

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

Tuesday, December 3, 2019
Following Reorganization

- A. Opening Business
 - Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Board Members: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mr. Reck, Mrs. Shea
 - Also Present:
- B. Recognition of Visitors
- C. Public Comments
- D. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes of November 18, 2019.
 - Minutes 11-18-19 ([enclosure](#))

BOARD ACTION:

- E. Committee Reports
 - York County School of Technology – Keeney, Representative
 - Recreation - Reck, Representative
 - Meet & Discuss Professional, Classified & Administrative – Gulden, Huston
 - Lincoln Benefit Insurance Trust - Wentz, Representative
 - Legislative Liaison with Pennsylvania School Board Association – Shea, Representative
 - Policy Committee – Frederick, Chair; Shea
 - Educational Programs Committee - Reck, Chair; Gulden, Huston
 - Building & Grounds Committee -
 - Parents' Advisory Committee - Frederick

F. Superintendent Report - Dr. Scola

- Holiday Concerts
 - December 8 -- 1:30 PM -- Middle School Grades 5-8 Vocal Concert (HS Aud)
 - December 16 -- 7 PM -- Elementary Holiday Concert (HS Aud)
 - December 17 -- 7 PM -- Middle School Instrumental Holiday Concert (MS Aud)
 - December 18 -- 7 PM - High School Instrumental Holiday Concert (HS Aud)
 - December 19 -- 7 PM -- High School Vocal Concert (HS Aud)
- Lion King, Jr. - High School Auditorium
 - December 13 -- 7 PM
 - December 14 -- 7 PM
 - December 15 -- 2 PM

G. Personnel

- 1) Retirement - The Board is requested to approve the following retirement:

Administrative Employee:

Bj Frock, Director of Human Resources, effective March 16, 2020. Mrs. Frock will be retiring with 21 years of service to the District.

- 2) Resignations - The Board is requested to approve the following resignation:

Substitute Employee:

Sarah Cox, day-to-day substitute teacher, effective immediately.

- 3) Employment - The Board is requested to approve the following employment items:

Classified Employee:

Nicole Gebhart, teaching assistant (Title 1), effective date to be determined pending receipt of all employment paperwork. Rate of compensation will be \$11.50 per hour ([enclosure](#)).

Supplemental Employees:

Jason Rice, head junior high wrestling coach, effective for the 2019-2020 season. Rate of compensation will be \$2,931.00 ([enclosure](#)).

Wil Ryder, head varsity football coach, effective for the 2020-2021 season. Rate of compensation will be \$5,121.00 ([enclosure](#)).

Substitute Employees:

Stacy Bolin, day-to-day substitute cafeteria worker, effective for the 2019-2020 school year. Rate of compensation will be \$10.15 per hour (current).

Kenneth Codemartori, Julie Czap and Elizabeth Sanders, day-to-day substitute teachers, effective for the 2019-2020 school year. Rate of compensation will be \$110.00 per day (completed).

- 4) Job Description - The Board is requested to approve the revisions to the following job description:

Cafeteria Delivery/Inventory Worker ([enclosure](#))

- 5) Leave of Absence - The Board is requested to approve the following request for leave of absence:

Jodi Smith, teaching assistant, uncompensated medical leave of absence effective November 5, 2019 to approximately January 12, 2020.

BOARD ACTION:

H. Policy

- 1) The Board is requested final approval of the following policies and regulations:

- [111](#) Lesson Planning
- [111-R1](#) Lesson Plans
- [118](#) Independent Study
- [130](#) Homework
- [143](#) Standards for Persistently Dangerous Schools
- [144](#) Standards for Victims of Violent Crimes
- [144-R1](#) Frequently Asked Questions Concerning Pennsylvania Unsafe Schools
- [144-R2](#) Sample Parental Notification Letter for Victim of Violent Criminal
- [144-R3](#) Sample Parental Request for Transfer for a Victim of Violent Crime
- [210.1](#) Possession/Use of Asthma Inhalers/Epinephrine Auto-Injectors
- [333](#) Professional Development
- [433](#) Professional Development
- [533](#) Professional Development

BOARD ACTION:

I. Budget and Finance

- 1) Check Registers - The Board is requested to approve the following check registers from General Fund including athletic, middle school and high school activity accounts totaling \$1,901,470.27, Cafeteria totaling \$50,945.78, Capital Reserve totaling \$14,862.00 and Construction totaling \$170,994.14 Grand total \$2,138,272.19. ([General Fund](#)) ([Cafeteria](#)) ([Capital Reserve](#)) ([Construction](#))

BOARD ACTION:

- 2) Monthly Reports - The Board is requested to approve the following monthly reports for October (partial):

[Investment](#)
[Tax Collector](#)
[Construction](#) (current)

BOARD ACTION:

J. Public Comment

K. Adjournment

Planning Meeting - Monday, January 13, at 6:00 PM.