

Hanover Public School District  
School Board Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

Monday, February 24, 2020  
6:00 P.M.

- A. Opening Business
- Call to Order
  - Pledge of Allegiance
  - Roll Call
    - Board Members: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mr. Reck, Mrs. Shea
    - Student Board Members: Samantha Laughman, Isabelle Oropeza
    - Also Present:
- B. Recognition of Visitors:
- C. Public Comments:
- D. Crabtree & Rohrbaugh Architects - Anthony Colestock & Grace Heiland - Washington Elementary Classroom Additions
- E. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes for January 27, 2020, and February 10, 2020.
- 01-27-20 ([enclosure](#))
  - 02-10-20 ([enclosure](#))

BOARD ACTION:

- F. Committee Reports
- York County School of Technology – Jill Keeney, Representative
- Recreation - Reck, Representative
- Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston
- Lincoln Benefit Insurance Trust - Wentz, Representative
- Legislative Liaison with Pennsylvania School Board Association – Shea, Representative
- Policy Committee – Shea, Chair; Gulden, Kauffman
- Educational Programs Committee - Reck, Chair; Gulden, Huston

Building & Grounds Committee - Gulden, Chair; Gallagher, Lippy ([enclosure](#))

Parents' Advisory Committee - Reck

Student Board Members - Samantha Laughman, Isabelle Oropeza

G. Expulsion Waivers

- 1) The Board is requested to approve the enclosed expulsion waiver ([enclosure](#)).

BOARD ACTION:

- 2) The Board is requested to approve the enclosed expulsion waiver ([enclosure](#)).

BOARD ACTION:

- 3) The Board is requested to approve the enclosed expulsion waiver ([enclosure](#)).

BOARD ACTION:

H. Personnel

- 1) Retirements - The Board is requested to approve the following retirement:

Classified Employee:

Diane Wagaman, teaching assistant, effective June 4, 2020. Mrs. Wagaman is retiring with 26.5 years of service with the District.

- 2) Resignation - The Board is requested to approve the following resignation:

Classified Employee:

Tammy Deardorff, part-time lunchroom/playground supervisor, effective February 28, 2020.

Substitute Employee:

Elizabeth Sanders, day-to-day substitute teacher, remove from substitute listing effective immediately.

- 3) Employment - The Board is requested to approve the following employment:

Classified Employee:

Vicky Mummert, lunchroom/playground supervisor, effective February 25, 2020. Rate of compensation will be \$11.55 per hour ([enclosure](#)).

Substitute Employees:

Daniel Koishal, day-to-day substitute teacher, effective February 17, 2020 for the 2019-2020 school year. Rate of compensation will be \$110.00 per day (current).

Chloe Walters, extended elementary substitute teacher, effective February 24, 2020 for approximately 12 weeks. Rate of compensation will be as listed on Admin. Reg. 405 R-1 (current).

Supplemental Employees:

Jared Mummert, head middle school volleyball coach, effective for the 2019-2020 season. Rate of compensation will be \$2,231.00 ([enclosure](#)).

Britney Pollock, head junior varsity softball coach, effective for the 2019-2020 season. Rate of compensation will be \$1,746.00 ([enclosure](#)).

Sarah Wiles, assistant varsity track coach, effective for the 2019-2020 school year. Rate of compensation will be \$1,816.00 ([enclosure](#)).

- 4) Leaves of Absence - The Board is requested to approve the following requests for leave of absence:

Gary Garman, custodian, request to extend leave of absence to approximately March 18, 2020, but no longer than allowable 12 weeks total of FMLA.

Barbara Sanders, elementary teacher, FMLA effective February 19, 2020, not to exceed allowable FMLA leave and then uncompensated leave through the end of the 2019-2020 school year.

BOARD ACTION:

I. School Calendar

- 1) School Calendar - The Administration is recommending that the third snow make-up day as listed in the calendar will now be Monday, April 13, 2020. The 4th snow make-up day will now be Wednesday, April 8, 2020 and the 5th snow make-up day will remain Thursday, April 9, 2020 ([enclosure](#)).

BOARD ACTION:

J. Policies

- 1) Policy - The Board is requested tentative approval for the following policies and regulations:
- [113.1](#) Discipline of Students with Disabilities
  - [204](#) Attendance
  - [204-R2](#) Illegal Absence Procedure

- [316](#) Nontenured Employees
- [405](#) Employment of Substitute Teachers
- [416](#) Nontenured Employees
- [918](#) Attachment High School
- [918](#) Attachment Middle School
- [918](#) Attachment Clearview
- [918](#) Attachment Hanover Street
- [918](#) Attachment Washington

BOARD ACTION

K. Budget and Finance

- 1) Check Register - The Board is requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$1,075,517.66, Capital Reserve totaling \$9,000.00, Construction totaling \$288,108.90, and Cafeteria totaling \$31,848.44. Grand total \$1,404,475.00 ([General Fund](#)) ([Capital Reserve](#)) ([Construction](#)) ([Cafeteria](#))

BOARD ACTION:

- 2) Monthly Reports - January - The Board is requested to approve the following January monthly reports:

- [Board Summary](#)
- [Tax Collector](#)
- [Investment](#)
- [Cafeteria](#)
- [Construction \(current\)](#)
- [Middle School Student Activity](#)
- [High School Student Activity](#)

BOARD ACTION:

- 3) Capital Reserve Budget Additions - The Board is requested to approve the following items to the Capital Reserve budget:

Middle School ILC Furniture	\$ 9,200
Middle School ILC Carpet	18,700
Office Carpet - Common Only	7,300
Sheppard & Myers Track	17,300
High School Upgrade Card Access	25,425

BOARD ACTION:

- 4) York Adams Academy 2020-2021 Budget - The Board is requested to approve the 2020-2021 York Adams Academy General Operating Budget in the amount of \$727,364 (prior year \$687,493). In addition the District will have three seats at a per seat cost of \$3,542 (prior year \$3,492) a total of \$10,626. The District also is invoiced for share of facility upkeep at an approximate cost of \$4,700 ([budget](#)) ([resolution](#))

BOARD ACTION:

- 5) Washington Elementary Classroom Addition Bid Approval - The Board is requested to approve the following bids for the Washington Elementary Classroom Addition: ([enclosure](#))

General Contractor - ECI Construction - Dillsburg, PA	\$592,700
Alternate #1	1,000
Electrical - Advanced Electric - Hanover, PA	49,400
Plumbing - Davidson H. & C. Company, Inc. - Hanover, PA	73,750
HVAC - Shannon A Smith Electrical & Mechanical - Myerstown, PA	132,400
Total Bids	\$849,250

BOARD ACTION:

L. Public Comment:

M. Adjournment

Planning Meeting - Monday, March 9, at 6:00 PM.

Board Meeting - Monday, March 23, at 6:00 PM.