

**HANOVER PUBLIC SCHOOL DISTRICT
BOARD OF DIRECTORS MEETING AGENDA**

Monday, April 27, 2009

6:00 P.M.

A. Opening Business

Call to Order

Pledge of Allegiance

Roll Call

Board Members: Mr. Bortner, Mrs. Hersh, Mr. Kauffman, Mrs. Lingg, Dr. O'Connor, Mr. Smith, Mrs. Smith, Mr. West, Mr. Zeigler

Student Board Members: Lyna Tran, Gabriel Rosenbrien, Alex Daubert (Alternate)

Also Present

B. Recognition of Visitors and Public Comments

C. Approval of Minutes from Past Meeting

The Board is requested to approve the minutes of the Board Meetings March 23, 2009, and April 13, 2009 (**enclosures**).

BOARD ACTION:

D. Committee Reports

York School of Technology – Zeigler, Chair; West (Alternate)

Recreation – Lingg, Chair; Kauffman (Alternate)

PN Advisory – Hersh, Chair; A. Smith (Alternate)

Meet & Discuss Professional – West, Chair; O'Connor, D. Smith

Meet & Discuss Classified – D. Smith, Chair; Hersh, O'Connor

Meet & Discuss Administrative – O'Connor, Chair; Kauffman, D. Smith

Joint Wage Tax –Bortner, Representative; Zeigler (Alternate)

Lincoln Intermediate Unit Insurance Trust – West, Representative; BJ Frock (Alternate)

Legislative Liaison with Pennsylvania School Board Association – Hersh, Representative;
A. Smith (Alternate)

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Superintendent's Advisory Council – A. Smith, Chair; O'Connor (Alternate)

Policy Committee – West, Chair; A. Smith, Lingg

Sheppard Myers Stadium Committee – Bortner, Chair; Hersh, O'Connor

Community Relations Committee – A. Smith, Chair; D. Smith, Kauffman, Zeigler

Student Board Members Report – Tran, Rosenbrien, Daubert (Alternate)

E. Superintendent's Report

F. Legal Report

G. Standing motions regarding personnel

- 1) **Employment** – The Board is requested to approve the following employment items contingent upon receipt of all necessary employment documents:

Substitute Employees:

Frank Baker, James Dodson, Richard Hamilton, Mark Hansford, Megan Krebs, John Milkovich, III, Kelly Rentschler, and Linda Senich, day-to-day substitute teachers, effective immediately. Rate of compensation will be \$95.00 per day.

Supplemental Employees:

Kelly Abell and Clair Menges, gameworkers, effective for the 2008-2009 school year. Rate of compensation will be as listed on the SA-107A "Athletic Event Report for Payment" for each appropriate position.

BOARD ACTION:

- 2) **New Business:**

- a) **Resignations** - The Board is requested to approve the following resignations:

Classified Employee:

Susan Reid and **John Whitaker** adult patrols, effective at the end of the 2008-2009 school year. Approval is requested to advertise for the adult patrol positions for the 2009-2010 school year.

Professional Employee:

Karen Cataldo, learning support teacher, effective August 1, 2009. Mrs. Cataldo has accepted employment elsewhere.

BOARD ACTION:

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- b) **Furloughs-** The Board is requested to approve the following furloughs effective June 5, 2009.

Classified Employees:

Deanna Markle, teaching assistant

Dianne Bahl, teaching assistant

BOARD ACTION:

- c) **Employment** – The Board is requested to approve the following employment items contingent upon receipt of all necessary employment documents:

Substitute Employees:

Thelma Malone, substitute adult patrol, effective immediately. Rate of compensation will be \$22.68 per day.

Suzanne Bohli-Hafner and **SueAnn Johnson**, day-to-day substitute teacher, effective immediately. Rate of compensation will be \$95.00 per day.

Mary Kay Turner, extended substitute to long-term substitute effective April 17, 2009. Mrs. Turner has been serving as the substitute for middle school family and consumer science and computer and business education. Rate of compensation will be \$214.99.

Supplemental Employees:

Bryan Beichler, Steve Jacobs, Elaine Kennedy, Jason Potts, Jacqueline Uhler and **Mark Wilson**, gameworkers, effective for the 2008-2009 school year. Rate of compensation will be as listed on the SA-107A “Athletic Event Report for Payment” for each appropriate position.

Summer Workers:

Jane Gross and **Emily Deschemaeker**, cleaning crew, effective June 9, 2009. Rate of compensation will be \$7.50 per hour.

Michael DeGroft, expeditor, effective June 16, 2009. Rate of compensation will be \$7.50 per hour.

Scott Shepler, Jimmy Winand and **Zack Wentz**, mowing crew, effective May 18, 2009. Rate of compensation will be \$7.50 per hour.

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- d) **Leave of Absence-** The Board is requested to approve the following request for leave of absence:

Wilbur Stitt, middle school social studies teacher, request for FMLA leave of absence for childrearing reasons, effective May 11 to May 15, 2009. Mr. Stitt will be using paid leave prior to using FMLA uncompensated leave.

BOARD ACTION:

- e) **Request Approval to Advertise-**The Board is requested approval to advertise the following coaching positions. The district has received notice that the coaches holding these positions have indicated that they do not wish to return for the 2009-2010 school year.

Head Middle School Boys Basketball Coach
Varsity Field Hockey Coach
Assistant Varsity Field Hockey Coach
Assistant Varsity Volleyball Coach
Head Girls Varsity Basketball Coach

BOARD ACTION:

H. Standing motions regarding Curriculum and Technology

- 1) **Board Policies** – At the request of the Board Policy Committee, the Curriculum and Technology Committee is requested to recommend Board approval of the tentative adoption to:
- 122 Extracurricular Activities
 - 123 Interscholastic Athletics
 - 122-R1 Extracurricular Activities – Eligibility Requirements
 - 201.1 Elementary School Enrollment

BOARD ACTION:

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- 2) **Board Policies and Regulations** – The Board is requested to approve the final adoption to:

- 335 Administrative Employees Family and Medical Leaves
- 435 Professional Employees Family and Medical Leaves
- 434 Professional Employees Sick Leave
- 335-R1 The Family and Medical Leave Act
- 435-R1 The Family and Medical Leave Act
- 122-R2 Athletic and Extracurricular Code of Conduct
- 123-R1 Super Frosh
- 123-R2 Athletic Record Board – Guidelines

BOARD ACTION:

- 3) **New Business:**

- a) **Board Policies** – The Board is requested to approve the tentative adoption to: **(enclosures)**

- 201 Admission of Beginners
- 716 Integrated Pest Management
- 916 School Volunteers
- 612 Budget Transfers
- Volunteer Handbook

BOARD ACTION:

I. Standing motions regarding Finance

- 1) **Athletic Trainer Contract** – The Board is requested to approve an agreement with Hanover Hospital t/a Hanover Rehab Centers to provide athletic training services to the District for the 2009-2010 school year. The basic fee for the services will be \$17,640 for the 2009-2010 school year (\$17,640 in 2008-2009), payable at an hourly rate of \$17.50/hr. (\$17.50/hr in 2008-2009) to a maximum of 1,008 hours (28 hours per week for 36 weeks). In addition, trainer hours exceeding 1,008 hours shall be billed at an hourly rate of \$20/hr. Coverage by an athletic trainer for football camp shall be provided at a flat fee of \$1,000 (\$2,000 for 2008-2009).

BOARD ACTION:

- 2) **Donation** – The Board is requested to approve a donation from the Hanover Youth Basketball Association (H.Y.B.A.) of an exercise ladder drill rope.

BOARD ACTION:

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- 3) **Math Grant** – The Board is requested to approve a math grant for the middle school from the Horizon Research, Inc. in the amount of \$1,290.00.

BOARD ACTION:

- 4) **School Improvement Grant** – The Board is requested to approve the School Improvement Grant at the middle school from the Pennsylvania Department of Education in the amount of \$150,000 for the 2008-2009 school year.

BOARD ACTION:

- 5) **New Student Activity Fund-High School** – The Board is requested to recommend Board approval of a new student activity fund at the high school entitled Tree Fund.

BOARD ACTION:

- 6) **New Business:**

- a) **Custodial Supplies Bid (internal)** – The Board is requested to approve the bids for custodial supplies as follows (total of 3 vendors submitted bids) (**enclosure**):

Americhem International	\$ 8,797.98
XPEDX Harrisburg	\$ 273.75
United Restaurant Equipment Inc.	<u>\$ 2,561.00</u>
Total	\$11,632.73

BOARD ACTION:

- b) **Donation** – The Board is requested to approve the donation of a Chattanooga ColPac Machine at a value of \$1,600.00 from the Hanover Hospital.

BOARD ACTION:

- c) **Check Registers** – The Board is requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$1,490,589.73, Building Project totaling \$1,549.75, Capital Reserve totaling \$4,480.00, and Cafeteria totaling \$13,772.97. Grand total \$1,510,392.45 (**enclosure**).

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d) **Monthly Reports** – The Board is requested to approve the following reports for the month of March (**enclosures**):

- Tax Collector Report
- Treasurer’s Report
- Investment Report
- Budget Expenditure Report
- Revenue Budget Summary
- Cafeteria Report
- Student Activities Report

BOARD ACTION:

e) **2009-2010 General Fund Budget Discussion**

J. Standing motions regarding Facilities

K. Old Business

L. Other Business

M. Next meeting date:

The next Committee meeting will be Monday, May 11, 2009, at 6:00 P.M. in the Boardroom
The next Board meeting will be Tuesday, May 26, 2009, at 6:00 P.M. in the Boardroom.

N. Adjournment