

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

March 11, 2024
6:00 P.M.

MINUTES

I. Opening Business

A. Call to Order - The meeting was called to order at 6:04 PM.

B. Pledge of Allegiance

C. Roll Call

Board Members Present: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mrs. Keeney, Mr. Lippy, Mrs. Shea, Mrs. Smith, Mrs. Walter

Also Present: Finley Mummert, Mya Plank, Alexis Hoke, Jennifer Gomulka, Andrew Walker, Jody Kessinger, Dr. Abels, Dr. Hilyard, Heather Wagaman, Matthew Martino, Mark Hershner, Kathy Forbes, Dr. Scola, Dr. Seiple, Tim Kress, David Fry, Troy Wentz

II. Recognition of Visitors: Students in attendance part of presentation.

Public Comments: None

III. Approval of minutes from Past Meetings - The Board was requested to approve the minutes for February 26, 2024.

- 02-26-24 Board ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the minutes as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

IV. Superintendent's Report - Dr. John Scola

- Mini-Thon - Administrative Team is reading a book by John Maxwell about law of leadership and Student Council advisor Jen Gomulka represents this. Jen Gomulka indicated it was amazing to raise \$45,274.91 in the nineteenth Mini Thon held at Hanover High School. The two student chairpersons, Finley Mummert and Mya Plank presented a year-long slideshow of preparation and how the Mini-Thon is run including fundraising. This is a twelve-hour event with seventh and eighth graders invited for the first part of the event. 173 students, with 150 high school students and 23 middle school students participated. Over the nineteen years, the event has raised more than \$340,000 for Four Diamonds. There are twenty-five chaperones and the goal was \$45,000. The students shared pictures of the event.

Mr. Frederick thanked the students and staff and indicated this event is near to his heart as well.

Dr. Scola highlighted the remarkable work that Jen and the students completed with enthusiasm and passion for the project. This impacts the greater community. Thank you. The community is invited to the end of the event and encouraged to attend to witness.

- V. Assistant to Superintendent's Report - Dr. Susan Seiple
- Leadership Hanover Education Day - March 1 the Hanover Chamber of Commerce hosted twenty-two business representatives that toured the District. A thank you to the building principals.

VI. Matters for Which Board Action is Required

A. Personnel

- 1) Retirement - The Board is requested to approve the following retirement:

Professional Employee:

Cynthia Schulteis, Learning Support Teacher at the High School, effective June 30, 2024, at the end of the 2023-2024 school year. Ms. Schulteis will retire with 17 years of service to the District. ([enclosure](#))

BOARD ACTION:

Mrs. Kacar made a motion to approve the retirement as presented. Second by Mrs. Shea and approved on a roll call vote of 9-0.

- 2) Resignation - The Board was requested to approve the following resignation:

Summer Worker:

Rescind offer to Kristopher Guyton as a returning Summer Worker for summer 2024 effective immediately.

BOARD ACTION:

Mrs. Gulden made a motion to approve the resignation as presented. Second by Mrs. Shea and approved on a roll call vote of 9-0.

- 3) Employment - The Board was requested to approve the following employment:

Professional Employees:

Austin Plotica, Physics Teacher at the High School, effective at the start of the 2024-2025 school year, pending successful completion of all required employment paperwork. Rate of compensation will be \$54,246. ([enclosure 1](#)) ([enclosure 2](#))

Mark McKenzie, Chemistry Teacher at the High School, effective at the start of the 2024-2025 school year, pending successful completion of all

required employment paperwork. Rate of compensation will be \$54,246. ([enclosure](#))

Drake Myers, Grade 8 Social Studies Teacher at the Middle School, effective at the start of the 2024-2025 school year, pending successful completion of all required employment paperwork. Rate of compensation will be \$54,246. ([enclosure](#))

Micah Perone, Math Teacher at the High School, effective at the start of the 2024-2025 school year, pending successful completion of all required employment paperwork. Rate of compensation will be \$54,246. ([enclosure](#))

Summer Worker:

Chase Foreman, Summer Worker for summer 2024, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$12.00 per hour.

BOARD ACTION:

Mrs. Keeney made a motion to approve the employment items as presented. Second by Mr. Huston and approved on a roll call vote of 9-0.

- 4) Leave of Absence - The Board was requested to approve the following request for leave of absence:

Classified Employee:

Lynn Holley, Computer Technician II, district-wide, leave of absence (FMLA), effective April 5, 2024, not to exceed 12 weeks.

BOARD ACTION:

Mrs. Gulden made a motion to approve the leave of absence as presented. Second by Mrs. Kacar and approved on a roll call vote of 9-0.

- 5) Conference/Workshop - The Board was requested to approve the following conference/workshop:

Michael West	AP Music Theory
	Atlanta, GA
	June 3-6, 2024
	(enclosure)

BOARD ACTION:

Mrs. Shea made a motion to approve the conference/workshops as presented. Second by Mrs. Keeney and approved on a roll call vote of 9-0.

- 6) Drivers - The Board was requested to approve the following drivers:

Lincoln:

Gregory Raber
Timothy Senft
Jennifer Katzenberger

BOARD ACTION:

Mrs. Shea made a motion to approve the drivers as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

- 7) Recommend permission for the Superintendent to advertise and hire professional and support staff for open positions as needed between now and August 26, 2024.

BOARD ACTION:

Mrs. Kacar made a motion to approve the permission for the Superintendent to advertise and hire as needed. Second by Mr. Lippy and approved on a roll call vote of 9-0.

B. Calendars

- 1) 2024-2025 Calendar - The administration is recommending an alteration to the 2024-2025 calendar. Graduation will be held on Thursday, May 29, 2025. This is the traditional day for graduation and preferred by the returning alumni ([enclosure](#)) ([enclosure](#)).
- 2) 2025-2026 Calendar - The administration is recommending the adoption of the 2025-2026 calendar as presented in the Board's enclosure ([enclosure](#)) ([enclosure](#)).

BOARD ACTION:

Mrs. Shea made a motion to approve the calendars as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

C. Policy

- 1) The Board was requested final approval for the following policies and Regulations:
- [200](#) Enrollment in District
 - [202](#) Eligibility of Nonresident Students
 - [254](#) Educational Opportunity for Military Children
 - [254-R1](#) Educational Opportunity for Military Children Compact Rules
 - [217](#) Graduation

- [308](#) Employment Contract
- [309](#) Assignment and Transfer
- [310](#) Abolishing a Position
- [314](#) Physical Examination (name change)
- [414](#) Physical Examination (name change)
- [514](#) Physical Examination (name change)
- [320](#) Freedom of Speech in Nonschool Settings
- [420](#) Freedom of Speech in Nonschool Settings
- [520](#) Freedom of Speech in Nonschool Setting
- [322](#) Gifts
- [422](#) Gifts
- [522](#) Gifts
- [325](#) Dress and Grooming
- [425](#) Dress and Grooming
- [525](#) Dress and Grooming
- [351.1](#) Drug and Substance Abuse
- [451.1](#) Drug and Substance Abuse
- [551.1](#) Drug and Substance Abuse
- [407](#) Student Teachers/Interns
- [412](#) Supervision and Evaluation of Temporary Professional and Professional Employees
- [412-R1](#) Supervision and Evaluation of Professional Staff (was 412-R2)
- [606](#) Tax Collection
- [609](#) Investments
- [610](#) Purchases Subject to Bid
- [610-R1](#) Bidding Requirements
- [615](#) Payroll Deductions
- [622](#) GASB Statement 34
- [801](#) Public Records
- [801-R1](#) Exempted Records
- [801-R2](#) Disclosure/Production of Certain Records
- [801-R3](#) Fees for Public Records Requests

BOARD ACTION:

Mrs. Shea made a motion to approve the policies as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

D. Textbook Approval

- 1) The Board was requested to approve the textbook adoption of the following titles to support Hanover Public School District's High School Social Studies Curriculum:

High School US History Reconstruction

2018 American History: Reconstruction to the Present

American History

2018 American History

Getting Started: Introduction to Social Studies 9-12

The district is paying for the textbook series through grant funding (ESSER III)

BOARD ACTION:

Mrs. Kacar made a motion to approve the textbooks as presented.
Second by Mrs. Gulden and approved on a roll call vote of 9-0.

E. Budget and Finance

- 1) Check Registers - The Board was requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$393,752.76, Cafeteria totaling \$29,830.05, and Capital Reserve totaling \$20,429.00, Grand total \$444,011.81 ([General Fund](#)) ([Cafeteria](#)) ([Capital Reserve](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the check registers as presented.
Second by Mr. Huston and approved on a roll call vote of 9-0.

- 2) Transportation Approval - The Board is requested to approve James Strausbaugh to transport a student to Diakon for the 2023-2024 school year at an approximate daily cost of \$36.31 based upon the IRS standard mileage reimbursement rate, plus \$25.00 per day.

BOARD ACTION:

Mrs. Shea made a motion to approve the transportation as presented.
Second by Mrs. Keeney and approved on a roll call vote of 9-0.

VIII. Public Comment: Mr. Frederick announced that an Executive Session was held prior to the meeting to discuss a contract.

IX. Adjournment: Mr. Frederick adjourned the meeting at 6:22 PM.

Next Board Meeting - Monday, March 25, 2024, at 6:00 PM.

Troy S Wentz