

Hanover Public School District
School Board Planning Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

September 13, 2021
6:00 P.M.

MINUTES

I. Opening Business

A. Call to Order - The meeting was called to order at 6:00 PM.

B. Pledge of Allegiance

C. Roll Call

Board Members Present: Ms. Foreman, Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mrs. Shea

Board Member Absent: Mr. Lippy

Also Present: Dr. Scola, Dr. Seiple, Dr. Krout, Dr. Hilyard, David Fry, Mark Hershner, Troy Wentz, Marc Abels, Jody Kessinger, Kathy Forbes, Lisa Jackson, Jessica Hunt, Mark Hunt, Kristin Staley, David Troy, Sheila O'Neill, Ashley Eckard, Michael Minetos, Christie Rutledge, and Thomas Rutledge

II. Recognition of Visitors - Mr. Frederick indicated that there are two public comment sections on the agenda. The first is for people who have previously requested to speak on agenda items and the second is for residents to comment on any topic.

Mr. Frederick indicated that meetings will be livestreamed with online public comments available for the foreseeable future.

Mr. Frederick announced that an Executive Session was held on September 2 for legal and safety reasons.

Public Comments: None

III. Superintendent's Report - Dr. John Scola

- Model Schools - Middle School. Instructional strategy is that all students can learn. Each child is to reach ability in class meeting individual needs. A national speaker, Eric Sheninger, has had an initial meeting. A full day of concentration in the classroom to improve teaching strategy will occur. He will meet with leadership teams and bridge the middle school to the high school. Both principals at the Middle School have a goal for this topic. This is a site based program and the feedback will help the District and fine tune the teaching which will benefit the students. He will meet six times throughout the school year. The monies are from the ESSER grant funding provided by the government.

- Renovations and Upgrades to the Buildings and Grounds - Fitness Park where community members, physical education classes and professional and support staff can utilize. This is an improvement for the entire campus. Outdoor classroom in the courtyards at the high school is completed. Two additional outdoor classrooms will be completed. A donation by Hanover Architectural Products has been extraordinary. Every paver has been donated. An outdoor amphitheatre for concerts will be constructed by the tennis courts. Thirty to forty students will be able to use it with parent seating. All of these projects are from the ESSER funds. November first is the projected start date for the amphitheatre. Committed to academics and trades for the best chance for success. The HVAC system at the High School is being changed from a two-pipe to a four-pipe system.
- PSSA Results - Focus on Instruction - Impact on students and results are sporadic. Meeting with administrators to discuss. This past summer over 500 students participated in summer school. The focus was on instruction and individual goals.

IV. Assistant to Superintendent Report - Dr. Susan Seiple

- Opening Day In-Service Feedback - August 17 and August 18 professional development was held on various topics including behavior, English readers, math, Collins Writing. A survey was held on the days and received a 4.5 out of 5.
- Thank you to all stakeholders for the various Comprehensive Planning Committees - Almost completed. This is done every three years and includes surveys and feedback. On the next board agenda will be the Plan and then available for twenty-eight to sixty days for public review along with other reports.

V. Matters for Which Board Action is Required

A. Personnel

- 1) Resignations - The Board was requested to approve the following resignations:

Professional Employee:

Revised date of resignation for Kate Walton, English Teacher at the High School, from August 28, 2021 to August 26, 2021.

Classified Employees:

Kelly Mummert, part-time Teaching Assistant at the Middle School, effective immediately.

James Crowl, part-time Custodian at Hanover Street Elementary, effective September 3, 2021.

Amber Bohli, part-time Cafeteria Worker at the Middle School, effective September 8, 2021.

Britney Pollock, part-time Lunchroom/Playground Supervisor at Hanover Street Elementary, Day-to-Day Classified Substitute, and Gameworker, effective September 9, 2021.

BOARD ACTION:

Mrs. Gallagher made a motion to approve the resignations as presented. Second by Ms. Foreman and approved on a roll call vote of 8-0.

- 2) Employment - The Board was requested to approve the following Employment:

Classified Employee:

Ray Shearer, Custodian, part-time, 4 hours per day, at Hanover Street Elementary, effective September 7, 2021. Rate of compensation will be \$11.49 per hour.

Non-Bargaining Unit Classified Employees:

Bonnie Zinneman, Accounting Clerk, full-time, effective September 20, 2021, pending successful completion of all required employment paperwork. Rate of compensation will be \$19.00 per hour. ([enclosure](#))

Tammy Deardorff, Adult Patrol, effective September 23, 2021. Rate of compensation will be in accordance with the current Supplemental Rate Schedule.

Supplemental Employees:

Wilbur Stitt, Head Middle School Field Hockey Coach, for the 2021-2022 season. Rate of compensation will be \$2,300.00.

Cody Waltmyer, Gameworker, for the 2021-2022 school year. Rate of compensation will be as listed on Form SA-107a Athletic/Event for Payment.

Substitute Employees:

Connie Noble, Day-to-Day Professional Substitute for the 2021-2022 school year. Rate of compensation will be in accordance with the current Supplemental Rate Schedule.

Karen Young, Day-to-Day Substitute School Nurse for the 2021-2022 school year. Rate of compensation will be in accordance with the current Supplemental Rate Schedule.

Jennifer Troup, Day-to-Day Classified Substitute for the 2021-2022 school year. Rate of compensation will be in accordance with the current Supplemental Rate Schedule.

John Crackett, Day-to-Day Professional Substitute for the 2021-2022 school year. Rate of compensation will be in accordance with the current Supplemental Rate Schedule.

BOARD ACTION:

Mrs. Shea made a motion to approve the employment items as presented. Second by Mrs. Keeney and approved on a roll call vote of 8-0.

- 3) Leaves of Absence - The Board was requested to approve the following requests for a leave of absence:

Nathan Myers, Math Teacher at the Middle School, effective September 14, 2021 through approximately September 29, 2021, but not to exceed allowable 12 weeks under FMLA.

Heather Byers, Guidance Counselor at the Middle School, effective approximately December 17, 2021 through approximately March 11, 2022, but not to exceed allowable 12 weeks under FMLA.

BOARD ACTION:

Mrs. Gulden made a motion to approve the leaves of absence as presented. Second by Ms. Foreman and approved on a roll call vote of 8-0.

- 4) Bus and Van Drivers - The Board was requested to approve the following drivers employed by Lincoln:

Kayla Arigo
Tina Felix
Denise Guadiosi
Maison Hammen
Kalynn Miller
Megan Miller
Rick Miller
Robert Miller
Ashley Parsley
Kimberly Simons
Lisa Unger

BOARD ACTION:

Mrs. Shea made a motion to approve the bus and van drivers as presented. Second by Mrs. Gulden and approved on a roll call vote of 8-0.

C. Budget & Finance

- 1) Check Registers - The Board was requested to approve the following check registers from the General Fund including athletic, middle school

and high school activity accounts totaling \$1,630,378.93, Cafeteria totaling \$41,138.61 and Construction totaling \$137,217.29 Grand total \$1,808,734.83. ([General Fund](#)) ([Cafeteria](#)) ([Construction](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the check registers as presented. Second by Mr. Huston and approved on a roll call vote of 8-0.

- 2) Transportation Approval - The Board was requested to approve Chelsea Groft to transport a student for the 2021-2022 school year at the approximate daily cost based upon the IRS standard mileage reimbursement rate, plus \$25.00 per day for a total of \$26.79.

BOARD ACTION:

Mrs. Gulden made a motion to approve the transportation as presented. Second by Ms. Foreman and approved on a roll call vote of 8-0.

VI. Public Comment: Mr. Frederick asked that the online comments be read.

<p>9/8/2021 8:22:53</p>	<p>Kristin Staley</p>	<p>19 4th St hanover</p>	<p>As parents we need to know what is happening with cases in buildings, like last year. It helps us to make decisions about how we live life outside of school. In consideration of how we spend time with loved ones that are compromised. I want my child in school and that's a risk I'm willing to make. Just think parents should be informed so we can make informed decisions. Masks are also a must! Support the mask mandate for everyone!</p>
<p>9/8/2021 8:33:23</p>	<p>Jessica & Mark Hurt</p>	<p>460 W Middle St</p>	<p>As parents of children that can't get vaccinated, we request that we have a website or link where we can get the current number of cases in buildings and number of kids out on quarantine. I think keeping our community informed of the situation is needed. We are in support of the mask mandate!</p>

<p>9/12/2021 15:25:26</p>	<p>Sheila ONeill</p>	<p>130 Third St Hanover, PA. 17331</p>	<p>If this mandate on masks is deemed invalid, will the HPSSD school board change back to masks being optional? I have been told by a 10th grade student that her teachers are not giving masks breaks because there is too many kids in the classroom and they can not social distance while doing so. According to the September 3, 2021 email from Principal Marc Abels there would be multiple times throughout the day there would be masks breaks. This is too vague and allows teachers to make their own rules. There needs to be a mask break at least one time per class. I am for choice on this matter. If a parent wants their child to wear a mask that is their choice and right as a parent. Right now my parental rights are being taken away by your decision.</p>
<p>9/12/2021 15:44:54</p>	<p>Christie and Tom Rutledge</p>	<p>28 George St</p>	<p>I want to know why a doctor's note is required and a 504 plan needed for our children to be exempt from masks. There is nothing in section 3 of Gov Wolf's and Attorney Allison Bream's, who is the acting Secretary of Health, illegal mandate stating this was required. It seems like the school board and the solicitor made that requirement. From what I understand the school district gets more money for each child that has a 504 plan. The Gettysburg Area School District and Littlestown Area School District does not require a doctor's note or a 504 plan for a child to be exempt from wearing a mask. It's time to let parents have the choice in what is best for their child. If parents want to mask their child that is their right. But others should not force their beliefs on my children or myself.</p>
<p>9/12/2021 19:04:54</p>	<p>Breanne Frey</p>	<p>753 Blossom Drive Hanover PA 17331</p>	<p>The mask mandate is absolutely ridiculous. We are MAKING our kids sick by wearing them for prolonged periods of time. Let the parents who are for the masks send their kids with them if they CHOOSE. My child, my choice.</p>

9/12/2021 21:06:32	Megan Owings	616 Eichelberger St	Masks should be optional. These are distracting for children. Facial expression, nonverbal cues, and visual learning style are just a few of the very many reasons why these kids should not be forced to wear masks. My child is in 2nd grade (she has had no "normal" school year and she's halfway through elementary school. What is this doing to the development of our children ? They are being hindered and you know it. Your hands aren't actually tied. You have the choice. And you've chosen to hinder the learning and development of the children of HPSD. My child would rather be homeschooled than go to school solely because of the mask, although sadly at this point that's not an option for me as a single mother . The amount of bacteria on a mask at the end of the day is disgusting. At one point we were told masks don't even work so why have we resorted back to that? This has gone on for too long. It's time . Please, fight for the children and what is right. That is your job.
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Mr. Frederick read a statement regarding public comments being respectful, non Intimidating and limited per Board Policy to five minutes. If these procedures are not followed, the meeting will be adjourned. Those commenting should state name and address.

Mike Minetos – Hamilton Street

Thank you to Dr. Scola and Mr. Abels who are a wonderful asset. Also, politicizing mask mandates. Run a great institution. Kids are important. Can't wear a mask. We are preventing learning and it is Nazism. Suggestion to contact Governor Wolf. Kids are suffering. Students are in the ILC and trapped in the room with no communication, homework passed under the door. Loss of instruction. Not angry, stand behind parents. Segregating healthy children. Prevent smiling. Taking away what humanity is.

Kristin Staley – Fourth Street

Middle School did a wonderful job last year by being in school. Want children in school. Compromise people need to know, be educated, and adjust schedules. What is going on in buildings? This year is worse. More students are out of school. Last year was a good year and successful. Know what is going on in buildings. Thank you.

Jessica Hunt – West Middle Street

Mask mandate. Thank you for all you do. Agree with masks.

Christie Rutledge -

Questions asked. In person questions asked and never answered. What is the point of

submitting if they are not responding? Respond not tonight, but in the future?

Mr. Frederick indicated that are not prepared to answer this evening.

Sheila O'Neill - Third Street

Will answers be given at the next meeting?

Mr. Frederick indicated that the questions will be looked at.

Ashley Eckard - Third Street

President Biden and vaccine clinics were announced into the school. What will the District do and what are the parents' wishes? Governor Wolf, what would you do? Spoke regarding nasal swabs and President Biden's plan for this year along with Governor Wolf. Said it was a four-step Plan.

Mr. Frederick was not aware of a plan.

Mike Minetos

Blue card with medical information on it. Wondered if the nurse would administer a drug for the COVID vaccine?

Mr. Frederick indicated drugs allowed to be given are on the card.

Ashley Eckard

Spoke regarding vaccines and the exemption for religion and philosophy.

Mr. Frederick indicated the Board is following the law or mandate.

David Troy - Fourth Street

Why can't we have questions answered? Where would I go from here to have questions answered? When would they be answered?

Mr. Frederick indicated that they would be answered by the next meeting and questions can be addressed to building principals where students attend.

VII. Adjournment: Mr. Frederick adjourned the meeting at 6:36 PM.

Next Board Meeting - Monday, September 27, 2021 at 6:00 PM.

Troy S Wentz