

Hanover Public School District
School Board Planning Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

September 14, 2020
6:00 P.M.

I. Opening Business

A. Call to Order

B. Pledge of Allegiance

C. Roll Call

Board Members: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mr. Reck, Mrs. Shea

Also Present:

II. Recognition of Visitors

Public Comments:

III. Superintendent's Report - Dr. John Scola

- Covid 19
- Attendance at School Athletic Events

IV. Assistant to Superintendent Report- Dr. Susan Seiple

- Stakeholders still needed for HPSD Comprehensive Planning
- Title IV Grant Revision public notice: Remote Learning
- Required Annual Notifications

V. Matters for Which Board Action is Required

A. Personnel

- 1) Resignation - The Board is requested to approve the following resignation:

Classified Employee:

Belinda Sedenger, part-time Cafeteria Worker, effective September 8, 2020.

BOARD ACTION:

- 2) Employment - The Board is requested to approve the following Employment:

Classified Employees:

Dania Samara Turcios, Teaching Assistant (Title I) ELL, part-time, 5.75

hours per day, at the Middle School effective September 14, 2020 pending completion of all required employment paperwork. Rate of compensation will be \$10.89 per hour. ([enclosure](#))

Courtney Stigler, Teaching Assistant, part-time, 5.75 hours per day, transferring from Washington to Clearview, effective September 14, 2020. Rate of compensation will remain the same.

Gloria Robinson, Teaching Assistant (Title I), part-time, 5.75 hours per day, at Washington effective September 14, 2020 pending completion of all required employment paperwork. Rate of compensation will be \$13.50 per hour. ([enclosure](#))

Tammy Deardorff, Lunchroom/Playground Supervisor, part-time, 2.75 hours per day, at Hanover Street Elementary effective September 14, 2020 pending completion of all required employment paperwork. Rate of compensation will be \$12.79 per hour. ([enclosure](#))

Jessica Shue, Lunchroom/Playground Supervisor, part-time, 2.75 hours per day, at Clearview Elementary effective September 21, 2020 pending completion of all required employment paperwork. Rate of compensation will be \$11.00 per hour. ([enclosure](#))

Dalton Kirby, Student Worker, part-time, effective pending completion of all required employment paperwork. Rate of compensation will be \$8.00 per hour.

Dominic Taylor, Student Worker, part-time, effective pending completion of all required employment paperwork. Rate of compensation will be \$8.00 per hour.

Substitutes:

Chloe Walters, Long-Term Substitute Teacher at Washington Elementary, extended through the end of 2020-2021 school year. Rate of compensation will be as listed in Admin Reg 405-R1.

Gina Fazio, Day-to-Day Professional Substitute, effective September 14, 2020 pending completion of all required employment paperwork. Rate of compensation will be as listed on the current substitute rate schedule.

Rachel Ranieri, Day-to-Day Professional Substitute, effective September 14, 2020 pending completion of all required employment paperwork. Rate of compensation will be as listed on the current substitute rate schedule.

Supplemental Employees:

William Jackson, Assistant Girls Varsity/Head JV Soccer Coach, for the 2020-2021 fall season pending completion of all required employment paperwork. Rate of compensation will be \$1,746.00.

BOARD ACTION:

- 3) Bus Drivers - The Board is requested to approve the following drivers employed by Lincoln Bus Lines:

Doris Johnson
Philip Moore

BOARD ACTION:

- 4) Leave of Absence - The Board is requested to approve the following requests for leave of absence:

Kristin Johnson, Director of Transportation, FMLA leave effective September 8, 2020 to approximately October 19, 2020, but not to exceed 12 weeks allowable FMLA leave.

Erica Owens, Teacher at Washington Elementary, extending child rearing leave through the end of the 2020-2021 school year.

Dale Keeseey, Custodian, FMLA leave effective August 24, 2020 through approximately September 22, 2020, but not to exceed 12 weeks allowable FMLA leave.

Tom Showvaker, Accounts Payable, FMLA leave effective approximately October 31, 2020 not to exceed 12 weeks allowable FMLA leave.

BOARD ACTION:

B. Policies

- 1) Policy - The Board is requested final approval for the following policies and regulations:

- [004.1](#) Student Representation
- [004.1-R1](#) Student Representatives to the Hanover Public School District Board of Directors Meeting
- [012](#) School Board/Administration Communications

- [212](#) Reporting Pupil Progress
- [212-R1](#) Student Commendations
- [218.1](#) Student Rights and Responsibilities
- [219](#) Student Complaint Process
- [228](#) Student Government
- [232](#) Student involvement in Decision-Making
- [232-R1](#) Participatory Decision Making
- [236](#) Student Assistance Program
- [246](#) District Wellness
- [250](#) Student Recruitment
- [250-R1](#) Reservation of Consent for the Release of Certain Student Information Under the No Child Left Behind Act
- [250-R2](#) Authorization for Release of Student Records
- [505](#) Employment of Substitute Employees

BOARD ACTION:

- 2) Policy - The Board is requested tentative approval for the following policies and regulations:
- [103](#) Discrimination/Title IX Sexual Harassment Affecting Students
 - [103-R1](#) Report Form
 - [103-R2](#) Discrimination
 - [103-R3](#) Title IX
 - [103-R4](#) Confidentiality Template Letter
 - [104](#) Nondiscrimination/Discriminatory Harassment - Employment Practices
 - [104-R1](#) Report Form
 - [104-R2](#) Discrimination
 - [104-R3](#) Title IX
 - [247](#) Hazing
 - [247-R1](#) Report Form
 - [249](#) Bullying/Cyberbullying
 - [249-R1](#) Report Form
 - [252](#) Dating Violence
 - [252-R1](#) Report Form
 - [317.1](#) Educator Misconduct
 - [417.1](#) Educator Misconduct
 - [517.1](#) Educator Misconduct
 - [824](#) Maintaining Professional Adult/Student Boundaries
 - [203](#) Immunizations and Communicable Diseases
 - [209](#) Health Services Examinations/Screenings
 - [006.1](#) Attendance at Meetings Via Electronic Communications
 - [705](#) Facilities and Workplace Safety

- [803](#) School Calendar
- [904](#) Public Attendance at School Events
- [907](#) School Visitors

BOARD ACTION:

C. Budget and Finance

- 1) Transportation Approval - The Board is requested to approve Christina Sipling to transport a student to Conewago Valley School District for the 2020-2021 school year at an approximate daily cost of \$18.40 based upon the IRS standard mileage reimbursement rate, plus \$25.00 per day.

BOARD ACTION:

VI. Public Comment:

VII. Adjournment

Next Board Meeting - Monday, September 28, at 6:00 PM.