

Hanover Public School District  
School Board Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

June 21, 2021  
6:00 P.M.

MINUTES

- A. Opening Business
- Call to Order - The meeting was called to order at 6:00 PM.
  - Pledge of Allegiance
  - Roll Call
    - Board Members Present: Ms. Foreman, Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mr. Lippy
    - Board Members Absent: Mrs. Shea
  
    - Also Present: Dr. Scola, Troy Wentz, Administrators via Zoom
- B. Recognition of Visitors: None
- C. Public Comments: None
- D. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes for May 10, 2021; May 24, 2021; and June 7, 2021.
- 05-10-21 ([enclosure](#))
  - 05-24-21 ([enclosure](#))
  - 06-07-21 ([enclosure](#))

BOARD ACTION:

The minutes were approved as presented.

E. Committee Reports

York County School of Technology – Keeney, Representative; - Hanover Public School District had seven graduates this year.

Recreation - Gallagher, Representative, Shea, Alternate

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust - Wentz, Representative

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Kauffman

Educational Programs Committee - Gulden, Chair; Foreman, Huston

Building & Grounds Committee - Gulden, Chair; Gallagher, Lippy

Parents' Advisory Committee - Keeney; Frederick, Alternate

F. Personnel

- 1) Furlough - The Board was requested to approve the following furlough:

Classified Employee:

Jennifer Re, Personal Assistant, full-time, at Clearview Elementary, effective July 1, 2021.

BOARD ACTION:

Mrs. Gallagher made a motion to approve the furlough as presented. Second by Mrs. Gulden and approved on a roll call vote of 8-0.

- 2) Employment - The Board was requested to approve the following employment:

Professional Employee:

Cody Waltmyer, Social Studies Teacher at the High School, effective with the 2021-2022 school year. Rate of compensation will be \$50,513. ([enclosure](#))

Classified Employees:

Miranda Shives, Teaching Assistant - Title I, part-time, 5.75 hours per day, at Washington Elementary, effective with the 2021-2022 school year. Rate of compensation will be \$12.45 per hour. ([enclosure](#))

Felicia Lease, transferring from Personal Assistant, full-time, 7 hours per day to Teaching Assistant, part-time, 5.75 hours per day, at the Middle School effective with the 2021-2022 school year. Rate of compensation will remain the same with the applicable rate increase per the CBA.

Kelly Mummert, Teaching Assistant - Title I, part-time, 5.75 hours per day, at the Middle School, effective with the 2021-2022 school year. Rate of compensation will be \$12.45 per hour. ([enclosure](#))

Mercedes Perez, English Language Learner Interpreter (district-wide), full-time, 7 hours per day, effective with the 2021-2022 school year. Rate of compensation will be \$19.50 per hour. ([enclosure](#))

Kimberly Leone, Teaching Assistant - Title I, part-time, 5.75 hours per day, at the Middle School, effective with the 2021-2022 school year. Rate of compensation will be \$12.45 per hour. ([enclosure](#))

Kelly Lewis Abell, transferring from Teaching Assistant - Emotional Support, part-time, 5.75 hours per day, at the High School to Behavior Support Assistant (district-wide), full-time, 7 hours per day, effective with the 2021-2022 school year. Rate of compensation will be \$18.15 per hour.

Coaches:

Coaches for 2021 Fall season. Rate of compensation as listed. ([enclosure](#))

Co-Curriculars:

Co-curriculars for 2021-2022 school year. Rate of compensation as listed. ([enclosure](#))

Gameworkers:

Gameworkers for the 2021-2022 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment. ([enclosure](#))

Team Leaders:

Team Leaders for the 2021-2022 school year per the attached listing at a rate of \$900.00 for each position. ([enclosure](#))

BOARD ACTION:

Mrs. Keeney made a motion to approve the employment items as presented. Second by Mrs. Gulden and approved on a roll call vote of 8-0.

- 3) Non-Bargaining Unit Classified Positions Rate Increase - The Board was requested to approve an increase for the 2021-2022 school year for the following Non-Bargaining Unit Classified positions: ([enclosure](#))

Secretary to the Superintendent and Assistant to the Superintendent  
Administrative Assistant to the Director of Human Resources  
Payroll Clerk  
Accounting Clerk  
Adult Patrol/Standing Guards

BOARD ACTION:

Mrs. Gulden made a motion to approve the increases as presented. Second by Mrs. Gallagher and approved on a roll call vote of 8-0.

- 4) Supplemental/Substitute Rate Schedule - The Board was requested to approve the 2021-2022 Supplemental/Substitute Rate Schedule as listed. ([enclosure](#))

BOARD ACTION:

Mrs. Keeney made a motion to approve the rate schedule as presented. Second by Mrs. Gulden and approved on a roll call vote of 8-0.

- 5) Tenure - The Board was requested to approve tenure for the following teachers effective with the end of the 2020-2021 school year:

Mindy Ott  
Ana Paul

**BOARD ACTION:**

Mrs. Gallagher made a motion to approve the tenure as presented. Second by Ms. Foreman and approved on a roll call vote of 8-0.

- 6) High School Summer Academy 2021 - June 7 - August 6, 2021  
(Monday through Friday, 8:30-11:30 AM)  
(Paid from ESSER II -- Half Day \$150)

High School Teachers:

Victoria Pfisterer  
Teresa Erdman

**BOARD ACTION:**

Mrs. Gulden made a motion to approve the employment as presented. Second by Mrs. Keeney and approved on a roll call vote of 8-0.

- 7) Job Descriptions - The Board was requested to approve the following job descriptions (new and revised):

Speech Language Pathologist ([enclosure](#))

Behavior Support Assistant ([enclosure](#))

Accounting Clerk - Confidential ([enclosure](#))

**BOARD ACTION:**

Mrs. Keeney made a motion to approve the job descriptions as presented. Second by Ms. Foreman and approved on a roll call vote of 8-0.

G. Instruction

- 1) The Board was requested to approve the Emergency Instruction Time Template for the 2021-22 School Year ([enclosure](#)).

**BOARD ACTION:**

Mrs. Gulden made a motion to approve the template as presented. Second by Mrs. Gallagher and approved on a roll call vote of 8-0.

H. Budget and Finance

- 1) Check Registers - The Board was requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$2,287,522.76, Capital Reserve totaling \$98,540.83, Cafeteria totaling \$40,894.42 and Construction totaling \$4,345.00. Grand total \$2,431,303.01 ([General Fund](#)) ([Capital Reserve](#)) ([Cafeteria](#)) ([Construction](#))

BOARD ACTION:

Mr. Huston made a motion to approve the check registers as presented. Second by Mrs. Keeney and approved on a roll call vote of 8-0.

- 2) Monthly Reports - May - The Board was requested to approve the following May monthly reports:

[Board Summary](#)  
[Tax Collector](#)  
[Investment Cash](#)  
[Cafeteria](#)  
[Construction \(current\)](#)  
[Middle School Student Activity](#)  
[High School Student Activity](#)

BOARD ACTION:

Mrs. Gulden made a motion to approve the monthly reports as presented. Second by Mrs. Gallagher and approved on a roll call vote of 8-0.

- 3) General and Workers Compensation Insurance - The Board was requested to approve 2021-2022 District insurance, including Property, General Liability including Student Leaders, Inland Marine, Crime, Business Auto and Umbrella (Utica), along with Workers Compensation (Eastern Alliance) through agent Weber Insurance for premium costs for Utica \$76,933 (prior year \$74,105) and Eastern Alliance \$67,099 (prior year \$68,966).

BOARD ACTION:

Mr. Huston made a motion to approve the insurance as presented. Second by Mrs. Gallagher and approved on a roll call vote of 8-0.

- K. Public Comment: Mr. Frederick announced that an executive session will be held after the meeting for health and safety issues.

- L. Adjournment: Mr. Frederick adjourned the meeting at 6:07 PM.  
Planning Meeting - Monday, August 9, at 6:00 PM.  
Board Meeting - Monday, August 23, at 6:00 PM.

*Troy S Wentz*