

**Hanover Public School District
Board of Directors Meeting Agenda**

Monday, June 9, 2008

6:00 P.M.

A. Opening Business

- a) Call to Order
- b) Pledge of Allegiance
- c) Roll Call

Board Members: Mr. Bortner, Mrs. Hersh, Mr. Kauffman, Mrs. Lingg, Dr. O'Connor, Mr. Smith, Mrs. Smith, Mr. West, Mr. Zeigler

- d) Also Present

B. Recognition of Visitors and Public Comments

C. Approval of Minutes from Past Meeting

The Board is requested to approve the minutes of the Board Meeting May 27, 2008 (**enclosure**).

BOARD ACTION:

D. Committee Reports

York School of Technology – Zeigler, Chair; West (Alternate)

Recreation – Lingg, Chair; Kauffman (Alternate)

PN Advisory – Hersh, Chair; A. Smith (Alternate)

Meet & Discuss Professional – West, Chair; O'Connor, D. Smith

Meet & Discuss Classified – D. Smith, Chair; Hersh, O'Connor

Meet & Discuss Administrative – O'Connor, Chair; Kauffman, D. Smith

Joint Wage Tax –Bortner, Representative; Zeigler (Alternate)

Lincoln Intermediate Unit Insurance Trust – West, Representative; BJ Frock (Alternate)

Legislative Liaison with Pennsylvania School Board Association – Hersh, Representative;
A. Smith (Alternate)

Superintendent's Advisory Council – A. Smith, Chair; O'Connor (Alternate)

Policy Committee – West, Chair; A. Smith, Lingg

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Sheppard Myers Stadium Committee – Bortner, Chair; Hersh, O’Connor.

Moul Field Negotiating Committee – A. Smith, Chair; Lingg, O’Connor, West.

E. Superintendent’s Report

F. Legal Report

G. Standing motions regarding personnel

- a) **Employment** – The Board is requested to approve the following employment items contingent upon the receipt of all necessary employment documents.

Supplemental Employees:

Patricia Clouser, tax enumerator under a separate supplemental contract effective July 1, 2008, through June 30, 2009, whereby neither she nor the district shall make contributions to PSERS on her behalf. Nor shall any of this service time be counted towards any creditable service for retirement purposes. Contract rate will be \$8.00 per hour not to exceed a gross total amount of \$2,000.

Substitute Employee:

Nicole LeGore, day-to-day substitute teacher. Rate of compensation will be \$95.00 per day.

Summer Employment:

Summer Intern - Rate of compensation will be \$7.50 per hour.

Angela Larman, Elementary Secretary Intern

Andrew Knight, Computer Intern

BOARD ACTION:

- b) **Supplemental/Substitute Rate Schedule for 2008-2009** - The Board is requested to approve the Supplemental/Substitute rate Schedule for the 2008-2009 with additional changes for Substitute Workers to be effective as noted (**enclosure**).

BOARD ACTION:

- c) **LPN Salaries** - The Board is requested to approve the 2008-2009 LPN Program Salaries for full-time instructors based upon the collective bargaining agreement. Salaries for full-time LPN instructors are based upon the collective bargaining salary schedule and then prorated on time worked.

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H. Standing motions regarding Curriculum and Technology

- a) **Board Policies** - The Board is requested to discuss and approve the final adoption of revisions to Board Policies (**enclosures**):
- 303 Employment of Administrators
 - 404 Employment of Professional Employees
 - 504 Employment of Classified Employees
 - 901 Public Relations Objectives

BOARD ACTION:

- b) **York County High School- Adams/Hanover Satellite Resolution** – The Board is requested to approve the resolution for the York County High School Adams/Hanover Satellite participation (**enclosure**).

BOARD ACTION:

I. Standing motions regarding Finance:

- a) **Transfers** – The Board is requested to approve a transfer of \$190,000 from the General Fund-Fund Balance to the Capital Reserve Fund and a transfer of \$100,000 from the General Fund-Fund Balance to the Lincoln Benefit Insurance Trust (**enclosure**).

BOARD ACTION:

- b) **2008-2009 Final General Fund Budget Adoption** – The Board is requested to approve the final adoption of the 2008-2009 General Fund Budget with total expenditures of \$25,624,822 as presented at the April 28, 2008, board meeting (**enclosure**).

BOARD ACTION:

- c) **2008-2009 Tax Resolution** – Final budget adoption in the amount listed above requires an increase of .77 mills in the real estate tax levy from 17.72 to 18.49, with .25 mills being dedicated to capital improvements. The Board is requested to approve the millage increase. In addition the Board is requested to approve the per capita tax (Act 679) for \$5.00, the per capita tax (Act 511) for \$5.00 and the occupation tax at \$10.00. In addition the earned income tax at .5% and real estate transfer tax at .5% (**enclosure**).

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- d) **Homestead Exclusion Resolution** – The Board is requested to approve the receipt and disbursement of \$573,961.82 from the state as part of the Act 1 tax reduction. The result is a reduction on the assessment of approved homestead properties of approximately \$9,121.69 (**enclosure**).

BOARD ACTION:

- e) **Installment Payments of Taxes** – The Board is requested to approve the installment payment dates of taxes as first installment due September 1, 2008, second installment due October 1, 2008, and third installment due November 3, 2008. To qualify for installment payments the first installment payment must be paid by the due date. A 10% penalty will be added to installment payments paid after October 1, 2008, and November 3, 2008.

BOARD ACTION:

- f) **Medical Services** – The Board is requested to approve the following medical services for 2008-2009:

Dr. Kurt Thomas - school district's consulting physician

Dr. Thomas Raley - school district's physician for all home football games

School Physicians

Dr. Kurt Thomas
Dr. Thomas Rapp

Dr. Kae Kim

Dr. Douglas Masucci

School Dentists

Dr. Jon Hart

Dr. William Green

Dr. Henry Hoffacker

BOARD ACTION:

- g) **Exoneration of Taxes** – The Board is requested to approve the exoneration of taxes for Hanover Valley Presbyterian Church, 133 Carlisle Street for 2006 \$4,059.06 and/or for 2007 \$5,798.52 (**enclosure**).

BOARD ACTION:

- h) **403 (b) Plan Document** – The Board is requested to approve a 403 (b) plan document for the administration of the 403 (b) retirement plan contributions by employees (**enclosure**).

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J. Standing motions regarding Facilities:

- a) **Facility Improvement Plan** - The Board is requested to discuss the facility improvement plan.
- Stadium
 - Washington Elementary – approval of solicitation of bids for bioremediation
 - Hanover Street Elementary

K. Old Business

M. Other Business

N. Next meeting date:

The next meeting will be Monday, June 23, 2008, at 6:00 P.M. in the Boardroom.

O. Adjournment