

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

January 23, 2023
6:00 P.M.

MINUTES

- A. Opening Business
- Call to Order - The meeting was called to order at 6:00 PM.
 - Pledge of Allegiance
 - Roll Call
 - Board Members Present: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea
 - Student Board Member Present: Finley Miller

 - Also Present: Darlene Klenk, Jay Czap, Marc Abels, Dr. Hilyard, Jody Kessinger, Mark Hershner, Heather Wagaman, Dr. Krout, Lisa Jackson, Kathy Forbes, Tim Kress, David Fry, Dr. Scola, Dr. Seiple, Troy Wentz

B. Recognition of Visitors: None

C. Public Comments: None

- D. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes for December 5, 2022, and January 9, 2023.
- 12-05-2022 reorganization ([enclosure](#))
 - 12-05-2022 ([enclosure](#))
 - 01-09-2023 ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the minutes as presented. Second by Mrs. Gallagher and approved on a roll call vote of 9-0.

E. Committee Reports

York County School of Technology – Keeney, Representative; Gulden, Alternate - We will be voting on the budget this evening.

Recreation – Gallagher, Representative, Shea, Alternate - Last week a meeting was held. A survey will be sent out to the community regarding recreational facilities. Planning will occur in March with a public meeting to discuss the survey.

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust – Wentz, Representative - Quarterly Trustees meeting will be held on Thursday.

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Kauffman, Kacar - Meeting February 8.

Educational Programs Committee – Gulden, Chair; Huston, Kacar, Kauffman ([enclosure](#)) January 17 professional development day was discussed, along with social studies text books, changes to the music program and overall curriculum instruction.

Building & Grounds Committee – Gulden, Chair; Gallagher, Lippy ([enclosure](#)) January 12 meeting where summer projects, sprinkler inspections and the annual bid limit increases were discussed. Summer project capital reserve budget will be presented to the Board. The next meeting is February 2 at 10 AM.

Parents' Advisory Committee – Keeney; Frederick, Alternate - All schools were Represented. The Elementary science fair was discussed and the secret Santa shops hosted by the PTOs. Middle and High School activities were discussed including the Musical. Dr. Scola shared information on the vape detectors and effectiveness of them. Next year eighteen AP courses will be available. Competitive colleges look at AP offerings. Parents asked why the District held school on January 2. Graduation is to be on a Thursday for the 50th class and the thought was to have the calendar days around Presidents Day stay intact. One parent inquired about the darkness at the Wilson Avenue entrance and upon review there is a lamp post but no wiring and this will be corrected.

Lincoln Intermediate Unit – Kacar, Representative- In addition to the regular board meeting, the first legislative round table was held with forty Superintendents and state Representative Seth Grove and other representatives of state legislatures. Concerns were shared including how to continue the mental health assistance after ESSER monies are not around any longer and cyber/charter school students that are enrolled but don't attend and then go back to the public schools or other cyber/charter schools where they also don't attend and/or expelled and the cost associated with this. Questions were raised as to why the budgets are so high at the cyber schools when they have no buildings or food needs. The answers given were that they are legal businesses with lobbyists and reform is never resolved within the legislature. This topic never has any resolution. It is anticipated that a legislative round table will be held annually.

Student Board Member - Finley Miller - Three performances will be held with the Fall Play. A spring musical will be held. Mini Thon donation events have been held as trying to reach a goal of \$30,000. The District has had representation in PMEA District 7 Choral Festival (Joel Perez-Oliveras) and Lebanon Valley College Honor Band (Mikayla Minetos, Danna Sontay-Perez, and Anahi Sontay-Perez). The first semester has been successful.

F. Dr. John Scola

- School Board Recognition - The displays on the tables along with candles, plants and pottery have been completed by students for the Board as an appreciation for what you do. You can't have an outstanding school without an outstanding School Board. Appreciative of what you do and allow the administration to do our jobs, focus on students and making a positive difference in the lives of

children. Thank you.

- Thinking Forward - The Act 93 Agreement is a five-year agreement working to improve the District. If you stand still, you are really moving backwards. Attending Milton Hershey to see their relationships with colleges and to improve curriculum and AP courses and credentialing. Thinking forward has occurred to be in the position we are in today.

G. Dr. Susan Seiple

- January 16th professional development - Math curriculum review, Collins writing and Dr. Scola approved individualized personal development plans with Administrators and they were well received. A 4.7 out of 5 was given in survey. February 1 will be a two-hour delay for additional professional development and data review. March 8 is Kindergarten registration and teacher design professional development.

H. Expulsion Waivers

- 1) The Board was requested to approve the enclosed expulsion waiver ([enclosure](#)).

BOARD ACTION:

Mrs. Shea made a motion to approve the expulsion as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

- 2) The Board was requested to approve the enclosed expulsion waiver ([enclosure](#)).

BOARD ACTION:

Mrs. Gallagher made a motion to approve the expulsion as presented. Second by Mrs. Keeney and approved on a roll call vote of 9-0.

- 3) The Board was requested to approve the enclosed expulsion waiver ([enclosure](#)).

BOARD ACTION:

Mrs. Kacar made a motion to approve the expulsion as presented. Second by Mrs. Shea and approved on a roll call vote of 9-0.

I. Personnel

- 1) Resignation - The Board was requested to approve the following resignation:

Professional Employee:

Stephanie Slike, Library Media Specialist at the High School/Middle School effective January 19, 2023.

Classified Employee:

Elijah Eckert, Teaching Assistant/Lunchroom Supervisor at Washington Elementary effective January 10, 2023.

BOARD ACTION:

Mrs. Gulden made a motion to approve the resignations as presented. Second by Mrs. Shea and approved on a roll call vote of 9-0.

2) Employment - The Board was requested to approve the following employment:

Classified Employees:

Joel Garza, Teaching Assistant, full-time, 7 hours per day, at the Middle School, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$15.10 per hour. ([enclosure](#))

Rebecca Nussear, Cafeteria Worker, part-time, 5.5 hours per day, at Hanover Street Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$13.25 per hour. ([enclosure](#))

Lima Voll, Custodian, part-time, 4 hours per day, at Washington Elementary, effective pending completion of all required employment paperwork. Rate of compensation will be \$13.25 per hour. ([enclosure](#))

Mia Alvarez-Quezada, Teaching Assistant/Lunchroom-Playground Supervisor, part-time, 5.75 hours per day, at Washington Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$13.50 per hour. ([enclosure](#))

Megan Knowles, Teaching Assistant, Title I, ELL, part-time, 5.75 hours per day, at the Middle School, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$13.25 per hour. ([enclosure](#))

Change of Status:

Alexis Foose, Healthroom Assistant/LPN, from Substitute to full-time, 7 hours per day, at the Middle School, effective January 30, 2023. Rate of compensation will remain the same.

Substitute Employees:

Kollin Ott, Professional Substitute, effective January 11, 2023. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Danielle Brenneman, Healthroom Assistant/LPN Substitute, effective pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Substitute Rate Schedule. ([enclosure](#))

Allyson Newbold, Professional Substitute/Classroom Monitor, for the 2022-2023 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

J. Budget and Finance

- 1) Check Registers - The Board was requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$619,823.05, and Cafeteria totaling \$37,563.71, Grand total of \$657,386.76 ([General Fund](#)) ([Cafeteria](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the check registers as presented. Second by Mrs. Kacar and approved on a roll call vote of 9-0.

- 2) Real Estate and Per Capita and Occupational Tax Exonerations - Tax Collector - The Board was requested to exonerate Holly Liska, Tax Collector, from the collection of the following tax bills:
Real Estate Taxes (bill amounts listed as face value, penalty also due) bills turned over on December 31, 2022, to York County for collection:
2022 Real Estate Taxes to York County 148 bills \$409,628.05 (prior year 147 bills \$371,166.52) ([enclosure](#))
2021 Real Estate Interim Taxes to York County \$67,102.15 ([enclosure](#))
2020 Real Estate Interim Taxes to York County \$369.11 ([enclosure](#))

Per Capita and Occupational Taxes (bill amounts listed as face value, penalty also due) bills turned over on December 31, 2022, to York Adams Tax Bureau for collection:

2022 Per Capita and Occupational Taxes to YATB \$26,120.00 (per capita)
(prior year \$28,550.00) ([enclosure 1 of 8](#)) ([enclosure 2 of 8](#)) ([enclosure 3 of 8](#)) ([enclosure 4 of 8](#)) and \$25,370.00 (occupational) (prior year \$27,920.00) ([enclosure 5 of 8](#)) ([enclosure 6 of 8](#)) ([enclosure 7 of 8](#)) ([enclosure 8 of 8](#))

Per Capita and Occupational Taxes For Reason Listed exonerated per documented allowable exemption reasons, these will NOT be turned over for collection and have rightfully not been paid, per backup paperwork filed with the tax collector ([enclosure 1 of 4](#)) ([enclosure 2 of 4](#)) ([enclosure 3 of 4](#)) ([enclosure 4 of 4](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the tax exonerations as presented. Second by Mr. Huston and approved on a roll call vote of 9-0.

- 3) York County School of Technology 2023-2024 Budget - The Board was requested to approve the York County School of Technology 2023-2024 budget with total amount not to exceed \$35,113,000 (of which \$23,478,000 is from member contributions), with the District's costs for 2023-2024 estimated to be \$248,292 based on 18.59 students (\$240,001 adjusted for 2022-2023 based on 18 students), an increase of 3.45% including regular education, special education and transportation expenses ([budget enclosure](#)) ([resolution enclosure](#)) ([member district summary chart](#))

BOARD ACTION:

Mrs. Keeney made a motion to approve the York County School of Technology 2023-2024 budget as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

- 4) Lincoln Intermediate Unit #12 General Operating 2023-2024 Budget - The Board was requested to approve the Lincoln Intermediate Unit #12 2023-2024 General Operating Budget in the amount of \$8,255,810 (prior year \$8,072,301) and a cost to the District of \$2,863.56 (prior year \$2,866.14) ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the Lincoln Intermediate Unit #12 General Operating 2023-2024 budget as presented. Second by Mrs. Kacar and approved on a roll call vote of 9-0.

K. Public Comment: None

L. Adjournment: Mr. Frederick adjourned the meeting at 6:22 PM.

Board Meetings - February 13 & 27, 2023