

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

October 10, 2023
6:00 P.M.

MINUTES

I. Opening Business

A. Call to Order - The meeting was called to order at 6:07 PM.

B. Pledge of Allegiance

C. Roll Call

Board Members Present: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston,
Mrs. Kacar, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea

Also Present: Dr. Scola, Dr. Seiple, Tim Kress, David Fry, Troy Wentz, Heather Wagaman, Dr. Hilyard, Matt Martino, Mark Hershner, Lisa Jackson, Kathy Forbes, Jody Kessinger, Marc Abels, Andrew Walker

II. Recognition of Visitors: None

Public Comments: None

III. Approval of minutes from Past Meeting - The Board was requested to approve the minutes for September 25, 2023.

- 09-25-23 ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the minutes as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

IV. Superintendent's Report - Dr. John Scola

- Flux Space Partnership - Yesterday on site for three elementaries in the fourth grade to receive. Will teach environmental concerns and grow a vast about of vegetation in a small space, an indication of the future. Teachers and presenters did a very good job. Also visited the area of Mr. Krupinsky's room, where the E Sports Arena will be set up. There will be eighteen stations and competing schools will be able to be present along with seating for spectators. This is extraordinary with Board approval. Thursday a visit to Harrisburg University will be conducted where students receive scholarships for E Sports. Next year a course for E Sports will be in the curriculum. This is a significant opportunity for our students. The thinking forward will set us apart from other schools and stay ahead.
- York College Articulation Agreement - An email reminder was sent out to staff regarding a fifteen percent savings in grad courses. Students who enroll also

receive \$10,000 off total cost, not including scholarships, for enrolling in York College. For students that commute the amount is \$7,000. There is also a \$1,000 for completing the FAFSA form. This is very generous of York College and beneficial to our students. York College has a very good reputation and the District is thankful for their generosity.

V. Assistant to Superintendent's Report - Dr. Susan Seiple

- October Professional Development - Monday, October 9 a productive in-service program was held. Structured literacy, Byrnes Health discussing vaping and health of students and additional professional development in social studies and behavioral support was held. Principals conducted curriculum training as well. A staff survey will be conducted and shared with the Educational Program Committee.

VI. Matters for Which Board Action is Required

A. Personnel

- 1) Resignations - The Board was requested to approve the following resignations:

Professional Employee:

Ana Paul, 6th Grade Teacher at the Middle School, effective November 21, 2023, the completion of a 60-day contractual hold.

Classified Employee:

Nelson Ruiz, Custodian at Washington Elementary, effective September 29, 2023.

BOARD ACTION:

Mrs. Kacar made a motion to approve the resignations as presented. Second by Mrs. Shea and approved on a roll call vote of 9-0.

- 2) Employment - The Board was requested to approve the following employment:

Professional Employee:

Breela Farley, Learning Support Teacher at Clearview Elementary, pending successful completion of all required employment paperwork. Rate of compensation will be \$52,946.00. ([enclosure](#))

Classified Employees:

Morgan Peyatt, Teaching Assistant-Autistic Support, full-time, 7 hours per day, at Clearview Elementary, effective October 9, 2023. Rate of compensation will be \$14.75 per hour. ([enclosure](#))

Amanda Cohenour, Custodian-3rd Shift, full-time, 8 hours per day, at the Middle School, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$13.65 per hour. ([enclosure](#))

Brian Pepo, Custodian, part-time, 4 hours per day, at Washington Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$15.00 per hour. ([enclosure](#))

Substitute Employees:

Troy Chrismer, Day-to-Day Classified Substitute, effective pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Jessica Houtz, Day-to-Day Professional Substitute, effective pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Sage Dengler, Day-to-Day Professional Substitute, effective pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Supplemental Employees:

Coaches for 2023-2024 Winter Season effective pending completion of all required employment paperwork. Rates of compensation as listed. ([enclosure](#))

Briana Martin, Head Middle School Winter Sports Cheerleading Coach, for the 2023-2024 season. Rate of compensation will be \$1,500.00. ([enclosure](#))

BOARD ACTION:

A motion was made by Mrs. Shea to pull out the Supplemental Employees Coaches for 2023-2024 Winter Season from the original motion listed. Mr. Huston seconded the motion and approved on a roll call vote of 9-0.

Mrs. Shea made a motion to approve the Supplemental Employees Coaches for 2023-2024 Winter Season, Second by Mrs. Gulden and approved on a roll call vote of 8-0, with abstention by Mrs. Keeney.

Mrs. Gallagher made a motion to approve the remaining employment items. Second by Mrs. Keeney and approved on a roll call vote of 9-0.

- 3) Conferences/Workshops - The Board was requested to approve the following conferences/workshops:

Kimberly Smith	A/CAPA Conference Hershey, PA November 8-10, 2023 (enclosure)
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BOARD ACTION:

Mrs. Shea made a motion to approve the conferences/workshops as presented. Second by Mrs. Kacar and approved on a roll call vote of 9-0.

- 4) Leaves of Absence - The Board was requested to approve the following request for leave of absence:

Classified Employee:

Steve Laughman, Maintenance/Craftsman II, leave of absence (FMLA) effective September 21, 2023, not to exceed allowable 12 weeks.

BOARD ACTION:

Mrs. Keeney made a motion to approve the leave of absence as presented. Second by Mrs. Gallagher and approved on a roll call vote of 9-0.

B. Budget and Finance

- 1) Check Registers - The Board was requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$620,670.75, and Cafeteria totaling \$43,597.75, Grand total \$664,268.50. ([General Fund](#)) ([Cafeteria](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the check registers as presented. Second by Mr. Huston and approved on a roll call vote of 9-0.

- 2) Monthly Reports - August - The Board was requested to approve the following August monthly reports:

[Board Summary](#)

BOARD ACTION:

Mrs. Gulden made a motion to approve the monthly reports as presented. Second by Mrs. Shea and approved on a roll call vote of 9-0.

- 3) Budgetary Transfer 2023-2024 - The Board was requested to approve a budgetary transfer from the Budgetary Reserve to Special Education in the amount of \$160,000.00.

BOARD ACTION:

Mr. Huston made a motion to approve the budgetary transfer as presented. Second by Mrs. Kacar and approved on a roll call vote of 9-0.

VII. Public Comment: None

Mr. Frederick announced that an Executive Session was held prior to the meeting to discuss Personnel.

VIII. Adjournment: Mr. Frederick adjourned the meeting at 6:18 PM.

Next Board Meeting - Monday, October 23, 2023, at 6:00 PM.

Troy S Wentz