

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

August 24, 2020
6:00 P.M.

- A. Opening Business
- Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Board Members: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mr. Reck, Mrs. Shea
 - Also Present:
- B. Recognition of Visitors:
- C. Public Comments:
- D. Superintendent's Report - Dr. John Scola
- Back to School
- E. Assistant to Superintendent's Report - Dr. Susan Seiple
- Call for Community Stakeholders: Comprehensive Plan Phase III
- F. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes for August 10, 2020.
- 08-10-20 ([enclosure](#))

BOARD ACTION:

- G. Committee Reports
- York County School of Technology – Jill Keeney, Representative
- Recreation - Reck, Representative
- Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston
- Lincoln Benefit Insurance Trust - Wentz, Representative
- Legislative Liaison with Pennsylvania School Board Association – Shea, Representative
- Policy Committee – Shea, Chair; Gulden, Kauffman
- Educational Programs Committee - Reck, Chair; Gulden, Huston

Building & Grounds Committee - Gulden, Chair; Gallagher, Lippy

Parents' Advisory Committee - Reck

H. Health and Safety Plan Phased Reopening COVID-19 Pandemic

The Administration is recommending the approval of the following additions to the Health and Safety Plan Hanover Public School District Phased Reopening COVID-19 Pandemic 2020-2021 ([enclosure](#))

BOARD ACTION:

I. Personnel

1) Resignation - The Board is requested to approve the following resignation:

Professional Employee:

Olivia Schmidt, Secondary Music Teacher - Vocal, effective date to be determined upon release from 60-day contractual hold.

Classified Employees:

Nicole Gebhart, part-time Teaching Assistant, effective August 9, 2020.

Jessica Richley, part-time Cafeteria Worker, effective August 17, 2020.

Supplemental Employees:

Olivia Schmidt, Assistant Marching Band Director, County/Community Performances Director, High School and Middle School Show Choir, International Thespian Society, effective August 12, 2020.

Marie Smith, High School Dimensions Advisor, effective July 27, 2020.

BOARD ACTION:

2) Employment - The Board is requested to approve the following employment:

Professional Employee:

Harley Weigle, Art Teacher at the High School, effective August 31, 2020 pending completion of all required employment paperwork. Rate of compensation will be \$49,173.00. ([enclosure](#))

Classified Employees:

Anthony Baker, Custodian, full-time/8 hours per day, effective August 24, 2020 pending completion of all required employment paperwork. Rate of compensation will be \$11.80 per hour. ([enclosure](#))

Kylie Toomey, Teaching Assistant (Title 1), part-time, 5.75 hours per day, effective August 24, 2020 pending completion of all required employment paperwork. Rate of compensation will be \$11.99 per hour. ([enclosure](#))

Substitute Employees:

Samuel Miller, Extended Substitute Social Studies Teacher - Middle School, effective with the beginning of the 2020-2021 school year for approximately 12 weeks. Rate of compensation will be \$185.00 per day.

Kaitlyn Lanzetta, day-to-day substitute teacher, effective for the 2020-2021 school year. Rate of compensation will be \$110.00 per day.

Jennifer Heffron, day-to-day substitute nurse, effective for the 2020-2021 school year. Rate of compensation will be as listed on the substitute rate schedule (current).

Supplemental Employees:

Mike Zito, Head Varsity Girls Soccer Coach, effective for the 2020-2021 Fall Season pending completion of all required employment paperwork. Rate of compensation will be \$2,987.00. ([enclosure](#))

Julie Smith, High School Dimensions Advisor, co-curricular, 50/50 position split for the 2020-2021 school year. Rate of compensation will be \$822.00.

Ellena Keriazes-Griffiths, Senior Class Advisor, co-curricular, for the 2020-2021 school year. Rate of compensation will be \$1,270.00.

Sara Lefever, Senior Class Advisor, co-curricular, for the 2020-2021 school year. Rate of compensation will be \$1,270.00.

Erin Marshall, Assistant Marching Band Director, co-curricular, for the 2020-2021 Fall Season. Rate of compensation will be \$1,746.00.

Volunteer:

Kevin Hayward, Volunteer Head Varsity Golf Coach, effective for the 2020-2021 Fall Season pending completion of all required paperwork. Approval is requested so Mr. Hayward can be listed as the official Hanover Public School District Head Varsity Golf Coach.

BOARD ACTION:

- 3) Leave of Absence - The Board is requested to approve the following requests for leave of absence:

Elvira Stambaugh, Lunchroom/Playground Supervisor, medical/uncompensated leave, effective August 17, 2020 for approximately 12 weeks.

Nettie Neiderer, Teaching Assistant, medical/uncompensated leave, effective August 17, 2020 through December 31, 2020.

Heather Byers, Guidance Counselor at Middle School, medical leave effective August 17, 2020 to approximately September 28, 2020, but not to exceed 12 weeks allowable FMLA leave.

Tony Noble, Teaching Assistant (Title 1), medical/uncompensated leave, effective August 17, 2020 for approximately 12 weeks.

Maureen Gregory, Teacher at Middle School, medical leave effective September 23, 2020 to approximately October 12, 2020, but not to exceed 12 weeks allowable FMLA leave.

BOARD ACTION:

- 4) Supplemental/Substitute Rate Schedule - The Board is requested to approve the following addition to substitute rate effective August 17, 2020:

Substitute Healthroom Assistant (w/RN) - \$22.00 per hour.

BOARD ACTION:

- 5) Bus Drivers - The Board is requested to approve the following drivers employed by Lincoln Bus Lines:

Sadie Powell
Anthony Ward

BOARD ACTION:

J. Policies

- 1) Policy - The Board is requested tentative approval for the following policies and regulations:

- [004.1](#) Student Representation
- [004.1-R1](#) Student Representatives to the Hanover Public School District Board of Directors Meeting
- [012](#) School Board/Administration Communications
- [212](#) Reporting Pupil Progress
- [212-R1](#) Student Commendations
- [218.1](#) Student Rights and Responsibilities
- [219](#) Student Complaint Process

- [228](#) Student Government
- [232](#) Student involvement in Decision-Making
- [232-R1](#) Participatory Decision Making
- [236](#) Student Assistance Program
- [246](#) District Wellness
- [250](#) Student Recruitment
- [250-R1](#) Reservation of Consent for the Release of Certain Student Information Under the No Child Left Behind Act
- [250-R2](#) Authorization for Release of Student Records
- [505](#) Employment of Substitute Employees

- 2) Regulations - The Board is requested final approval for the following regulations:
- [222-R1](#) Smoking and the Use of Tobacco/Nicotine and Electronic Nicotine Delivery Products
 - [323-R1](#) Smoking and the Use of Tobacco/Nicotine and Electronic Nicotine Delivery Products
 - [423-R1](#) Smoking and the Use of Tobacco/Nicotine and Electronic Nicotine Delivery Products
 - [523-R1](#) Smoking and the Use of Tobacco/Nicotine and Electronic Nicotine Delivery Products

BOARD ACTION:

K. Budget and Finance

- 1) Check Registers - The Board is requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$613,189.40, Capital Reserve totaling \$5,525.00, Construction totaling \$164,621.82, and Cafeteria totaling \$609.54. Grand total \$783,945.76 ([General Fund](#)) ([Capital Reserve](#)) ([Construction](#)) ([Cafeteria](#))

BOARD ACTION:

- 2) Monthly Reports - July - The Board is requested to approve the following July monthly reports:

[Tax Collector](#)
[Investment Cash](#)
[Construction \(current\)](#)
[Middle School Student Activity](#)
[High School Student Activity](#)
 Board Summary (no report until August)
 Cafeteria (no report until August)

BOARD ACTION:

L. Public Comment:

M. Adjournment

Planning Meeting - Monday, September 14, at 6:00 PM.

Board Meeting - Monday, September 28, at 6:00 PM.