

Hanover Public School District  
School Board Planning Meeting  
Monday, August 13, 2012 - 6:00 PM

AGENDA

I. Opening Business

A. Call to Order --

B. Pledge of Allegiance

C. Roll Call - Board Members:

Mrs. Daubert, Mr. Edwards, Mr. Engle, Mrs. Funk, Mr. Kelly, Mrs. Lingg, Dr. O'Connor, Mr. Roland, Mr. Watson

Also Present -

II. Recognition of Visitors and Public Comment:

Public Comment:

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III. Director of Elementary Education Report - Dr. Tom Krout

- Summer Academy/Cosmic (Heather Wagaman)
- Music Expectations
- Kindergarten & Second Grade Attendance
- "Reaction to the "Perfect Storm"

IV. Matters for Which Board Action is Required

A. Personnel

- 1) Leave of Absence - The Board is requested to approved the following request(s) for leave of absence.

Heather Spangler, cafeteria worker, request for childbearing/childrearing and leave effective approximately August 30, 2012, for approximately six weeks. Mrs. Spangler will be using paid leave prior to beginning uncompensated leave.

BOARD ACTION:

- 2) Approval of Job Descriptions - The Board is requested to approve the following job descriptions:

- Lead Teacher
- Alt Ed/Cyber Ed
- Pep Band Director
- Technology Help Desk Position

BOARD ACTION:

- 3) Request to Advertise - The Board is requested to approve to advertise for the following position:

Technology Help Desk Position  
K Position  
Grade 2....

BOARD ACTION:

- 4) Employment - The Board is requested to approve the following employment items contingent upon receipt of all required employment items:

Substitute Employees:

Theresa Henry, long-term substitute High School Guidance Counselor, effective for the first semester of the 2012-2013 school year. Rate of compensation will be in accordance with Admin Regulation 405-R. Mrs. Henry substituted for Mrs. Boyd during her leave in the 2011-2012 school year and now will continue to substitute for Mrs. Boyd during the first semester of the 2012-2013 school year.

Gary Eline, day-to-day substitute adult patrol, effective for the 2012-2013 school year. Rate of pay will be \$25.40 per day.

Terry Young, day-to-day substitute adult patrol, lunchroom/playground, custodian and maintenance worker, effective for the 2012-2013 school year. Rate of compensation will be as listed on the substitute rate school for each appropriate position (enclosure).

Summer Employees:

Bonnie Bowers, cafeteria worker to assist as required with limited hours for fall sports camp feeding programs, effective August 13 to August 24, 2012. Rate of compensation at her regular hourly rate.

Tami Turchich, day-to-day substitute summer reading academy teacher. Rate of compensation will be \$20.00 per hour.

Gameworker:

Gerald Shaffer, gameworker effective for the 2012-2013 school year. Rate of compensation will be as listed on the SA-107s for the appropriate event (returning).

School Security Police:

Quay Cullison, school security police, effective for the 2012-2013 school year. Rate of compensation will be as listed on the Supplemental Salary Schedule for the 2012-2013 school year (returning).

Confidential Level Employees:

The Board is requested to authorize the administration to offer employment to successful candidates for the positions of Dean of Students for the High School and the Middle School with formal board action occurring August 27, 2012 Board meeting so that they may begin working with the beginning of the 12-13 school year.

Supplemental Employees:

Joseph Sorice, assistant middle school football coach, effective for the 2012-2013 school year. Rate of compensation will be \$1781.00 (returning).

Katarina Winhauer, assistant varsity/head junior varsity girls soccer coach, effective for the 2012-2013 school year. Rate of compensation will be \$1746.00 ([enclosure](#))

Michael Hetrick, assistant middle school football coach, effective for the 2012-2013 school year. Rate of compensation will be \$1746.00 ([enclosure](#)).

Joseph Cordora, head middle school football coach, effective for the 2012-2013 school year. Rate of compensation will be \$2823.00 ([enclosure](#)).

Team Leaders and Lead Teachers, effective for the 2012-2013 school year as listed on the [enclosure](#) . Rate of compensation will be \$800.00/team leader and \$1800/lead teacher.

Co-Curricular - The Board is requested to approve the listing of co-curriculars for the 2012-2013 school year. Final employment is contingent upon adequate participation numbers (enclosure).

Professional Employees:

Eric Lehman, transfer to alternative education teacher/cyber school monitor, effective with the beginning of the 2012-2013 school year. Rate of compensation will be determined upon receipt required transcripts.

BOARD ACTION:

- 5) Summer Workers:  
The Board is requested to increase compensation for summer workers to \$10 per hour and reimburse maintenance helpers with clearances after six weeks of summer employment, effective beginning of summer 2013.

BOARD ACTION:

B. Policy

- 1) Policies - The Board is requested final approval for the following policies:
- [203.1](#) HIV Infection
  - [906](#) Public Complaints

BOARD ACTION:

- 2) Policies - The Board is requested final deletion for the following policies:
- [205](#) Postgraduate Students
  - [216.1](#) Student Records - Exceptional Children
  - [217.1](#) Graduation Requirements - Exceptional Children

BOARD ACTION:

- 3) Policies - The Board is requested tentative approval for the following policy:
- [806](#) Child and Student Abuse

BOARD ACTION:

- 4) Regulation - The Board is requested approval for the following regulation:
- [122-R1](#) Extracurricular Activities - Eligibility Requirements

BOARD ACTION:

- 5) Regulations - The Board is requested approval to delete the following

regulations: (the policies were deleted previously)

- [105.1](#) Elementary Corrective Reading
- [129-R1](#) Instrumental Music Organizations Guidelines
- [129-R2](#) Secondary Vocal Music Organizations Guidelines

BOARD ACTION:

C. Building and Grounds

- 1) Informational: Building & Grounds Meeting Report - August 2, 2012  
([agenda](#)) ([minutes](#))

D. Budget and Finance

- 1) Cafeteria Pricing Adult Lunches - The Board is requested to approve adult lunch price of \$3.25 for the 2012-2013 school year to meet established state/federal guidelines for pricing.

BOARD ACTION:

- 2) VIDA Transportation MOU for 2012-2013 - The Board is requested to approve the MOU for transportation with VIDA Charter School for the 2011-2012 and 2012-2013 school year ([enclosure](#)).

BOARD ACTION:

- 3) Postage Machine Lease - The Board is requested to approve a five year lease with Pitney Bowes in the amount of \$195.52 per month (previously \$192 per month) for a DM 400 with new capability for electronic return receipt discounts which generates overall postage savings of \$691 per year from the previous lease with the additional feature of electronic return receipt included ([enclosure](#)).

BOARD ACTION:

- 4) Parents Association Supporting Theatre Arts (PASTA) - The Board is requested to approve this group ([enclosure](#)) ([enclosure](#)).

BOARD ACTION:

V. Planning/Discussion (items for August 27, 2012)

A. Budget and Finance

- 1) Monthly Reports - July
- 2) Check Registers
- 3) Ken Phillips - RBC Capital Markets - parameters for debt refinancing
- 4) Informational Item - 2013-2014 General Fund Budget Timeline

VI. Public Comment

VII. Adjournment

The next Board meeting will be Monday, August 27, at 6:00 PM in the Boardroom.