

Hanover Public School District  
School Board Planning Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

June 7, 2021  
6:00 P.M.

MINUTES

I. Opening Business

- A. Call to Order - The meeting was called to order at 6:01 PM.
- B. Pledge of Allegiance
- C. Roll Call  
Board Members Present: Ms. Foreman, Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mrs. Shea  
  
Board Members Absent: Mr. Lippy  
  
Also Present: Dr. Scola, David Fry, Troy Wentz, Administrators Via Zoom

II. Recognition of Visitors None

Public Comments: None

III. Superintendent's Report - Dr. John Scola

- Graduation - Went well and pleased and received positive feedback. Next year will continue to be at Sheppard and Myers Stadium for safety and an enclosed environment with ample seating and good site lines. Should be able to expand the audience to ten tickets per graduate. There is handicap parking with ramps and restrooms. Ability to set up the sound system and monitor along with live streaming. The oak tree tradition was carried on with a potted oak tree that will be planted on school grounds. Will discuss future rain dates. The next District newsletter will contain the Campus Night award winners.
- Anticipated In-Person Return - K-12 full return August 19 is anticipated. Looking forward to this. PA Department of Education and Department of Health guidelines will be monitored and hopefully received more than seven days prior to school starting as was done this past year. The end of the school year had 95 percent Elementary and 80 percent Secondary back in school.
- Busy Summer Schedule - Field house fitness park will be installed along with a gate around it. David Fry has ordered bird feeders to attract wildlife. Campus amphitheatre and indoor classrooms will begin shortly. Middle School lettering has been installed on the front and back of the building. The administration parking lot will be repaved along with the High School road to Wilson Avenue. The signs make the campus look like a small college campus. Teachers will return on August 16.

- IV. Assistant to Superintendent Report - Dr. Susan Seiple
- Career Artifact Benchmarks - Post secondary success and Career Readiness Future Ready Index. 97 percent of students have met the career benchmarks K-5, 6-8 and 9-12 in grade bands.
  - Public Notice of Stakeholder Engagement Meetings for Schoolwide Plans - Public Notice being provided for the ESSER Grants and engagement meetings and grant discussions are occurring and will be to the Board in the Fall.

V. Matters for Which Board Action is Required

A. Personnel

- 1) Resignation - The Board was requested to approve the following resignation:

Professional Employee:

Alisha Diehl, School Nurse, at Clearview Elementary, effective August 2, 2021.

BOARD ACTION:

Mrs. Shea made a motion to approve the resignation as presented. Second by Mrs. Gallagher and approved on a roll call vote of 8-0.

- 2) Employment - The Board was requested to approve the following Employment:

Classified Employees:

Leah Sieber, Teaching Assistant - Title I (Math), part-time, 5.75 hours per day, at the Middle School effective at the beginning of the 2021-2022 school year. Rate of compensation will be \$15.39 per hour.

Gloria Brennan, recall from furlough to part-time, 5.75 hours per day, Personal Assistant at the High School effective at the beginning of the 2021-2022 school year with no change to compensation (current).

BOARD ACTION:

Mrs. Shea made a motion to approve the employment items as presented. Second by Mrs. Keeney and approved on a roll call vote of 8-0.

- 3) Summer Academy Nurses - The Board was requested to approve the following Summer Academy Nurses for Elementary, Middle School and High School (paid from ESSER II):

July 12-15, 2021 - Alisha Diehl (CSN \$300 for full day)

July 19-22, 2021 - Gloria Sanders (CSN \$300 for full day)

July 26-29, 2021 - Christy Simpson (Health Room Assistant,  
Regular Hourly Rate)

June 7-August 6, 2021 - Barbara Colehouse (CSN \$150 for half day)

BOARD ACTION:

Mrs. Keeney made a motion to approve the summer academy nurses as presented. Second by Mrs. Gulden and approved on a roll call vote of 8-0.

- 4) Memorandum of Understanding - The Board was requested to approve the memorandum of understanding between the Board of School Directors of the Hanover Public School District and Hanover Public Education Support Personnel Association to reflect the removal of the Accounts Payable Clerk position and the addition of the Behavior Support Assistant position to the Bargaining Unit. ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the memorandum of understanding as presented. Second by Mrs. Keeney and approved on a roll call vote of 8-0.

- 5) Coaching/Co-curricular Increase for 2021-2022 School Year - The Board was requested to approve the salary increase for coaching and co-curricular positions for the 2021-2022 school year with no increase to the ranges and increases per the attachments. ([enclosure 1](#)) ([enclosure 2](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the coaching/co-curricular increases for 2021-2022 as presented. Second by Mrs. Gallagher and approved on a roll call vote of 8-0.

- 6) Recommend permission for the Superintendent to advertise and hire teachers and support staff for open positions as needed between now and August 9, 2021 at which time the Board will finalize approval at the regular meeting.

BOARD ACTION:

Mrs. Shea made a motion to approve the permission as presented. Second by Mrs. Gulden and approved on a roll call vote of 8-0.

- 7) Administration recommends approval of an overnight trip for the Hanover High School/Middle School Marching Band to participate in the National Independence Day Parade held on historic Constitution Avenue in Washington, DC. Dates of the trip are Sunday, July 3, 2022 - Tuesday, July 5, 2022. ([enclosure](#))

BOARD ACTION:

Mr. Huston made a motion to approve the overnight trip as presented. Second by Ms. Foreman and approved on a roll call vote of 8-0.

B. Policy

1) Policy - The Board was requested final approval for the following policies and regulation:

- [122](#) Co-Curricular Activities
- [123](#) Interscholastic Athletics
- [150](#) Title I - Comparability of Services
- [626](#) Federal Fiscal Compliance
- [626A](#) Procurement - Federal Programs (updated threshold)
- [810.2](#) School Bus Drivers and School Commercial Motor Vehicle Drivers
- [810.3](#) School Vehicle Drivers

BOARD ACTION:

Mrs. Shea made a motion to approve the policies as presented. Second by Mrs. Gulden and approved on a roll call vote of 8-0.

C. Budget & Finance

1) Non Resident Tuition Rates - The Board was requested to approve the Non Resident Tuition Rates for the 2021-2022 school year as established by the Pennsylvania Department of Education for Elementary \$10,892.36 or \$60.51 per day (\$10,259.96 prior year) and Secondary \$11,789.41 or \$65.50 per day (\$11,814.68 prior year) ([enclosure](#))

BOARD ACTION:

Mrs. Keeney made a motion to approve the non resident tuition rates as presented. Second by Mrs. Shea and approved on a roll call vote of 8-0.

2) Student Accident Insurance - The Board was requested to approve the Sports Insurance and optional student accident program underwritten by AXIS Insurance Company, administered by American Management Advisors and serviced by Christian-Baker Company and the optional student accident insurance: All Sports (grades 7-12): Plan AA, \$1,000,000 medical maximum Total Premium \$8,018.00 (no change) includes additional rider for students school to work programs: Optional Student Accident Insurance (offered to parents to purchase) Plan A \ Primary Benefits \$1,000,000 medical maximum Total Premium \$88.00 for 24 hour coverage (no increase) School time coverage \$22.00 (no increase) Dental (to be purchased with above plans) \$8.50 (no increase). ([enclosure](#)) ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the student accident insurance as presented. Second by Mrs. Gulden and approved on a roll call vote of 8-0.

- 3) Donation - The Board was requested to approve a combined donation totaling \$1,000.00 from ModWash LLC and Hutton Real Estate Holdings, LLC as part of the grand opening weekend and corporate match for ModWash car wash located on Eisenhower Drive.

BOARD ACTION:

Mrs. Keeney made a motion to approve the donation as presented, Second by Ms. Foreman and approved on a roll call vote of 8-0.

- VI. Public Comment: Mr. Frederick announced that an executive session for safety discussion was held prior to the meeting.
- VII. Adjournment: Mr. Frederick adjourned the meeting at 6:18 PM.

Next Board Meeting - Monday, June 21, at 6:00 PM.

*Troy S Wentz*