# Hanover Public School District School Board Planning Meeting Monday, January 14, 2013 - 6:00 PM

#### **AGENDA**

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- A. Call to Order --
- B. Pledge of Allegiance
- C. Roll Call -

Board Members: Mrs. Daubert, Mr. Edwards, Mr. Engle, Mrs. Funk, Mr. Kelly, Mrs. Lingg, Dr. O'Connor, Mr. Roland, Mr. Watson

Also Present -

II. Recognition of Visitors:

**Public Comment:** 

- III. Superintendent's Report: Dr. Al Moyer
  - Board Meeting Procedure/Protocol
  - Future Spotlight Reports (1/24 Elem. Instrumental Music Program) (Chromebook Roll-out/Feb)
  - Policy Discussion Process (title 22/school code/access) what & why
  - Student Achievement Grade Distribution Report (Principals)
- IV. Matters for Which Board Action is Required
  - A. Personnel
    - Resignations The Board is requested to approve the following resignations:

## Classified Employee:

Jessica Parry, regular adult patrol, effective January 7, 2013. Mrs. Parry will remain on the substitute list for teaching and personal assistant and lunchroom/playground supervisor as previously hired.

2) Employment - The Board is requested to approve the following employment items pending receipt of required employment documents:

**Classified Employees**:

Terry Young, part-time 4-hour custodian position, effective January 15, 2013. Rate of compensation will be \$10.32 per hour (enclosure).

Rachel Seibel, long-term substitute teacher, effective January 2, 2013 through the end of the 2012-2013 school year. Rate of compensation will be as listed with Admin Regulation 405-R1 (completed-current.)

## **Supplemental Employees:**

Tara Bahn, Head Varsity Track Coach, effective for the 2012-2013 school year. Rate of compensation will be \$3040.00 (enclosure-current).

3) Approval to Advertise - The Board is requested to approve to advertise for the following position:

Standing Adult Patrol

**BOARD ACTION:** 

## B. Budget and Finance

1) Check Registers - The Board is requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$337,970.01, Capital Reserve totaling \$2,041.25, and Cafeteria totaling \$45,221.75. Grand total \$385,233.01 (General Fund) (Capital Reserve)(Cafeteria)

**BOARD ACTION:** 

V. Planning/Discussion (items for January 28, 2013)

### A. Personnel

1) Resignations -\_

#### Substitute Employees:

Michael Ketterman, Amy Raubenstine and Melinda Smith, day-to-day substitute teachers, effective immediately.

Brenda Smith, day-to-day substitute custodian, effective immediately.

2) Employment -

## Substitute Employees:

Desiree Corbin, Melissa McKim, Julie Seabrooks, Amanda Tawney, day-to-day substitute teachers, effective for the 2012-2013 school year. Rate of compensation will be \$95.00 per day (completed).

Jessica Parry, day-to-day substitute adult patrol, effective immediately. Rate of compensation will be \$25.91 per day (completed-current).

Ethan Gross, day-to-day substitute maintenance and custodial worker, effective for the 2012-2013 school year. Rate of compensation will be as appropriate on the substitute salary rate schedule (current).

## Supplemental Employees:

Michael Ketterman, gameworker, effective for the 2012-2013 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment (current).

- 3) Dean of Students (strengths & weaknesses of the position)
- 4) Retirement Incentive

### B. Policy

- 1) Policy The Board is requested final approval for the follow policies:
  - 602 Budget Planning
  - 603 Budget Preparation
  - 604 Budget Hearing
  - 605 Tax Levy
  - 607 Tuition Fees
  - 608 Bank Accounts
  - 613 Joint Purchasing
  - 614 Payroll Authorization
  - 616 Payment of Bills
  - 618 Student Activity Funds
  - 621 Local Taxpayer Bill of Rights
- 2) Policies The Board is requested tentative approval for the following policies:
  - 006 Meetings
  - <u>007</u> Distribution
  - 008 Organizational Plan
  - 011 Board Governance Standards/Code of Conduct
  - 228 Student Government
- 3) Regulations The Board is requested approval for the following regulations:
  - 005-R1 Standing Committees

- <u>006-R1</u> School Board Meeting Guide
- 008-R Line of Responsibility

# C. Building and Grounds

1) Informational: Building & Grounds Meeting Report - December 7, 2012 & January 4, 2013 (minutes-December) (minutes-January)

### D. Budget and Finance

- 1) Student Vans Purchase (2) The Board is requested to approve the purchase of 2 student vans from Mobility Works at a cost of \$25,352.50 per van as a result of the internal bid conducted (enclosure).
- 2) Lincoln Intermediate Unit #12 General Operating Budget Approval 2013-2014 (enclosure)
- 3) York County School of Technology Budget Approval 2013-2014
  (Budget enclosure) (Cost Summary enclosure)
  (Budget Resolution enclosure)
- 4) Monthly Reports November and December
- 5) General Fund Budget 2013-2014 Exception Consideration/Discussion-Preliminary General Fund Budget Adoption or Resolution Not Above Index

(enclosure)

- 6) Bond Refinancing Discussion
- 7) Real Estate and Per Capita Tax Exonerations
- 8) 2012-2013 Independent Audit Approval presentation at January 28
  Budget and Finance Meeting by Smith Elliott Kearns and Company, local
  auditors
- 9) Outsourcing of Custodial Services (update on process)
- 10) Fiscal Cliff Implications

#### VI. Public Comment

VII. Adjournment

The next Board meeting will be Monday, January 28, at 6:00 PM in the Boardroom.