Hanover Public School District School Board Meeting Administration Building - 403 Moul Avenue, Hanover, PA

Monday, November 18, 2019 6:00 P.M.

- A. Opening Business
 - Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Board Members: Mr. Engle, Mr. Frederick, Mrs. Gulden, Mrs. Keeney, Mr. Huston, Mrs. Lingg, Mr. Reck, Mr. Roland, Mrs. Shea
 - Student Board Members: Isabelle Oropeza and Sammy Laughman
 - Also Present:
- B. Recognition of Visitors:
- C. Public Comments:
 - Todd & Hope Reichart
- D. Approval of Minutes from Past Meetings The Board is requested to approve the minutes for October 28, 2019.
 - 10-28-19 (<u>enclosure</u>)

BOARD ACTION:

E. Committee Reports

York County School of Technology – Keeney, Representative

Recreation - Reck, Representative

<u>Meet & Discuss Professional, Classified & Administrative</u> – Engle, Chair; Gulden, Huston

<u>Lincoln Benefit Insurance Trust</u> - Wentz, Representative

<u>Legislative Liaison with Pennsylvania School Board Association</u> – Shea, Representative

Policy Committee - Frederick, Chair; Shea, Lingg

Educational Programs Committee - Reck, Chair; Gulden, Huston

Building & Grounds Committee - Roland, Chair; Gulden, Lingg, Engle (enclosure)

Parents' Advisory Committee - Frederick

Student Board Members - Isabelle Oropeza and Sammy Laughman

F. Washington Elementary Addition

 Anthony Colestock, Crabtree & Rohrbaugh (Washington Elementary Presentation)

G. Personnel

1) Resignations - The Board is requested to approve the following resignations:

<u>Professional Employee:</u>

Daniel Koishal, high school English teacher, effective date to be determined but not longer than 60 days from receipt of the resignation.

Classified Employees:

Stacy Bolin, cafeteria/warehouse inventory worker, effective November 22, 2019.

Carol Green, teaching assistant (Title 1), effective December 20, 2019.

Regina Hoke, full-time custodial, effective November 15, 2019.

Substitute Employees:

Holly James, day-to-day substitute classified employee, effective immediately.

Korie Snyder, day-to-day substitute teacher, effective immediately.

2) Employment - The Board is requested to approve the following employment:

Substitute Employees:

Olivia Olver, extended substitute 6th grade, effective approximately November 25, 2019, for approximately 12 weeks (enclosure).

Hannah Brice, Sarah Cox, and Chloe Walters, day-to-day substitute teachers, effective for the 2019-2020 school year. Rate of compensation will be \$110.00 per day (completed).

<u>Supplemental Employees</u>:

Jodie Homan, middle school winter sports cheerleading advisor, effective for the 2019-2020 season. Rate of compensation will be \$434.00 (enclosure).

Kelcee Keller, head boys basketball cheerleading coach, effective for the 2019-2020 season. Rate of compensation will be \$1,347.00 (current).

Amanda Morgret and Ashley Longenberger, Clearview Intramural # 2 Advisors (shared), effective for the 2019-2020 school year. Rate of compensation will be \$434.00-shared (current).

Keith Troup, head middle school football coach, effective for the 2020-2021 season. Rate of compensation will be \$2,965.00 (enclosure).

Tim Wagaman, assistant middle school football coach, effective for the 2020-2021 season. Rate of compensation will be \$1,798.00 (enclosure).

4) Leave of Absence - The Board is requested to approve the following request for leave of absence:

Teresa Erdman, High School Chemistry, FMLA leave effective December 18, 2019, to approximately January 10, 2020.

BOARD ACTION:

5) Conferences/Workshops - The Board is requested to approve the following conferences/workshops:

Olivia Schmidt PMEA District Choir Festival

Harrisburg, PA

January 16-18, 2020

(enclosure)

BOARD ACTION:

H. Policy

- 1) The Board is requested tentative approval for the following policies:
 - 111 Lesson Planning
 - 111-R1 Lesson Plans
 - 118 Independent Study
 - 130 Homework
 - 143 Standards for Persistently Dangerous Schools
 - 144 Standards for Victims of Violent Crimes
 - 144-R1 Frequently Asked Questions Concerning Pennsylvania Unsafe Schools
 - 144-R2 Sample Parental Notification Letter for Victim of Violent Criminal
 - 144-R3 Sample Parental Request for Transfer for a Victim of Violent Crime
 - <u>210.1</u> Possession/Use of Asthma Inhalers/Epinephrine Auto-Injectors
 - 333 Professional Development
 - 433 Professional Development

- <u>533</u> Professional Development
- 2) The Board is requested approval for the following regulation:
 - 808-R2 Cafeteria Procedures Regarding Student Lunch Accounts

BOARD ACTION:

- Budget and Finance
 - 1) Washington Elementary Classroom Additions The Board is requested to approve the advertisement of bids for the Washington Elementary classroom additions.

BOARD ACTION:

2) Monthly Reports - The Board is requested to approve the following monthly reports for September:

Board Summary
Investment
Tax Collector Report
Quarterly Tax Collector Report
Construction Summary (current)
Student Activity Report Middle School
Student Activity Report High School

BOARD ACTION:

3) General Fund Budget Real Estate Tax Resolution - The Board is requested to approve the Act 1 Resolution indicating intent to not exceed the 3.3% increase to millage rate and to not seek Act 1 exceptions for the 2020-2021 school year (enclosure)

BOARD ACTION:

4) Capital Reserve Budget 2020 - The Board is requested to approve the Capital Reserve Budget for 2020. (enclosure)

BOARD ACTION:

- J. Public Comment:
- K. Superintendent's Report
 - Board Recognition

L. Adjournment

Reorganization/Board Meeting, <u>Tuesday</u>, <u>December 3</u>, at 6:00 PM.