

HANOVER PUBLIC SCHOOL DISTRICT  
Board of Directors Meeting Minutes  
Administration Building

Tuesday, July 20, 2021  
6:00 P.M

MINUTES

A. Opening Business

- Call to Order - The meeting was called to order at 6:01 PM.
- Pledge of Allegiance
- Roll Call
  - Board Members Present: Ms. Foreman, Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea
  - Also Present: Dr. Scola, David Fry, Kathy Forbes, Troy Wentz, Foreman (student) Administrators via zoom

B. Recognition of Visitors: None

C. Public Comments: None

D. Personnel

- 1) Retirement - The Board was requested to approve the following retirement:

Classified Employee:

William Shorb, Teaching Assistant at Washington Elementary, effective July 30, 2021. Mr. Shorb will retire with 21 years of service to the District. ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the retirement as presented. Second by Mr. Lippy and approved on a roll call vote of 9-0.

- 2) Resignations - The Board was requested to approve the following resignations:

Classified Employees:

Emily Foster, ILC Assistant at the Middle School, effective August 4, 2021.

Tony Noble, Teaching Assistant - Title I at the High School, effective June 30, 2021.

Connie Noble, Teaching Assistant at the High School, effective June 30, 2021.

Non-Bargaining Unit Classified Employees:

Thomas Showvaker, Accounting Clerk, effective July 5, 2021.

Robert Carrick, Adult Patrol, effective July 14, 2021.

BOARD ACTION:

Mrs. Keeney made a motion to approve the resignations as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

- 3) Employment - The Board was requested to approve the following Employment:

Professional Employees:

Erin Taylor, Math Teacher, Grades 7/8, at the Middle School, effective at the beginning of the 2021-2022 school year, pending successful completion of all required employment paperwork. Rate of compensation will be \$64,360.00.

([enclosure](#))

Mary Peterson, School Nurse, at Clearview Elementary, effective at the beginning of the 2021-2022 school year, pending successful completion of all required employment paperwork. Rate of compensation will be \$51,513.00.

([enclosure](#))

Jamie Eshleman, Teacher, at Washington Elementary, effective at the beginning of the 2021-2022 school year, pending successful completion of all required employment paperwork. Rate of compensation will be \$51,113.00. ([enclosure](#))

Classified Employees:

Amber Bohli, Cafeteria Worker, part-time, 4.5 hours per day, at the Middle School, at the beginning of the 2021-2022 school year, pending successful completion of required employment paperwork. Rate of compensation will be \$11.49 per hour. ([enclosure](#))

Alyssa Penner, Teaching Assistant - ELL, part-time, 5.75 hours per day, at Clearview Elementary, effective at the beginning of the 2021-2022 school year, pending successful completion of all required employment paperwork. Rate of compensation will be \$13.50 per hour. ([enclosure](#))

Supplemental Employees:

Kelsey Staub, Assistant Varsity/Head JV Volleyball Coach, effective for the Fall Season of the 2021-2022 school year, pending successful completion of all required employment paperwork. Rate of compensation will be \$1,889.00.

([enclosure](#))

Rachel Russell, Head Middle School Football Cheerleading Coach, effective for the Fall Season of the 2021-2022 school year, pending successful completion of all required employment paperwork. Rate of compensation will be \$1,449.00.

([enclosure](#))

Melissa Eicholtz, Head Varsity Girls Tennis Coach, effective for the Fall Season of the 2021-2022 school year, pending successful completion of all required employment paperwork. Rate of compensation will be \$2,409.00. ([enclosure](#))

Erin Smith, MS Service Club #2 (Book), split 50/50, effective for the 2021-2022 school year. Rate of compensation will be \$244.00.

Gamewokers:

The following candidates, effective at the beginning of the 2021-2022 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment.

- Kyle Krout
- Cody Glatfelter
- Shawna Staub

BOARD ACTION:

Mrs. Shea made a motion to approve the employment items as presented. Second by Ms. Foreman and approved on a roll call vote of 9-0.

- 4) Leave of Absence - The Board was requested to approve the following leave of absence:

Classified Employee:

Tianna Aumen, Custodian at the Middle School, FMLA/compensated leave effective June 15, 2021 to approximately July 6, 2021, but not to exceed allowable 12 weeks under FMLA.

BOARD ACTION:

Mrs. Shea made a motion to approve the leave of absence as presented. Second by Mrs. Keeney and approved on a roll call vote of 9-0.

E. Health and Safety Plan Phased Reopening COVID-19 Pandemic

The Administration was recommending the approval of the Health and Safety Plan Hanover Public School District COVID-19 Pandemic 2021-2022 ([enclosure](#))

Dr. Scola presented the following information. All nine board members present and a great year last year and an exciting time. Plan presented is a culmination of last year taking the good and modifying for this year. Administrative feedback along with Dr. Hilyard and Mark Hershner to develop a common sense plan that is similar to other school districts. Covid cases in the 17331 area code out of 51,977 people from July 1 to July 19 were nine confirmed cases and the substantial rate is 5%. The plan is thoughtful and forward thinking, using common sense and purposeful. The plan allows students to socialize and return to some Normalcy. The Board can be proud of the final decision, as near to normal as possible to complete last year. Other Districts had learning loss, our District didn't miss a beat. We delivered a first class education and full speed ahead for in person instruction and excited for August 19 with classrooms full. Dr. Scola asked the Administrators through email to be over prepared for the start of the school year.

Dr. Scola presented a slide presentation highlighting the new plan which has been reviewed by the District Solicitor. The plan is in the best interest of the students and reflective of our community and is well thought out. Hopefully the state continues to allow for local control. Last year an attestation letter was signed by the Superintendent and the Board President to allow students to return to school.

**BOARD ACTION:**

Mrs. Shea made a motion to approve the health and safety plan as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

F. Public Comment: None

G. Adjournment: Mr. Frederick adjourned the meeting at 6:29 PM  
Next Planning Meeting - Monday, August 9, at 6:00 PM.  
Next Board Meeting - Monday, August 23, at 6:00 PM.

*Troy S Wentz*