Seiple
- Oct. 12 Professional Development
 - English Language Learner Changes
- F. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes for August 24, 2020 and September 14, 2020.
- 08-24-20 ([enclosure](#))
 - 09-14-20 ([enclosure](#))

BOARD ACTION:

- G. Committee Reports

York County School of Technology – Jill Keeney, Representative

Recreation - Reck, Representative

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust - Wentz, Representative

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Kauffman

Educational Programs Committee - Reck, Chair; Gulden, Huston

Building & Grounds Committee - Gulden, Chair; Gallagher, Lippy ([enclosure](#))

Parents' Advisory Committee - Reck

H. Personnel

- 1) Resignation - The Board is requested to approve the following resignation:

Professional Employee:

Stephanie Aumen, Health and PE Teacher at the Middle School, effective September 18, 2020.

Classified Employee:

Kelly Garber, Teaching Assistant, part-time 5.75 hours per day, at Hanover Street Elementary, effective September 29, 2020.

Supplemental Employee:

Ian Bosserman, Head 9th Grade Boys Basketball Coach, effective September 24, 2020.

BOARD ACTION:

- 2) Employment - The Board is requested to approve the following employment:

Supplemental Employee:

Harley Weigle, Co-Advisor, National Art Honor Society, effective for the 2020-2021 school year. Rate of compensation will be \$498.50.

Mike Zito, Gameworker, effective for the 2020-2021 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment.

Substitute Employee:

Tyler Turpen, Long-Term Substitute Secondary Music Teacher at Middle School and High School, effective October 5, 2020, pending completion of all required employment paperwork, through the end of the 2020-2021 school year. Rate of compensation will be \$185.00 per day.

BOARD ACTION:

- 3) Bus Drivers - The Board is requested to approve the following drivers employed by Lincoln Bus Lines:

Morgan Sparks
Josh Wildish
Wendy Wildish

BOARD ACTION:

- 4) Leave of Absence - The Board is requested to approve the following requests for leave of absence:

Professional Employees:

Kristy Thomassy, Kindergarten Teacher at Hanover Street Elementary, FMLA leave effective October 5, 2020 not to exceed 12 weeks allowable FMLA leave.

Lisa Smith, Science Teacher at the High School, FMLA leave effective September 23, 2020 through approximately December 16, 2020, but not to exceed 12 weeks allowable FMLA leave.

Betsy Beall, Math Teacher at the High School, FMLA leave/uncompensated leave effective September 21, 2020 to January 4, 2021.

Katherine Walton, English Teacher at the High School, FMLA leave effective approximately January 5, 2021 to approximately February 22, 2021, but not to exceed 12 weeks allowable FMLA leave.

BOARD ACTION:

- 5) Memorandum of Understanding - The Board is requested to approve the memorandum of understanding between the Board of School Directors of the Hanover Public School District and Hanover Education Association to utilize Flexible Instruction Days ("FIDS") ([enclosure](#)).

BOARD ACTION:

- 6) Memorandum of Understanding - The Board is requested to approve the memorandum of understanding between the Board of School Directors of the Hanover Public School District and Hanover Public Educational Support Personnel Association to utilize Flexible Instruction Days ("FIDS") ([enclosure](#)).

BOARD ACTION:

- 7) The Board shall amend and extend the term of the Employment Agreement for Dr. John Scola, as provided in Article V, Section A of the Agreement, so as to terminate on April 24, 2022 rather than June 30, 2022; all other provisions of the Agreement shall remain in full force and effect. This action will supersede and replace the action of the Board from June 22, 2020.

BOARD ACTION:

I. District Calendar

- 1) The Board is requested approval to amend the 2020-2021 District Calendar moving the Act 80 Day-Morning Conferences to November 6 instead of November 5. ([enclosure](#)).

BOARD ACTION:

- 2) The Board is requested approval to amend the 2021-2022 District Calendar adding September 3 as part of the Labor Day Holiday and removing April 13 as part of the spring vacation and moving the Act 80 Day-Morning Conferences to November 5 instead of November 4. ([enclosure](#))

BOARD ACTION:

J. Policy - The Board is requested final approval for the following policies and regulations:

- [103](#) Discrimination/Title IX Sexual Harassment Affecting Students
- [103-R1](#) Report Form
- [103-R2](#) Discrimination
- [103-R3](#) Title IX
- [103-R4](#) Confidentiality Template Letter
- [104](#) Nondiscrimination/Discriminatory Harassment - Employment Practices
- [104-R1](#) Report Form
- [104-R2](#) Discrimination
- [104-R3](#) Title IX
- [247](#) Hazing
- [247-R1](#) Report Form
- [249](#) Bullying/Cyberbullying
- [249-R1](#) Report Form
- [252](#) Dating Violence
- [252-R1](#) Report Form
- [317.1](#) Educator Misconduct

- [417.1](#) Educator Misconduct
- [517.1](#) Educator Misconduct
- [824](#) Maintaining Professional Adult/Student Boundaries
- [203](#) Immunizations and Communicable Diseases
- [209](#) Health Services Examinations/Screenings
- [006.1](#) Attendance at Meetings Via Electronic Communications
- [705](#) Facilities and Workplace Safety
- [803](#) School Calendar
- [904](#) Public Attendance at School Events
- [907](#) School Visitors

BOARD ACTION:

K. Budget and Finance

- 1) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school and high school activity accounts totaling \$2,506,875.60, Cafeteria totaling \$46,950.37, Capital Reserve totaling \$11,527.00 and Construction totaling \$163,944.44 Grand total \$2,729,297.41. ([General Fund](#)) ([Cafeteria](#)) ([Capital Reserve](#)) ([Construction](#))

BOARD ACTION:

- 2) Monthly Reports - August - The Board is requested to approve the following monthly reports for August.

- [Board Summary](#)
- [Tax Collector](#)
- [Investment Cash](#)
- [Cafeteria](#)
- [Construction \(current\)](#)
- [Middle School Student Activity](#)
- [High School Student Activity](#)

BOARD ACTION:

L. Public Comment:

M. Adjournment

Planning Meeting - Tuesday, October 13, at 6:00 PM.
Board Meeting - Monday, October 26, at 6:00 PM.