

Hanover Public School District
School Board Planning Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

March 14, 2016 - 6:00 PM

AGENDA

I. Opening Business

A. Call to Order --

B. Pledge of Allegiance

C. Roll Call -

Board Members: Mrs. Daubert, Mr. Engle, Mr. Frederick, Mr. Henry, Mr. Keller, Mrs. Lingg, Mr. Reck, Mr. Roland, Mrs. Shea

Also Present -

II. Recognition of Visitors:

Public Comment:

III. Matters for Which Board Action is Required

A. Personnel

1) Resignations - The Board is requested to approve the following resignations:

Classified Employee:

Becca Fink, part-time cafeteria employee, effective March 23, 2016.

Supplemental Employee:

Mark Williams, head varsity baseball coach, effective immediately.

Substitute Employee:

Jessica Brunner, substitute teacher, effective immediately.

2) Employment - The Board is requested to approve the following employment items:

Classified Employees:

Adam Contino, application support specialist, effective March 21, 2016. Rate of compensation will be \$16.72 per hour ([enclosure](#)).

Nancy Zepp, lunchroom/playground supervisor, effective March 15, 2016. Rate of compensation will be \$10.89 per hour ([enclosure](#)).

Substitute Employees:

Hannah Lauchman, extended learning support substitute, effective April 25, 2016 through the end of the 2015-2016 school year. Rate of compensation will be \$125.00 per day. Ms. Lauchman will be substituting for Mrs. Sara Myers.

Sandra Davis and Jennifer Re, day-to-day substitute teaching and personal assistants, effective for the 2015-2016 school year. Rate of compensation will be \$10.89 per hour (completed).

Ellena Griffiths and Angel Dunchalk, day-to-day substitute teachers, effective for the 2015-2016 school year. Rate of compensation will be \$95.00 per day (completed).

Supplemental Employees:

Jeff Shaeffer, assistant varsity softball coach, effective for the 2015-2016 season. Rate of compensation will be \$1,746.00 ([enclosure](#)).

Deb Caler, head middle school coed soccer coach, effective for the 2015-2016 season. Rate of compensation will be \$2231.00 ([enclosure](#)).

Gabrielle Enoff, assistant middle school coed soccer coach, effective for the 2015-2016 season. Rate of compensation will be \$1746.00 ([enclosure](#)).

Jordan Smith, head varsity baseball coach, effective for the 2015-2016 season. Rate of compensation will be \$2714.00 ([enclosure](#)).

Fritz Allison, head junior varsity baseball coach, effective for the 2015-2016 season. Rate of compensation will be \$1851.00 ([enclosure](#)).

Brian Small, assistant varsity track coach, effective for the 2015-2016 season. Rate of compensation will be \$1746.00 ([enclosure](#)).

Luis Pabon, head varsity boys soccer coach, effective for the 2016-2017 season. Rate of compensation will be as approved for the 2016-2017 school year ([enclosure](#)).

- 3) Conferences/Workshop - The Board is requested to approve the following conference/workshop:

Dr. Susan Seiple PAFPC Annual Conference
 Champion, PA
 May 1-4, 2016
 ([enclosure](#))

- 4) Bus and Van Drivers - The Board is requested to approve the bus and van drivers employed by Boyo Transportation ([enclosure](#)).
- 5) Leave of Absence - The Board is requested to approve the following request for leave of absence:

Terry Young, request for FMLA leave of absence, effective March 17, 2016, to approximately April 28, 2016. Mr. Young will be using paid leave prior to beginning leave without pay.

BOARD ACTION:

B. Policy

- 1) The Board is requested final approval for the following policies/regulations:
 - [406](#) Employment of Summer School Staff
 - [407](#) Employment of Student Teachers/Interns
 - [317](#) Disciplinary Procedures
 - [417](#) Disciplinary Procedures
 - [517](#) Disciplinary Procedures
 - [517-R1](#) Disciplinary Policy for Classified Employees
 - [517-R2](#) Progressive Discipline - Attendance
 - [249](#) Bullying/Cyberbullying
 - [004](#) Membership
 - [011](#) Principles for Governance and Leadership
- 2) The Board is requested tentative approval for the following policies/regulations:
 - [115](#) Vocational Technical Education
 - [115-R](#) Vocational-Technical Education
 - [203](#) Immunizations and Communicable Diseases
 - [203-R1](#) Admissions-Immunization Requirements
 - [209](#) Health Services/Examinations/Screenings
 - [209-R1](#) Student Health
 - [209.1](#) Food Allergy Management
 - [210](#) Use of Medications
 - [210.1](#) Possession/Use of Asthma Inhalers/Epinephrine Auto-Injectors
 - [301](#) Creating a Position
 - [309](#) Assignment and Transfer
 - [310](#) Abolishing a Position

3) The Board is requested deletion of the following regulations:

- [115-R1](#) “On the Job Training” Departure Time
- [301-R1](#) Job Analysis
- [114-R1](#) Gifted Education Course Description
- [114-R2](#) Gifted Education - Annual Evaluation
- [118-R](#) Basic Skills Work-Study Program

BOARD ACTION:

C. Budget and Finance

1) Capital Reserve Budget 2016-2017 - The Board is requested to approve the Capital Reserve Budget for 2016-2017. ([enclosure](#))

BOARD ACTION:

2) Approval for Bids - The Board is requested to approve for the administration to advertise for bids for sealcoating of Nighthawk Drive/Middle School parking areas and heat pump replacement for the Middle School from the capital reserve.

BOARD ACTION:

3) INFORMATIONAL ONLY - State Budget Update

IV. Superintendent’s Report - Dr. John Scola

- End of Marking Period - March 21
- Winter Newsletter
- Spring Musical

V. Assistant to the Superintendent’s Report - Dr. Susan Seiple

- March 16 Professional Development Day
- Chapter 339 Plan
- PSSA Schedule

VI. Planning/Discussion (items for March 30, 2016)

A. Budget and Finance

1) Check Registers

2) Monthly Reports

VII. Public Comment

VIII. Adjournment

The next Board meeting will be Wednesday, March 30, at 6:00 PM in the Boardroom.