

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

Monday, February 27, 2017
6:00 P.M.

- A. Opening Business
- Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Board Members: Mrs. Daubert, Mr. Engle, Mr. Frederick, Mrs. Gulden, Mr. Henry, Mrs. Lingg, Mr. Reck, Mr. Roland, Mrs. Shea
 - Also Present:
- B. Recognition of Visitors:
- C. Public Comments:
- D. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes for January 9, January 23, and February 13, 2017.
- 01-09-17 ([enclosure](#))
 - 01-23-17 ([enclosure](#))
 - 02-13-17 ([enclosure](#))

BOARD ACTION:

- E. Committee Reports
- York County School of Technology – Henry, Representative
- Recreation - Reck, Representative
- Meet & Discuss Professional, Classified & Administrative – Engle, Chair; Daubert, Henry
- York Adams Earned Income Tax Bureau - Gulden, Representative; Reck, Alternate
- Lincoln Benefit Insurance Trust - Wentz, Representative
- Legislative Liaison with Pennsylvania School Board Association – Shea, Representative
- Policy Committee – Frederick, Chair; Shea, Lingg
- Educational Programs Committee - Daubert, Chair; Henry, Reck
- Building & Grounds Committee - Roland, Chair; Lingg, Engle ([enclosure](#))

Parents' Advisory Committee - Frederick

F. Superintendent's Report

- VIP²

G. Assistant to the Superintendent's Report

- Federal Programs Monitoring
- Title I Parent Involvement

H. Personnel

- 1) Resignation - The Board is requested to approve the following resignation:

Classified Employee:

Danielle Kirk, part-time 4-hour cafeteria employee, effective February 17, 2017. Ms. Kirk is requesting to remain on the day-to-day cafeteria substitute listing.

- 2) Employment - The Board is requested to approve the following employment:

Supplemental Employees:

Bryan Beichler, head middle school coed soccer coach, effective for the 2016-2017 season. Rate of compensation will be \$2,365.00 ([enclosure](#)).

Zach Fritz, assistant middle school coed soccer coach, effective for the 2016-2017 season. Rate of compensation will be \$1,781.00 (current).

Substitute Employee:

Kent Hoffmaster, day-to-day substitute custodian, effective February 28, 2017. Rate of compensation will be \$10.15 per hour (completed).

- 3) Conference/workshop - The Board is requested to approve the following conference/workshop:

Kristin Johnson	PDE 2017 Data Summit
Cindy Bull	Hershey, PA
	March 13-15, 2017
	(enclosure) (enclosure)

- 4) Leave of Absence - The Board is requested to approve the following requests for leave of absence:

Amy Rohrbaugh, teaching assistant, FMLA effective February 16, 2017 to approximately April 18, 2017.

- 5) Memorandum of Understanding (MOU) - The Board is requested to approve the Memorandum of Understanding between the Hanover Public School District and the Hanover Public Education Support Personnel for a change of bargaining unit position ([enclosure](#)).
- 6) Position Deletion/Job Description- The Board is requested to approve the deletion of the following classified position and job description:

Transportation and Child Accounting Coordinator
- 7) New Position/Employment- The Board is requested to approve the new Act 93 position and job description for the Director of Transportation/PIMS Coordinator and employment of Ms. Kristin Johnson to this position, effective February 28, 2017. Rate of compensation will be \$43,867.00 prorated for the remainder of the 2016-2017 school year ([enclosure](#)).
- 8) ACT 93 Change - The Board is requested to approve the following change to the Act 93 Agreement:

Articles II, III and IX: Director of Transportation/PIMS Coordinator - addition of position; classification to Group E, and evaluative process.
- 9) Bus and Van Drivers - The Board is requested to approve the following driver employed by Boyo Transportation:

Melinda Wentz

BOARD ACTION:

I. Curriculum

- 1) INFORMATIONAL ONLY - Hanover Public School District has included its teacher induction plan into the state comprehensive planning tool. This allows teachers to participate in a state-approved induction plan.

J. Policy

- 1) The Board is requested final approval for the following policies:
 - [140](#) Charter Schools
 - [214](#) Class Rank
 - [219.2](#) Discipline Hearing Waiver
 - [219.2-R1](#) Admission and Waiver Form
 - [219.2-R2](#) Admission and Waiver Form - Elementary
 - [219.2-R3](#) Admission and Waiver Letter
 - [219.2-R4](#) Admission and Waiver Letter - Elementary

- [219.2-R5](#) Agreement, Waiver and Stipulation
- [219.2-R6](#) Re-admission Letter
- [225](#) Students and the Police
- [227](#) Controlled Substances/Paraphernalia
- [229](#) Student Fundraising Activities
- [230](#) Public Performances by Students
- [233](#) Terroristic Threats
- [240](#) Awards
 - [240-R1](#) Outside Groups Awards at School Events
 - [240-R2](#) Criteria for Establishing Scholarships and Awards
- [311](#) Suspensions and Furloughs
- [312](#) Evaluation of Superintendent
- [313](#) Evaluation of Administrative Employees
- [411](#) Suspensions and Furloughs
- [511](#) Furloughs or Layoffs
- [512](#) Evaluation of Classified Employees
 - [512-R1](#) Evaluations - Classified Employees
- [707](#) Community Use of School Facilities

BOARD ACTION:

K. Budget and Finance

- 1) Check Registers - The Board is requested to approve the following check registers: General Fund including athletic, middle school and high school Activity accounts totaling \$3,059,044.85, Capital Reserve totaling \$6,775.00 and Cafeteria totaling \$61,024.82. Grand total \$3,126,844.67 ([General Fund](#)) ([Capital Reserve](#)) ([Cafeteria](#))

BOARD ACTION:

- 2) Monthly Reports - January - The Board is requested to approve the following January reports:

[Investment Report](#)
[Tax Collector Report](#)
[Board Summary](#)
[Middle School Student Activity](#)
[High School Student Activity](#)
[Cafeteria](#)

BOARD ACTION:

- 3) LIU #12 General Operating Budget 2017-2018 - The Board is requested to approve the 2017-2018 Lincoln Intermediate Unit #12 General Operating Budget in the amount of \$7,037,879 (prior year \$6,929,472) and a cost to the District of \$17,714.88 (prior year \$19,075.83) ([enclosure](#))

BOARD ACTION:

- 4) York Adams Academy Budget 2017-2018 - The Board is requested to approve the 2017-2018 York Adams Academy General Operating Budget in the amount of \$666,764 (prior year \$711,064). In addition the District will have three seats at a per seat cost of \$3,392 (prior year \$3,392) a total of \$10,176. The District also is invoiced for share of facility upkeep at an approximate cost of \$3,500 ([enclosure](#))

BOARD ACTION:

- 5) Capital Reserve Budget - The Board is requested to approve the capital reserve budget for 2017-2018. ([enclosure](#))

BOARD ACTION:

- 6) Approval to Bid - The Board is requested to approve for the administration to advertise for bids for stage lighting replacement for the High School and heat pump replacement for the Middle School from the capital reserve (Required quotes will be obtained for other items on capital reserve budget)

BOARD ACTION:

- 7) Assessment Appeal Settlement HF Real Estate Partnership (Rite-Aid) - The administration recommends for approval for settlement of the tax assessment appeal litigation (Case No. 2015-SU-003759-26) for Tax Parcel 67-000-DD-0056.J0-00000, 301 Eisenhower Drive, Hanover Borough, York County, Pennsylvania, owned by HF Real Estate Partnership, for a total fair market value, effective for local and county taxes on January 1, 2016, and school taxes on July 1, 2016 in the amount of \$5,700,000. The appropriate common level ratio for 2016 of 89.3% will be applied to the fair market value to arrive at the assessed value of \$5,090,100. The fair market value of the property, effective for local and county taxes on January 1, 2017, and school taxes on July 1, 2017, shall be in the amount of \$5,550,000. The appropriate common level ratio for 2107 of 88% will be applied to the fair market value to arrive at the assessed value of \$4,884,000. The District administration and solicitor are authorized to take all steps necessary to effectuate this settlement and to resolve this pending tax assessment appeal case.

BOARD ACTION:

L. Public Comment:

M. Adjournment

Planning Meeting - Monday, March 13, at 6:00 PM.

Board Meeting - Monday, March 27, at 6:00 PM.