

Hanover Public School District
School Board Planning Meeting
Monday, November 12, 2012 - 6:00 PM
Washington Elementary School

AGENDA

I. Opening Business

A. Call to Order --

B. Pledge of Allegiance

C. Roll Call -

Board Members: Mrs. Daubert, Mr. Edwards, Mr. Engle, Mrs. Funk, Mr. Kelly,
Mrs. Lingg, Dr. O'Connor, Mr. Roland, Mr. Watson

Also Present -

II. Recognition of Visitors :

Public Comment:

III. Director of Curriculum and Instruction - Dr. Smith

- Business and Education Roundtable - York Expo Center - AI ([enclosure](#))

IV. Matters for Which Board Action is Required

A. Personnel

- 1) Resignations - The Board is requested to approve the following resignations:

Professional Employee:

Melinda Clark, language arts teacher, effective December 21, 2012.

Substitute Employees:

Patsy Bortner, Lisa Miller, Erica Riley, Kelli Wallet, Katie Sweigart and Elaine Smith, day-to-day substitute teachers, effective immediately.

Jennifer Mundorff, Rachel Seibel and Judi Sutherland, day-to-day substitute classified workers, effective immediately.

BOARD ACTION:

- 2) Employment - The Board is requested to approve the following employment items pending receipt of required employment documents:

Classified Employees:

Alicia Sterner, Help Desk Technician, effective November 19, 2012. Rate of compensation will be \$17.76 per hour ([enclosure](#)).

Anne Jessee, lunchroom supervisor, effective November 13, 2012. Rate of compensation will be \$10.32 per hour ([enclosure](#)).

Substitute Employees:

Carroll List, substitute adult patrol, and regular school security police, effective for the 2012-2013 school year. Rate of compensation will be \$25.91 per day and \$10.00 per hour, respectively (completed).

Beth Sanderson, day-to-day substitute personal and teaching assistant, lunchroom/playground supervisor, clerical worker and adult patrol. Rate of compensation will be as listed for each appropriate substitute position (completed).

Robin Wenz and Julie Czap, day-to-day substitute teacher, effective for the 2012-2013 school year. Rate of compensation will be \$95.00 per day (returning).

Kimberly Heist, day-to-day substitute custodian, effective for the 2012-2013 school year. Rate of compensation will be \$10.32 per hour (returning).

Jessica Sneeringer, extended elementary substitute, approximately November 16, 2012, to approximately February 1, 2013. Rate of compensation will be as per Admin Regulation 405-R1. Ms. Sneeringer will be substituting during the leave of Mrs. Darlene Potts (current). Marilyn Shultz was previously approved for this position.

Supplemental Employees:

Steve Shaffer, gameworker, effective for the 2012-2013 school year. Rate of compensation will be as listed on the 107a, "Athletic/Event for Payment" (returning).

Gary Singer, Middle School Intramural Soccer Program #1, effective for the 2012-2013 school year. Rate of compensation will be \$434.00 (completed).

BOARD ACTION:

- 3) Leaves of Absence - The Board is requested to approve the following requests for leaves of absence:

Jay Czap, Elementary Principal, FMLA leave of absence for medical reasons effective November 14, 2012, to approximately November 30, 2012. Mr. Czap will be using paid leave during his absence.

Steve Byers, Head Custodian at Clearview Elementary, FMLA leave of absence for medical reasons effective November 14, 2012 for approximately two to three weeks. Mr. Byers will be using paid leave during his absence.

BOARD ACTION:

B. Policy

- 1) Policy - The Board is requested final approval for the follow policies:
- [005](#) Organization
 - [113.4](#) Confidentiality of Special Education Student Information
 - [213](#) Grading of Student Progress
- 2) Regulation - The Board is requested approval for the following regulation:
- [005-R1](#) Standing Committees

BOARD ACTION:

- 3) Policy - The Board is requested tentative approval for the following policy (from educational programs committee):
- [127](#) Assessing District and Student Growth

BOARD ACTION:

C. Budget and Finance

- 1) Delinquent Tax Collection Resolution - The Board is requested to

approve the Joint Agreement Per Capita Tax and the Cost of Collection Fee Agreement as a follow up from October 22 approval of York Adams Earned Income Tax Office as delinquent per capita/occupational tax collectors ([enclosure1](#)) ([enclosure2](#)).

BOARD ACTION:

- V. Planning/Discussion (items for November 26, 2012)
 - A. Budget and Finance
 - 1. Check Registers
 - 2. Monthly Reports - October
 - 3. Tax Collector Compensation - 4 Year Period([enclosure](#))
 - 4. Debt Refinancing Pay Down of Principal ([enclosure](#)) ([enclosure](#))
 - 5. Practical Nursing Tuition increase \$400 beginning January of 2013 ([enclosure](#))
- VI. Public Comment
- VII. Adjournment
The next Board meeting will be Monday, November 26, at 6:00 PM in the Boardroom.