

BOARD OF DIRECTORS MEETING AGENDA

Tuesday, December 2, 2014
Following Reorganization

- A. Opening Business
 - Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Board Members: Mrs. Daubert, Mr. Engle, Mr. Frederick, Mr. Kelly, Mrs. Lingg, Dr. O'Connor, Mr. Reck, Mr. Roland, Mrs. Shea
 - Student Board Members: Garrett Reichart, Luis Lara Cortes
 - Also Present:
- B. Recognition of Visitors
- C. Public Comments
- D. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes of November 10, 2014.
 - Minutes 11-10-14 ([enclosure](#))

BOARD ACTION:

- E. Committee Reports

York School of Technology – Kelly, Representative

Recreation - Shea, Representative

PN Advisory – Daubert, Representative

Meet & Discuss Professional, Classified & Administrative – Engle, Chair; Daubert, Kelly

York Adams Earned Income Tax Bureau - Reck, Representative; O'Connor, Alternate

Lincoln Benefit Insurance Trust - Wentz, Representative

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Frederick, Chair; Shea, Lingg

Educational Programs Committee - Daubert, Chair; O'Connor, Reck

Building & Grounds Committee - Roland, Chair; Lingg, Engle

Student Board Members - Reichart, Lara Cortez

F. Superintendent Report - Dr. Scola

- SPP Celebrations

G. Personnel

- 1) Resignations - The Board is requested to approve the following resignations:

Substitute Employees:

Elizabeth Nawn, day-to-day substitute teacher assistant, effective immediately.

Iva Breighner, day-to-day substitute health room assistant, effective immediately.

Michelle Hoffman, day-to-day substitute teacher, effective immediately.

- 2) Leave of Absence - The Board is requested to approve the following requests for leave of absence:

Crystal Gauss, cafeteria manager, FMLA leave for medical reasons, effective December 1, 2014, to approximately December 22, 2014. Mrs. Gauss will be using paid leave during her absence.

- 3) Employment - The Board is requested to approve the following employment items:

Classified Employee:

Lea Lease, part-time cafeteria worker 4.5 hours, effective December 3, 2014. Rate of compensation will be \$10.89 per hour (enclosure).

Tamara Ginder-Klein, teaching assistant part time 5.75 hours, effective date to be determined. Rate of compensation will be \$10.89 per hour ([enclosure](#)). (Federal Grant)

Substitutes:

Diane Smith, substitute teaching assistant, effective for the remainder of the 2014-2015 school year. Rate of compensation will be \$10.89 per hour (current).

Mark Grim, substitute day-to-day lunchroom playground supervisor, effective immediately. Rate of compensation will be \$10.89 per hour (current).

Julie Wallis, day-to-day substitute teacher, clerical and teaching assistant, effective for the remainder of the 2014-2015 school year. Rate of compensation will be \$95 per day and \$10.89 per hour, respectively (current).

Supplemental Employees:

Erica Gottsch, assistant junior high volleyball coach, effective for the 2014-2015 season. Rate of compensation will be \$1449.00 ([enclosure](#)).

Charles Sunday, audio-visual coordinator, effective for the 2014-2015 school year. Rate of compensation will be \$20.00 per hour ([enclosure](#)).

Independent Swimmer:

The Board is requested to approve Kevin Hardy, Gettysburg High School teacher and swimming coach, as the designated coach of Jordan Lytle, Hanover student and independent swimmer, for the 2014-2015 season, per PIAA guidelines ([enclosure](#)).

- 4) Conferences/Workshops - The Board is requested to approve the following conference/workshop:

Becky Conover	New Milford High School
Sara Brenneman	New Jersey
	December 7-8, 2014
	\$660.04 (paid with federal money) (enclosure)

BOARD ACTION:

H. Curriculum and Instruction

- 1) Curriculum Council Updates
- 2) Upcoming Keystone Assessments

I. Policy

- 1) Policy - The Board is requested to tentatively approve the following policies:
 - [138](#) English as a Second Language (ESL) Program
 - [333](#) Professional Development
 - [433](#) Professional Development
 - [533](#) Professional Development
 - [627](#) Tax-Exempt Bonds Compliance Procedures
- 2) Policy - The Board is requested to tentatively delete the following policy:
 - [919](#) District/School Report Cards

BOARD ACTION:

J. Budget and Finance

- 1) Donation - The Board is requested to approve a donation from PASTA of a lighting backdrop to be utilized in the high school auditorium at a value of \$1,300.

BOARD ACTION:

- 2) Check Registers - The Board was requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$1,393,857.36, Capital Reserve totaling \$9,735.08 and Cafeteria totaling \$64,629.81. Grand total \$1,468,222.25.
([General Fund](#)) ([Capital Reserve](#)) ([Cafeteria](#))

BOARD ACTION:

- 3) Monthly Reports - October - The Board is requested to approve the following October monthly reports (enclosures)
[Board Summary](#)
[Investment Report](#)
[Tax Collector](#)
[Student Activities MS](#)
[Student Activities HS](#)
[Cafeteria](#)

BOARD ACTION:

K. Public Comment

L. Adjournment

Planning Meeting - Monday, January 12, at 6:00 PM.

Regular Board Meeting - Monday, January 26, at 6:00 PM.