

Hanover Public School District  
School Board Planning Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

August 9, 2021  
6:00 P.M.

MINUTES

In Person Meetings Began

I. Opening Business

- A. Call to Order: The meeting was called to order at 6:06 PM.
- B. Pledge of Allegiance
- C. Roll Call  
Board Members Present: Mr. Frederick, Mrs. Gallagher (via zoom), Mrs. Gulden, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea  
Board Member Absent: Ms. Foreman

Also Present: Dr. Scola, Dr. Seiple, Tim Kress, David Fry, Troy Wentz, Dr. Hilyard, Jody Kessinger, Adam Mowrer, Kristin Graham, Heather Wagaman, Mark Hershner, Dr. Krout, Kathy Forbes, Lisa Jackson, Marc Abels.

II. Recognition of Visitors: None

Public Comments:

A letter was received dated July from a group of parents in reference to not wearing masks for the upcoming school year. Letter distributed to the Board Members.

III. Superintendent's Report - Dr. John Scola

Dr. Scola introduced Lisa Jackson, Director of Special Education and Jody Kessinger, High School Assistant Principal as additions to the administrative staff.

- Health & Safety Plan - In the past seven day period, only twenty cases from over 51,000 people in 17331. Dr. Scola monitors these numbers and David Fry provides daily absence reports for students. Masks are optional and Governor Wolf is not mandating the CDC policies. Summer School worked out well and no Covid cases that we are aware of. This was a good pilot for the new school year. About ten percent of students wore the optional masks and a couple of teachers. Not sure if in the future quarantine or contact tracing will be in place. The Department of Health has not answered those questions as of yet. District will continue to follow the three foot distance along with sanitization and good hygiene practices.
- Opening Day - Next Monday, August 16 teachers will return. The opening will include performances by the band. New staff will be introduced from the past two years and years of service milestones will be celebrated. Mr. Frederick will

give a presentation and Dr. Scola will present on the state of the District. Building meetings and union meetings will be held and the second half of the day is for teachers to prepare their rooms for the school year. Tuesday and Wednesday will have inservice days. Enrollment has been picking up and Thursday, August 19 will be the first day for students who along with our parents are the customers of the District. Eleven school days will occur prior to the Labor Day break.

IV. Assistant to Superintendent Report - Dr. Susan Seiple

- Title I Services Contract - Federal government mandates that provide non public schools with reading intervention availability. UGG competitive bids have been held and the Lincoln Intermediate Unit has been selected for these services. This is to be renewed for a four year period.
- Title I Schoolwide Plans - Five buildings have completed along with stakeholder meetings and this will become a part of the schoolwide comprehensive plan.

V. Matters for Which Board Action is Required

A. Federal Compliance

- 1) The Board was requested to approve the 2021-2022 Title I Schoolwide Plans ([enclosure](#)).(enclosure) (enclosure) (enclosure) (enclosure)

BOARD ACTION:

Mrs. Shea made a motion to approve the 2021-2022 Title I Schoolwide Plans as presented. Second by Mr. Lippy and approved on a roll call vote of 8-0.

- 2) The Board was requested to approve the Title I Service Contract for Non-Public School Reading services with the Lincoln Intermediate Unit for the years 2021 through 2024 ([enclosure](#)).

BOARD ACTION:

Mrs. Gulden made a motion to approve the Title I Service Contract as presented. Second by Mrs. Keeney and approved on a roll call vote of 8-0.

B. Personnel

- 1) Resignations - The Board was requested to approve the following resignations:

Professional Employees:

Katherine Walton, English Teacher at the High School, effective August 28, 2021.

Jared Mummert, Math Teacher at the Middle School, effective July 21, 2021.

Erin Marshall, Orchestra Teacher at the High School/Middle School, effective August 3, 2021.

Classified Employees:

Kimberly Leone, Teaching Assistant at the Middle School, effective immediately.

Leah Sieber, Teaching Assistant at the Middle School, effective August 4, 2021.

Substitute Employees:

Request removal of the Professional Substitute names per the attached listing for the 2021-2022 school year. ([enclosure](#))

Request removal of the Classified Substitute names per the attached listing for the 2021-2022 school year. ([enclosure](#))

**BOARD ACTION:**

Mrs. Shea made a motion to approve the resignations as presented. Second by Mrs. Gulden and approved on a roll call vote of 8-0.

- 2) Recall - The Board was requested to approve the following recall:

Classified Employee:

Jennifer Re, Personal Assistant, full-time, 7 hours per day, at Clearview Elementary, effective July 2, 2021.

**BOARD ACTION:**

Mrs. Keeney made a motion to approve the recall as presented. Second by Mrs. Shea and approved on a roll call vote of 8-0.

- 3) Employment - The Board was requested to approve the following Employment:

Classified Employees:

Suzanne (Sue) Sneeringer, transferring from part-time, 2.75 hours per day Lunchroom/Playground Supervisor to part-time, 5.75 hours per day Teaching Assistant at Washington Elementary effective August 16, 2021. Rate of compensation will remain the same. ([enclosure](#))

Shawna Staub, ILC Assistant, full-time, 7 hours per day, at the Middle School, effective date pending successful completion of required employment paperwork. Rate of compensation will be \$13.75 per hour. ([enclosure](#))

Susan Farley, Cafeteria Worker, part-time, 4.5 hours per day, at the Middle School, effective date pending successful completion of required employment paperwork. Rate of compensation will be \$11.49 per hour. ([enclosure](#))

Margaret (Meg) Neiderer, Cafeteria Worker, part-time, 4.5 hours per day, at the High School, effective date pending successful completion of required employment paperwork. Rate of compensation will be \$11.49 per hour. ([enclosure](#))

Kathy Cramblitt, Lunchroom/Playground Supervisor at Washington Elementary, from part-time, 2 hours per day to part-time, 2.75 hours per day, effective August 16, 2021. Rate of compensation will remain the same.

Monica Miller-Thacker, Secretary, full-time, 7.5 hours per day, at Washington Elementary, increasing status from 10-months to 12-months effective August 9, 2021. Rate of compensation remains the same.

Daniel Hinkle, Cafeteria Delivery/Inventory Worker, part-time, 5 hours per day, effective date pending successful completion of required paperwork. Rate of compensation will be \$12.60 per hour. ([enclosure](#))

Olivia Beagley, Teaching Assistant - Title I, part-time, 5.75 hours per day, at the Middle School, effective date pending successful completion of required employment paperwork. Rate of compensation will be \$12.45 per hour. ([enclosure](#))

Gameworkers:

Gameworkers for the 2021-2022 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment.

- Tim Wagaman
- Melissa Eicholtz
- William Jackson
- Nicole Cookerly
- Kimberly Weaver
- Michelle Owings
- Rebecca Glusco
- Kevin Wyrick
- Megan Stitt
- Mandy Baker
- Tami Turchich
- Connie Harness
- Britney Pollock

Supplemental Employees:

Kimberlie McCleaf, Adult Patrol, effective August 5, 2021. Rate of compensation in accordance with the approved 2021-2022 Non-Bargaining Unit Classified Positions Rate Schedule.

Kendyll Fissel, transferring from Assistant Varsity/Head JV Girls Soccer Coach to Head Varsity Girls Soccer Coach for the 2021-2022 Fall Season. Rate of compensation will be \$2,714.00.

Hannah Romanauskas, transferring from Middle School Student Council Co-Advisor to Middle School Student Council Advisor for the 2021-2022 school year. Rate of compensation will be \$1,710.00.

Substitute Employees:

Day-to-Day Substitute Teachers per the attached list for the 2021-2022 school year. Rate of compensation will be \$110.00 per day. ([enclosure](#))

Day-to-Day Substitute Classified Employees per the attached list for the 2021-2022 school year. Rate of compensation will be in accordance with the approved CBA Rate Schedules. ([enclosure](#))

Kathy Hewitt, Substitute Cafeteria Worker, effective date pending successful completion of required employment paperwork. Rate of compensation will be in accordance with the approved CBA Rate Schedules. ([enclosure](#))

Volunteer Coach:

Sarah Wiles, volunteer Cross Country Coach, effective for the 2021-2022 school year. Approval is requested so Ms. Wiles can be listed as the official Hanover School District Cross Country Coach.

**DISCUSSION:**

Mr. Kauffman asked if this was a one person team. Mr. Mowrer indicated that one athlete from track and field was interested. Mrs. Wiles is from Conewago Valley and through digital and in person coaching the student is able to participate as an independent athlete. Dr. Scola indicated that this has occurred in swimming before.

**BOARD ACTION:**

Mrs. Shea made a motion to approve the employment items as presented. Second by Mrs. Keeney and approved on a roll call vote of 8-0.

- 4) Bus and Van Drivers - The Board was requested to approve the following drivers employed by Lincoln:

Nicole Bowlin  
Christine Fleming  
James Trich

**BOARD ACTION:**

Mrs. Shea made a motion to approve the bus and van drivers as presented. Second by Mr. Lippy and approved on a roll call vote of 8-0.

C. Athletic Hall of Fame Candidates

- 1) The administration was recommending candidates for the Athletic Hall of Fame ([enclosure](#)).

BOARD ACTION:

Mrs. Shea made a motion to approve the candidates as presented.  
Second by Mr. Lippy and approved on a roll call vote of 8-0.

D. Budget & Finance

- 1) Bus Schedules - The Board was requested to approve the 2021-2022 bus schedules and authorization for the administration to make necessary changes to the schedules during the school year. ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the bus schedules as presented.  
Second by Mrs. Gulden and approved on a roll call vote of 8-0.

- 2) Transportation Approval - The Board was requested to approve the following to transport a student for the 2021 - 2022 school year at the approximate daily costs based upon the IRS standard mileage reimbursement rate, plus \$25.00 per day:

Kristin Hart, Paradise School \$40.23 per day  
Emily Lyter, Alloway Creek Elementary \$41.13 per day  
Dawn Rommal, Spring Grove High School \$47.18 per day  
Christina Sipling, Conewago Valley Intermediate School  
\$20.79 per day  
Rhonda Stahl, Clearview Elementary \$28.36 per day  
Jewel Bream, Alloway Creek Elementary \$42.70 per day

BOARD ACTION:

Mrs. Keeney made a motion to approve the transportations as presented.  
Second by Mr. Lippy and approved on a roll call vote of 8-0.

- 3) Donation - Golf Cart - The Board was requested to approve the donation of a golf cart from Golf Cart Services in the estimated amount of \$3,900.00 for use from August to November 2021 for athletics. ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the donation as presented. Second by Mrs. Gulden and approved on a roll call vote of 8-0.

- 4) Monthly Reports - The Board was requested to approve the following June monthly reports:

[Board Summary](#)

Cafeteria (no report)

[Investment](#)

[Tax Collector Report](#)

[Tax Collector Report Quarterly](#)

Construction Summary (current) (no report)

[Student Activity - Middle School](#)

[Student Activity - High School](#)

BOARD ACTION:

Mr. Huston made a motion to approve the monthly reports as presented. Second by Mrs. Shea and approved on a roll call vote of 8-0

- 5) 403b Provider - Ameriprise - The Board was requested to approve Ameriprise Financial Services, LLC as a vendor for the employee 403b retirement plan.

BOARD ACTION:

Mrs. Keeney made a motion to approve the 403b Provider - Ameriprise as presented. Second by Mrs. Gulden and approved on a roll call vote of 8-0.

VI. Public Comment: None

VII. Adjournment: Mr. Frederick adjourned the meeting at 6:23 PM.

Next Board Meeting - Monday, August 23, 2021 at 6:00 PM.

*Troy S Wentz*