

Hanover Public School District
School Board Planning Meeting
Monday, June 11, 2012 - 6:00 PM

AGENDA

I. Opening Business

A. Call to Order --

B. Pledge of Allegiance

C. Roll Call - Board Members:

Mrs. Daubert, Mr. Edwards, Mr. Engle, Mrs. Funk, Mr. Kelly, Mrs. Lingg, Dr. O'Connor, Mr. Roland, Mr. Watson

Also Present -

II. Recognition of Visitors and Public Comment:

Public Comment:

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III. Director of Elementary Education Report - Dr. Tom Krout

- o YWCA/HPSD Cosmic Summer Program Update

IV. Matters for Which Board Action is Required

A. Personnel

- 1) Employment - The Board is requested to approve the following employment items contingent upon receipt of necessary employment documents:

Substitute Employee:

Kim Reimold, substitute custodian, effective June 12, 2012. Rate of compensation will be \$10.08 per hour.

Supplemental Employees:

Kyle Descheemaeker, summer maintenance worker, effective June 12, 2012. Rate of compensation will be \$7.25 per hour.

Josh Bull, summer worker reassignment to expediter, effective June 11, 2012, with no change in compensation.

Summer Reading Academy Employees:

Dates of the academy are June 25, 2012, through July 19, 2012. Rate

of compensation will be \$20 per hour. All costs are paid through Title 1 Funds:

Teachers:

Tyler Graham, and Amy Stratton (previously hired as substitute teachers)

Substitutes:

Marilyn Shultz and Becky Conover

Teachers previously hired no longer interested:

Connie Speck, Kristy Long and Corrinna Berwager

BOARD ACTION:

- 2) 2012-2013 LPN Salaries - The Board is requested to approve the 2012-2013 LPN salaries for full-time instructors based upon the collective bargain agreement. Salaries for full-time LPN instructors are based upon the collective bargaining salary schedule then prorated on time worked.

BOARD ACTION:

B. Building and Grounds

- 1) Deed of Dedication - The Board is requested to approve the deed of dedication between Hanover Public School District and Borough of Hanover ([enclosure](#)).

BOARD ACTION:

- 2) Informational: Building & Grounds Meeting Report - June 1, 2012 ([agenda](#)) ([minutes](#))
- 3) Capital Reserve - The Board is requested to approve the capital reserve listing ([enclosure](#)).

BOARD ACTION:

V. Planning/Discussion (items for June 25, 2012)

A. Personnel

- 1) Coaching and Co-Curricular Increases for the 2012-2013 school year. The Board is requested to approve no change to the ranges for the 2012-2013 school year with a 2% increase for those below the midpoint and a 1% increase for co-curriculars at or above midpoint ([enclosure](#))
- 2) Supplemental/Substitute Rate Schedule for 2012-2013. The Board is requested to approve the 2012-2013 Supplemental/Substitute Rate Schedule ([enclosure](#))
- 3) Non-Bargaining Unit Classified Position Rate Increase- The Board is requested to approve increases for the 2012-2013 school year for the following Non-Bargaining Unit Classified Positions. ([enclosure](#))

Secretary to the Personnel Administrator and Business Manager
Payroll Clerk
Confidential Secretary/Accounting Clerk to Business Manager
Secretary to the Superintendent and Assistant Superintendent
Adult Patrols

- 4) Gymnastics - The Board is requested to move the gymnastics coaching stipend from Level 4 to Level 2 on the co-curricular stipend scale.

B. Policy

- 1) Policies - Tentative Approval
 - [103](#) Nondiscrimination in School and Classroom Practices
 - [104](#) Nondiscrimination in Employment and Contract Practices
 - [248](#) Unlawful Harassment (Pupils)
 - [348](#) Unlawful Harassment (Administrative Employees)
 - [448](#) Unlawful Harassment (Professional Employees)
 - [548](#) Unlawful Harassment (Classified Employees)
- 2) Regulations
 - [103-R1](#) Report Form for Complaints of Discrimination (replaces previous regulation)
 - [104-R1](#) Report Form for Complaints of Discrimination

C. Budget and Finance

- 1) Board Meeting June 25, 2012
 - a) General Fund Budget 2012-2013 Final Adoption
 - b) Athletic Bid Items (internal) ([enclosure](#))

- c) Mail Machine Lease
- d) Athletics/School Trip/Special Activities Rider and Student Accident Insurance ([enclosure](#))
- e) Check Registers
- f) Monthly Reports - May

VI. Public Comment

VII. Adjournment

The next Board meeting will be Monday, June 25, at 6:00 PM in the Boardroom.