

Hanover Public School District  
School Board Planning Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

May 10, 2021  
6:00 P.M.

MINUTES

I. Opening Business

A. Call to Order - The meeting was called to order at 6:00 PM.

B. Pledge of Allegiance

C. Roll Call

Board Members Present: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea  
Board Members Absent: Ms. Foreman

Also Present: Dr. Scola, Troy Wentz, Administrators via Zoom

II. Recognition of Visitors None

Public Comments: Sheila O'Neill 130 Third Street, Hanover, PA

I am concerned about these protesters that were at the middle school on Thursday. Are they allowed on school property? There's rumors that they said they will be out by the middle school until school ends. The bus drivers are not district employees. Don't the school buses all have cameras, My son has anxiety from all this covid stuff. He has special needs. This must be addressed and taken care of.

Robert D Tritt and Dana A Tritt 241 West Chestnut Street, Hanover, PA

Did a bus driver call a student a racial slur on a school bus? Was the student expelled due to using expletives back at this bus driver? Was the student believed by the school if this allegation is true? Is the student still expelled? If allegations are true, please un-expel this student immediately. Has the bus driver been terminated from his position? Last but not least, why were protestors allowed to be on school property? Why were protestors allowed to video our children through the glass? WHY were they allowed to do this? We put our trust in the school to keep our borough children safe and you allowed protestors to cuss, yell and get so close to the school that they could video tape our children as verified by video and pictures being taken during this protest. We will not abide and allow racial slurs to be thrown at our school children and we will not abide you allowing protestors to come on school property. The community would like some answers.

Christie Rutledge 28 George Street, Hanover, PA

I want to know why these protestors were allowed on school property on Thursday May 6, 2021. I want to know why the police weren't called as these protestors were standing outside the doors and windows with their cameras pointed inside videoing and taking pictures of the

children. These people should be charged for trespassing and for illegally recording minors without parental consent. If a bus driver did use a racial slur then they should be fired. If there were no witnesses or proof of this then the bus driver should not be disciplined. Anyone can make an accusation. But there needs to be proof provided. Who made the decision to let these protestors on the property and to ignore them hoping they would go away?

III. Superintendent's Report - Dr. John Scola

- Covid-19 - Cases have diminished in the District and all buildings are below thresholds. Few Districts went back in August as we did and this was best for the students and looking at a successful end to the school year.
- Prom - Held past Friday at the Hanover Country Club and reports were that it was successful from administrators and those attending. Mini Thon will occur and is important to the students. Graduation there will be six tickets per graduate. Requested the Executive Director of the IU, Dr. West, to ask the Governor if graduations can be exempt from the gathering requirements. Waiting on a response from the Governor. Dr. West is the proper channel to follow. Will be unusual to receive an exemption. Last day events at the schools are being held.
- Thanks - Dr. Scola thanked the teachers for assistance with dismissal. Bus driver is not a District employee, however, is not driving District routes any longer. Police and solicitors provided guidance to the District. Students may have been uncomfortable and rightly so concerned, but not in danger. Borough authorities will continue to work with the District and monitor the situation for the protection of the students.
- Thank you to Mrs. Hilyard, Middle School Principal who achieved her Doctorate and a thanks to Mr. Abels for handling the year end process in the changeover with Mrs. Houck leaving for other employment.

IV. Assistant to Superintendent Report - Dr. Susan Seiple

- State assessments - Grades 3-8 are completed the last two weeks with PSSA testing. Make up tests are being conducted this week and will be completed prior to Friday.
- Yearly Notice of Title II and Title IV Stakeholder engagement - Literature, Algebra, Biology May 17 to May 25 and Middle School Algebra May 18 and 19. Fed funds pass through the PA Department of Education providing Title IV monies for at risk learners. Parental input should be provided to the building principals.

V. Matters for Which Board Action is Required

A. Personnel

- 1) Resignation - The Board was requested to approve the following resignations:

Professional Employee:

Audrey LeVault, Teacher at Hanover Street Elementary, effective May 27, 2021.

Supplemental Employee:

Philip Wagaman, Adult Patrol, effective April 21, 2021.

BOARD ACTION:

Mrs. Keeney made a motion to approve the resignations as presented. Second by Mrs. Shea and approved on a roll call vote of 8-0.

- 2) Employment - The Board was requested to approve the following Employment:

Administrative Employee:

Lisa Jackson, Director of Special Education, pending successful completion of all required employment paperwork, effective July 6, 2021. Rate of compensation will be \$99,500.00. ([enclosure](#))

Professional Employee:

Kendyll Fissel, Health and PE Teacher at the Middle School, effective at the beginning of the 2021-2022 school year pending completion of all required employment paperwork. Rate of compensation will be \$50,513. ([enclosure](#))

Classified Employee:

Laura Moore, Building Secretary, full-time, 7.5 hours per day, at the Middle School, effective May 11, 2021 pending completion of all required employment paperwork. Rate of compensation through the 2021-2022 school year will be \$16.16 per hour. ([enclosure](#))

Substitute Employee:

Gloria Brennan, Day-to-Day Classified Substitute effective March 29, 2021. Rate of compensation will be as listed on the current substitute rate schedule.

Summer Worker:

Brady Noel, for summer 2021, pending completion of all required employment paperwork. Rate of compensation will be \$10.00 per hour. ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the employment items as presented. Second by Mrs. Keeney and approved on a roll call vote of 8-0.

- 3) Bus Drivers - The Board was requested to approve the following drivers employed by Lincoln Bus Lines:

Tina Lorek  
Christine Morinelli  
Michael Myers

BOARD ACTION:

Mrs. Keeney made a motion to approve the bus drivers as presented.  
Second by Mrs. Shea and approved on a roll call vote of 8-0.

- 4) School Physicians - The Board was requested to approve the following school physicians for the 2021-2022 school year:

School Physicians:

Dr. Douglas Masucci (Consulting Physician)

Dr. Melissa Lavallee

School Dentists:

Dr. Henry Hoffacker

Dr. Hyang Min (Sue) Park

BOARD ACTION:

Mrs. Shea made a motion to approve the school physicians as presented.  
Second by Mr. Lippy and approved on a roll call vote of 8-0.

- 5) Motion to retain Dr. John A. Scola as Superintendent of the Hanover Public School District for a term beginning April 24, 2022 and ending June 30, 2025, with a 2.0% salary increase on July 1, 2021 and each July 1 thereafter, with 25 vacation days annually, and to amend his Employment Agreement accordingly.

BOARD ACTION:

Mrs. Shea made a motion to approve the motion as presented. Second by Mr. Huston and approved on a roll call vote of 8-0.

B. Miscellaneous

- 1) Memorandum of Understanding - The Board was requested to approve the Memorandum of Understanding between Hanover Public School District and Hanover Borough Police beginning May 10, 2021. ([enclosure](#)) .
- 2) Memorandum of Understanding - The Board was requested to approve the Memorandum of Understanding between Hanover Public School District and Penn Township Police beginning May 10, 2021. ([enclosure](#)) .

BOARD ACTION:

Mrs. Shea made a motion to approve the memorandum of understanding as presented. Second by Mrs. Keeney and approved on a roll call vote of 8-0.

C. Budget & Finance

- 1) 2021-2022 General Fund Budget Approval - The Board was requested to approve a tax millage for the 2021-2022 General Fund Budget of 23.06 mills, a no tax, 0.00%, increase from prior year of 23.06 mills, (Act I maximum allowed 4.00%) and an expense level of \$35,652,237 with no use of fund balance, and in addition transfers for insurance and capital reserve, estimated to be totalling \$1,125,000. In addition the Board is requested to approve the per capita tax (Act 679) for \$5.00, the per capita tax (Act 511) for \$5.00 and the occupational tax at \$10.00. In addition, the earned income tax at 0.5% and real estate transfer tax at 0.5%.

DISCUSSION:

Mr. Frederick indicated no tax increase for the second consecutive year.

BOARD ACTION:

Mr. Huston made a motion to approve the 2021-2022 general fund budget as presented. Second by Mrs. Shea and approved on a roll call vote of 8-0.

- 2) Homestead/Farmstead Approval - The Board was requested to approve the receipt and disbursement of \$574,379.36 (\$575,655.19 prior year) from the state as part of the Act 1 property tax reduction. The result is a reduction on the assessment of approved homestead properties of approximately \$8,129.23, this equates to approximately \$187.46 (\$188.55 prior year) in tax reduction for approved homesteads.  
([enclosure - state](#)) ([enclosure - county](#))

BOARD ACTION:

Mrs. Keeney made a motion to approve the homestead/farmstead as presented. Second by Mrs. Shea and approved on a roll call vote of 8-0.

- 3) Installment Payment of Taxes Schedule - The Board was requested to approve the installment payment dates of taxes, unless dates adjusted by state legislature, as first installment due September 1, 2021, second installment due October 1, 2021, and third installment due November 1, 2021. To qualify for the installment payments the first installment payment must be paid by the due date. A 10% penalty will be added to installment payments paid after the installment due date. All properties will be eligible for installment payment of taxes.

BOARD ACTION:

Mrs. Shea made a motion to approve the installment payment of taxes schedule as presented, Second by Mr. Huston and approved on a roll call vote of 8-0.

- 4) 2021-2022 Cafeteria Budget and School Meal Pricing - The Board was requested to approve the cafeteria budget for the 2021-2022 school year and meal pricing for the 2021-2022 school year: Breakfast \$1.25 (no change) Elementary Lunch \$2.75 (no change) Secondary Lunch \$2.90 (no change) Adult Lunch \$3.55 (no change) Milk \$0.50 (no change) ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve, Second by Mr. Lippy and approved on a roll call vote of 8-0.

- 5) LIU #12 Joint Purchasing Bid Approval 2021-2022 (partial) - The Board was requested to approve the following Joint Purchasing Bids for the 2021-2022 school year:

Athletic/Health Supplies Bid ([enclosure](#))

|                         |            |
|-------------------------|------------|
| Medco Sport Supplies    | \$ 646.90  |
| Pyramid School Supplies | 62.55      |
| School Health Corp      | 2,334.56   |
| Total                   | \$3,044.01 |

Physical Education/Sports Bid ([enclosure](#))

|                         |          |
|-------------------------|----------|
| BSN Sports              | \$209.74 |
| Pyramid School Supplies | 91.62    |
| S&S Worldwide           | 28.76    |
| Sportsman's             | 24.48    |
| Total                   | \$354.60 |

BOARD ACTION:

Mrs. Shea made a motion to approve the bids as presented, Second by Mrs. Keeney and approved on a roll call vote of 8-0.

- 6) Transportation Approval - The Board was requested to approve Rhonda Stahl to transport a student to Baresville Elementary for the summer 2021 at an approximate daily cost of \$1.34 based upon the IRS standard mileage reimbursement rate, plus \$25.00 per day.

BOARD ACTION:

Mrs. Shea made a motion to approve the transportation as presented,  
Second by Mrs. Keeney and approved on a roll call vote of 8-0.

VII. Public Comment:

Mr. Frederick announced that an executive session will be held after the meeting  
to discuss safety issues.

VIII. Adjournment: Mr. Frederick adjourned the meeting at 6:19 PM.

Next Board Meeting - Monday, May 24, at 6:00 PM.

*Troy S Wentz*