

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

Monday, December 6, 2021
Following Reorganization

MINUTES

- A. Opening Business
- Call to Order - The meeting was called to order at 6:07 PM.
 - Pledge of Allegiance
 - Roll Call
 - Board Members Present: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mr. Kauffman, Mrs. Keeney, Mrs. Shea
 - Board Members Absent: Mr. Lippy
 - Also Present: Dr. Scola, Dr. Seiple, David Fry, Troy Wentz, Jay Czap, Matt Kacar, Jody Kessinger, Marc Abels, Kathy Forbes, Dr. Hilyard, Heather Wagaman, Lisa Jackson, Adam Mowrer, Mark Hershner, Dr. Krout, Tim Kress, Daniel Julian.
- B. Recognition of Visitors None
- C. Public Comments None
- D. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes of 11-15-21.
- Minutes 11-15-21 ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the minutes as presented. Second by Mrs. Gallagher and approved on a roll call vote of 8-0.

E. Committee Reports

York County School of Technology – Keeney, Representative

Recreation - Gallagher, Representative; Shea, Alternate

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust - Wentz, Representative

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Kauffman

Educational Programs Committee - Gulden, Chair; Huston, Kacar

Building & Grounds Committee - Gulden, Chair; Gallagher, Lippy

Parents' Advisory Committee - Keeney; Frederick, Alternate

F. Superintendent Report - Dr. Scola

- Covid-19 Updates - Important after Thanksgiving major uptick last year, but this year moderate uptick. Website contains a dashboard with information posted by nursing staff and Dr. Hilyard. Keeping numbers low compared to the number of total students in school and this is pleasing. The PA Supreme Court will be deciding about masks. January 17 Governor Wolf has the date to lift the mandate. If the Supreme Court decides to lift the mandate, the next day masks will be optional. Consistency by the government is not present and this is a disadvantage to the School Board and puts parents at odds with the School Board with students in the middle. Hanover Public School District Safety Plan in writing and is good for us to enforce and administration to enforce. Minimal COVID coming back from break.

G. Personnel

- 1) Retirement - The Board was requested to approve the following retirement:

Classified Employee:

Bonnie Bowers, Teaching Assistant at Hanover Street Elementary, effective January 14, 2022. Ms. Bowers will retire with over 30 years of service to the District. ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the retirement as presented. Second by Mrs. Kacar and approved on a roll call vote of 8-0.

- 2) Resignations - The Board was requested to approve the following resignations:

Classified Employees:

Amanda Leppo, Health Room Assistant (LPN) at the Middle School, effective December 17, 2021.

Barbara Markley, Cafeteria Worker at the Middle School, effective December 10, 2021.

Shawna Staub, ILC Assistant at the Middle School, effective November 29, 2021.

Carey Wacker, Teaching Assistant - Title I at the Middle School, effective December 3, 2021.

Substitute Employee:

Karen Young, Professional Substitute School Nurse (RN), effective November 24, 2021.

BOARD ACTION:

Mrs. Gulden made a motion to approve the resignations as presented. Second by Mrs. Gallagher and approved on a roll call vote of 8-0.

- 3) Employment - The Board was requested to approve the following employment items:

Professional Employee:

Alanna Molz, Long-Term Substitute Elementary Teacher at Hanover Street Elementary through the end of the 2021-2022 school year, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$185.00 per day. ([enclosure](#))

Classified Employee:

Thomas Gotwalt, internal transfer from full-time Head Custodian at the High School to full-time Maintenance Worker, effective date to be determined. Rate of compensation will be \$18.75 per hour.

Substitute Employees:

Amanda Leppo, Classified Substitute Health Room Assistant (LPN), effective December 18, 2021 for the remainder of the 2021-2022 school year. Rate of compensation will be in accordance with the current Supplemental Rate Schedule.

Rachel Costello, Day-to-Day Professional/Building Substitute, effective for the 2021-2022 school year, pending completion of all required employment paperwork. Rate of compensation will be as listed on the current substitute rate schedule. ([enclosure](#))

Alexa Merrel, Day-to-Day Professional/Building Substitute, effective for the 2021-2022 school year, pending completion of all required employment paperwork. Rate of compensation will be as listed on the current substitute rate schedule. ([enclosure](#))

BOARD ACTION:

Mrs. Gulden made a motion to approve the employment items as presented. Second by Mrs. Kacar and approved on a roll call vote of 8-0.

- 4) Recommend permission for the Superintendent to advertise and hire teachers and support staff for open positions as needed between now and January 10, 2022, at which time the Board will finalize approval at the regular meeting.

DISCUSSION:

Dr. Scola indicated this is similar to what is done during the summer months when there are no Board Meetings.

BOARD ACTION:

Mrs. Shea made a motion to approve the permission as presented. Second by Mr. Huston and approved on a roll call vote of 8-0.

H. Policy

- 1) The Board was requested final approval for the following policies:
 - [006](#) Meetings
 - [006-R1](#) School Board Meeting Guide
 - [100](#) Comprehensive Planning
 - [101](#) Mission Statement/Vision Statement/Shared Values
 - [112](#) Guidance Counseling
 - [114](#) Gifted Education
 - [146](#) Student Services
 - [905.1](#) Parents' Advisory Committee

BOARD ACTION:

Mrs. Shea made a motion to approve the policies as presented. Second by Mrs. Gulden and approved on a roll call vote of 8-0.

I. Budget and Finance

- 1) Transportation Approval - The Board was requested to approve Amayris Caraballo to transport a student for the 2021-2022 school year to Clearview Elementary at the approximate daily cost based upon the IRS standard mileage reimbursement rate, plus \$25.00 per day for a total of \$39.07.

BOARD ACTION:

Mrs. Gulden made a motion to approve the transportation as presented. Second by Mrs. Shea and approved on a roll call vote of 8-0.

- 2) Check Registers - The Board was requested to approve the following check registers from the General Fund including athletic, middle school and high school activity accounts totaling \$974,401.18, Cafeteria totaling \$45,983.41 and Construction totaling \$6,241.30 Grand total \$1,026,625.89 ([General Fund](#)) ([Cafeteria](#)) ([Construction](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the check registers as presented. Second by Mrs. Keeney and approved on a roll call vote of 8-0.

J. Public Comment None

K. Adjournment Mr. Frederick adjourned the meeting at 6:19 PM.

Board Meeting - Monday, January 10, at 6:00 PM.

Board Meeting - Monday, January 24, at 6:00 PM.