

Hanover Public School District  
School Board Planning Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

March 9, 2020  
6:00 P.M.

I. Opening Business

A. Call to Order

B. Pledge of Allegiance

C. Roll Call

Board Members: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mr. Reck, Mrs. Shea

Also Present:

II. Recognition of Visitors

Public Comments:

III. Superintendent's Report - Dr. John Scola

- Coronavirus
- Kindergarten Registration
- Newsletter

IV. Assistant to Superintendent's Report - Dr. Seiple

- Title I Parent Involvement
- March 11 Professional Development

V. Matters for Which Board Action is Required

A. Personnel

1) Retirement - The Board is requested to approve the following retirement:

Classified Employee:

Charles Shipley, part-time 4-hour custodian, effective May 22, 2020. Mr. Shipley will retire with 3.7 years of service to the district.

2) Resignations - The Board is requested to approve the following resignations:

Substitute Employee:

Leslie Bono, day-to-day substitute teacher effective immediately.

Classified Employees:

Charles Brillhart, part-time 4-hour custodian, effective March 12, 2020.

Adrienne Herndon, full-time personal assistant, effective March 2, 2020.

- 3) Employment - The Board is requested to approve the following employment:

Classified Employee:

Anthony White, full-time 2nd shift custodian, effective date to be determined pending completion of all required paperwork. Rate of compensation will be \$11.15 per hour ([enclosure](#)).

Substitute Employee:

Adrienne Herndon, day-to-day substitute teaching and personal assistant, and day-to-day substitute teacher, effective March 3, 2020. Rate of compensation will be \$10.89 per hour for teaching and personal assistant and \$110.00 per day for substitute teaching (current).

- 4) Contract - The Board shall amend and extend the term of the Employment Agreement for Dr. John Scola, as provided in Article V, Section A of the Agreement, so as to terminate on June 30, 2021, rather than December 31, 2020; all other provisions of the Agreement shall remain in full force and effect.

BOARD ACTION:

B. Policies

- 1) Policy - The Board is requested final approval for the following policies and regulations:
- [113.1](#) Discipline of Students with Disabilities
  - [204](#) Attendance
  - [204-R2](#) Illegal Absence Procedure
  - [316](#) Nontenured Employees
  - [405](#) Employment of Substitute Teachers
  - [416](#) Nontenured Employees
  - [918](#) Attachment High School
  - [918](#) Attachment Middle School
  - [918](#) Attachment Clearview
  - [918](#) Attachment Hanover Street
  - [918](#) Attachment Washington

- 2) Regulation - The Board is requested approval for the following regulation:
  - [201.1-R1](#) Elementary Map

BOARD ACTION:

C. Budget and Finance

- 1) Builders Risk Insurance Policy - Washington Elementary - The Board is requested to approve Builders Risk Insurance Policy through Selective Insurance at a cost of \$1,013.00 to begin April 1, 2020 for a period of up to one year or prorated when project completed for the Washington Elementary Classroom Addition Project. ([enclosure](#))

BOARD ACTION:

- 2) Heat Pump Bid Approval - Middle School - The Board is requested to approve the installation of Heat Pumps at the Middle School from Davidson H. & C. Co., Inc. in the installation quantity of five and in the amount of \$20,350.00 from the Capital Reserve Fund. ([enclosure](#))

BOARD ACTION:

VI. Public Comment:

VII. Adjournment

Next Board Meeting - Monday, March 23, at 6:00 PM.