

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

Tuesday, April 23, 2019
6:00 P.M.

- A. Opening Business
- Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Board Members: Mr. Engle, Mr. Frederick, Mrs. Gulden, Mrs. Keeney, Mr. Huston, Mrs. Lingg, Mr. Reck, Mr. Roland, Mrs. Shea
 - Student Board Members: Regin Smith, Isabelle Oropeza

 - Also Present:
- B. Recognition of Visitors:
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- C. Public Comments:
- D. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes for March 25, 2019, and April 8, 2019.
- 03-25-19 ([enclosure](#))
 - 04-08-19 ([enclosure](#))

BOARD ACTION:

- E. Committee Reports
- York County School of Technology – Keeney, Representative
- Recreation - Reck, Representative
- Meet & Discuss Professional, Classified & Administrative – Engle, Chair; Gulden, Huston
- Lincoln Benefit Insurance Trust - Wentz, Representative
- Legislative Liaison with Pennsylvania School Board Association – Shea, Representative
- Policy Committee – Frederick, Chair; Shea, Lingg
- Educational Programs Committee - Reck, Chair; Gulden, Huston
- Building & Grounds Committee - Roland, Chair; Gulden, Lingg, Engle ([enclosure](#))

Parents' Advisory Committee - Frederick

Student Board Members - Regin Smith, Isabelle Oropeza

- F. Superintendent's Report - Dr. Scola
 - CATS
- G. Assistant to Superintendent's Report
 - Recognition of New Staff and Mentor for Completion of Teacher Induction
Amelia Perry - Jennifer Arnold (mentor)
- H. Expulsion Waiver - The Board was requested to approve the enclosed expulsion waiver ([enclosure](#)).

BOARD ACTION:

- I. Personnel
 - 1) Resignations - The Board is requested to approve the following resignations:
 - Professional Employee:
Deborah Hare, part-time ESL teacher, effective April 11, 2019.
 - Substitute Employee:
Norma Dowling, day-to-day substitute personal and teaching assistant, effective April 26, 2019.
 - 2) Employment - The Board is requested to approve the following employment:
 - Professional Employees:
Megan Bevenour, middle school teacher, effective with the beginning of the 2019-2020 school year, pending receipt of all required paperwork. Rate of compensation will be \$64,931.00 ([enclosure](#)).
 - Heather Byers, guidance counselor, effective with the beginning of the 2019-2020 school year, pending receipt of all required paperwork. Rate of compensation will be \$61,981.00 ([enclosure](#)).
 - Marie Grenchik, elementary music teacher, effective with the beginning of the 2019-2020 school year, pending receipt of all required paperwork.. Rate of compensation will be \$48,134.00 ([enclosure](#)).
 - Jared Mummert, middle school teacher, effective with the beginning of the 2019-2020 school year, pending receipt of all required paperwork. Rate of compensation will be \$64,931.00 ([enclosure](#)).
 - Olivia Schmidt, secondary music teacher, effective with the beginning of the 2019-2020 school year, pending receipt of all required paperwork. Rate of compensation will be \$48,134.00 ([enclosure](#)).

Lauren Van Pelt, elementary teacher, effective with the beginning of the 2019-2020 school, pending receipt of all required paperwork. Rate of compensation will be \$48,134.00 ([enclosure](#)).

Substitute Employees:

Courtney Guimaraes, extended ESL substitute, effective April 22, 2019 through the end of the school year (current). Rate of compensation will be \$110.00 per day.

Brittany Pollack, day-to-day substitute teaching and personal assistant and lunchroom/playground supervisor, effective for the 2018-2019 school year. Rate of compensation will be \$10.89 per hour (completed).

- 3) Job Description - The Board is requested to approve the following revised job description effective April 23, 2019.

Team Leader ([enclosure](#))

BOARD ACTION:

J. Policies

- 1) The Board is requested tentative approval for the following policies and regulations:
- [103](#) Nondiscrimination/Discriminatory Harassment - School and Classroom Practices
 - [103-R1](#) Report Form for Complaints of Discrimination
 - [104](#) Nondiscrimination/Discriminatory Harassment - Employment Practices
 - [104-R1](#) Report Form for Complaints of Discrimination
 - [201.1](#) Elementary School Enrollment
 - [247](#) Hazing
 - [323](#) Tobacco/Nicotine
 - [423](#) Tobacco/Nicotine
 - [523](#) Tobacco/Nicotine
 - [819](#) Suicide Awareness, Prevention and Response

BOARD ACTION

K. Budget and Finance

- 1) 403b Retirement Plan Vendor - The Board is requested to approve VOYA Financial as a 403b vendor for District participants in conjunction with the PSERS implementation of Act 5 for new employee retirement classifications as of July 1, 2019.

BOARD ACTION:

- 2) Monthly Reports - The Board is requested to approve the following monthly Reports:

[Board Summary](#)

[Cafeteria](#)

[Investment](#)

[Tax Collector Monthly](#)

[Tax Collector Quarterly](#)

[Construction](#)

Student Activity - Middle School ([February](#)) ([March](#))

Student Activity - High School ([February](#)) ([March](#))

BOARD ACTION:

- 3) Check Registers - The Board is requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$2,521,624.60, Capital Reserve totaling \$4,299.00, Construction totaling \$8,724.66 and Cafeteria totaling \$46,740.68. Grand total \$2,581,388.94 ([General Fund](#)) ([Capital Reserve](#)) ([Construction](#)) ([Cafeteria](#))

BOARD ACTION:

- 4) LIU #12 Joint Purchasing Bid Approvals - The Board is requested to approve the following LIU #12 Joint Purchasing Bids for the 2019-2020 school year:

Athletic/Health Supplies ([enclosure](#))

Medco Supply	\$1,585.65
Pyramid School Products, Inc.	764.30
School Health Corporations	1,089.08
Total	\$3,439.03

Sports/Phys Ed Supplies ([enclosure](#))

BSN Sports	\$285.40
Pyramid School Products Inc.	76.00
S&S Worldwide	43.38
School Specialty Inc.	57.00
Sportsman's	69.45
Total	\$531.23

BOARD ACTION:

- 5) Heat Pump Bid Approval - Middle School - The Board is requested to approve the installation of Heat Pumps at the Middle School from Frey Lutz, Lancaster, PA in the installation quantity of six and in the amount of \$24,968.00. ([enclosure](#))

BOARD ACTION:

- 6) LIU #12 Joint Purchasing Bid Participation Chemical Disposal - The Board is requested to approve the participation in a Chemical Disposal Bid through the LIU #12 Joint Purchasing Committee for District science department chemical disposal.

BOARD ACTION:

- 7) School Safety Officer - The Board is requested to approve the School Safety Officer contract for the 2019-2020 and 2020-2021 school year with G-Force Investigations, LLC. in the amount of \$59,904.00 and \$59,724.00, respectively. (partially paid for in 2019-2020 by state grant funding) ([enclosure](#))

BOARD ACTION:

- 8) Athletic Trainer Agreement and Team Physician Agreement - The Board is requested to approve a five year Athletic Trainer Agreement and Team Physician Agreement with OSS Health beginning July 1, 2019 in the amounts of \$20,000, \$20,600, \$21,250, \$22,000 and \$22,650 respectively. ([enclosure](#)) ([enclosure](#))

BOARD ACTION:

L. Public Comment:

M. Adjournment

Board Meeting - Monday, May 13, at 6:00 PM.